



President Biden has begun the regulatory process which will require federal prime contractors and subcontractors to engage in negotiation or agree to project labor agreements (PLAs) on federal construction projects valued at \$35 million or more. To inform the federal government and others as to the impact this regulation will have on contractors, AGC of America (AGC) conducted a Project Labor Agreement Survey. This survey was conducted from April 21<sup>st</sup> 2022 until May 5<sup>th</sup> 2022. Nearly 300 AGC member contractors responded to this survey.

Demographic data can be broken out along the following categories: Firms that had previous work experience under a government-mandated PLA, firms that had performed work for federally funded projects, firms that work under a Collective Bargaining Agreement, and firms that had bid or anticipated bidding on projects valued at \$35 million or more.

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of respondents selected that they perform, or recently performed, federal construction projects as either a prime contractor or subcontractor. These respondents were separated out and asked what impact E.O. 14063, if any, would have on their willingness and ability to execute federal construction projects.

- [redacted] – [redacted] responded it would [redacted] compared to [redacted] responded it would [redacted].
- [redacted] (e.g. VOSB, SDVOSB, SDB, WOSB, HUBZone) – [redacted] responded it would be [redacted], compared to [redacted] responded it would be [redacted].
- [redacted] – [redacted] responded it would be [redacted], compared to [redacted] responded it would be [redacted].
- [redacted] – [redacted] responded it would be [redacted], compared to [redacted] responded it would be [redacted].
- Only [redacted] responded [redacted] and [redacted] responded [redacted] as to whether E.O. 14063 would have an impact on federal construction projects.

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of survey respondents had performed work under a government-mandated PLA. These respondents were separated out and asked whether a government-mandated PLA made it easier or harder for them or their subcontractors to find workers to keep projects on schedule and within budget.

- [redacted], or two-thirds, responded that a government-mandated PLA made it [redacted] to find workers needed to keep their projects on schedule and within budget.

