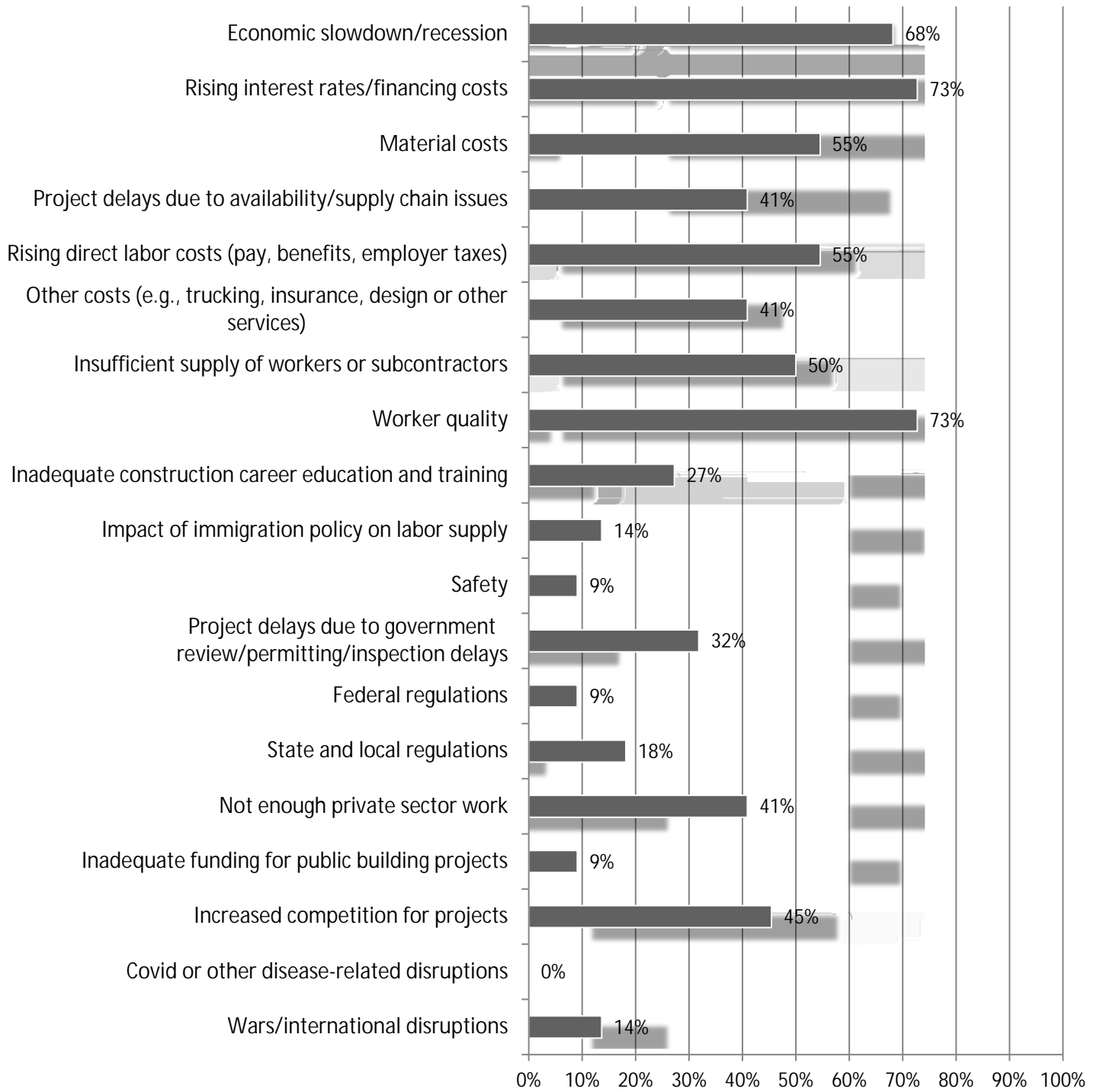


5. What changes did your firm make in pay or benefits in 2023? (mark all that apply) Responses: 22

6. How has your firm responded to supply-

10. What are your biggest concerns for 2024? (mark all that apply) Responses: 22

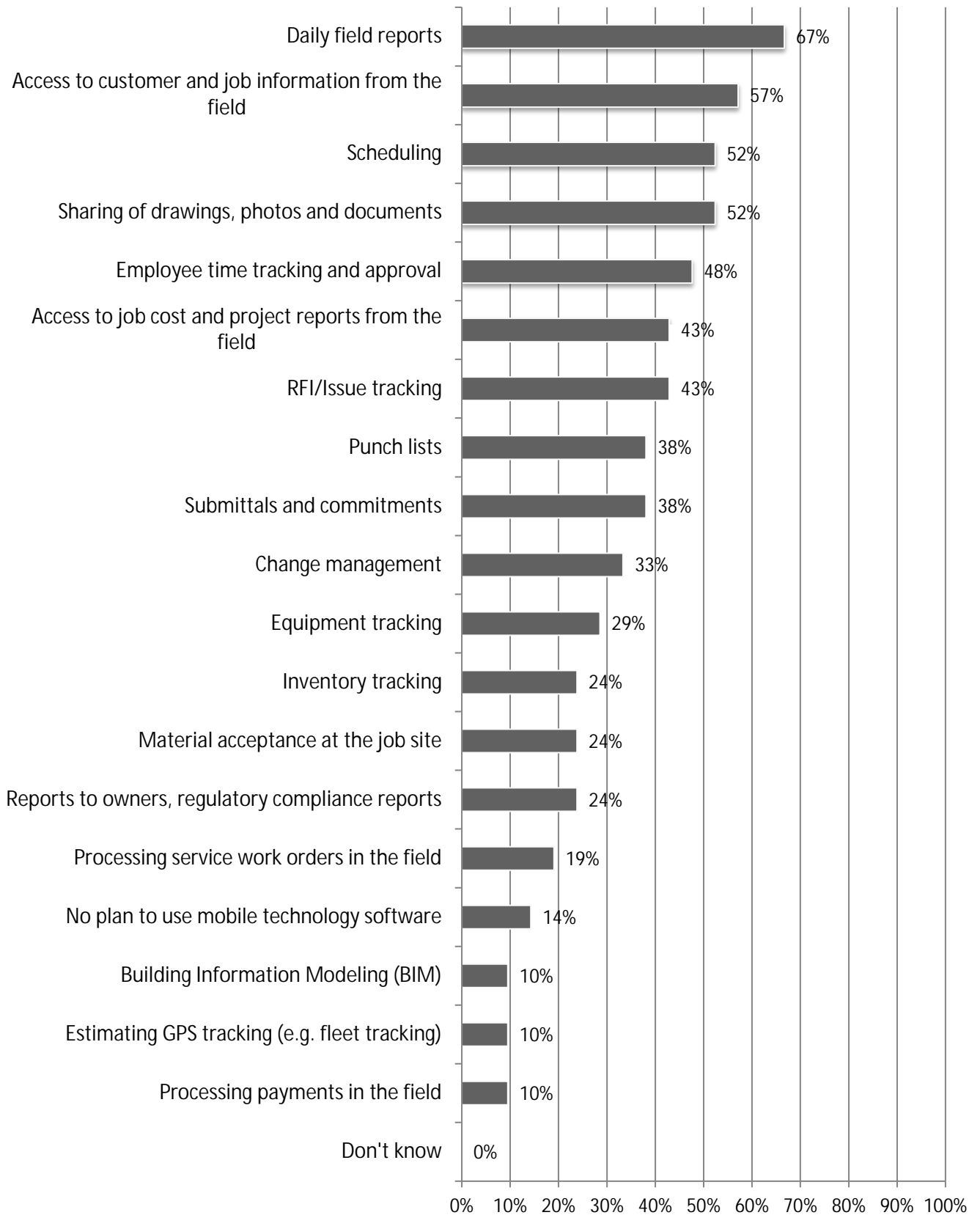


11. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply) Responses: 22

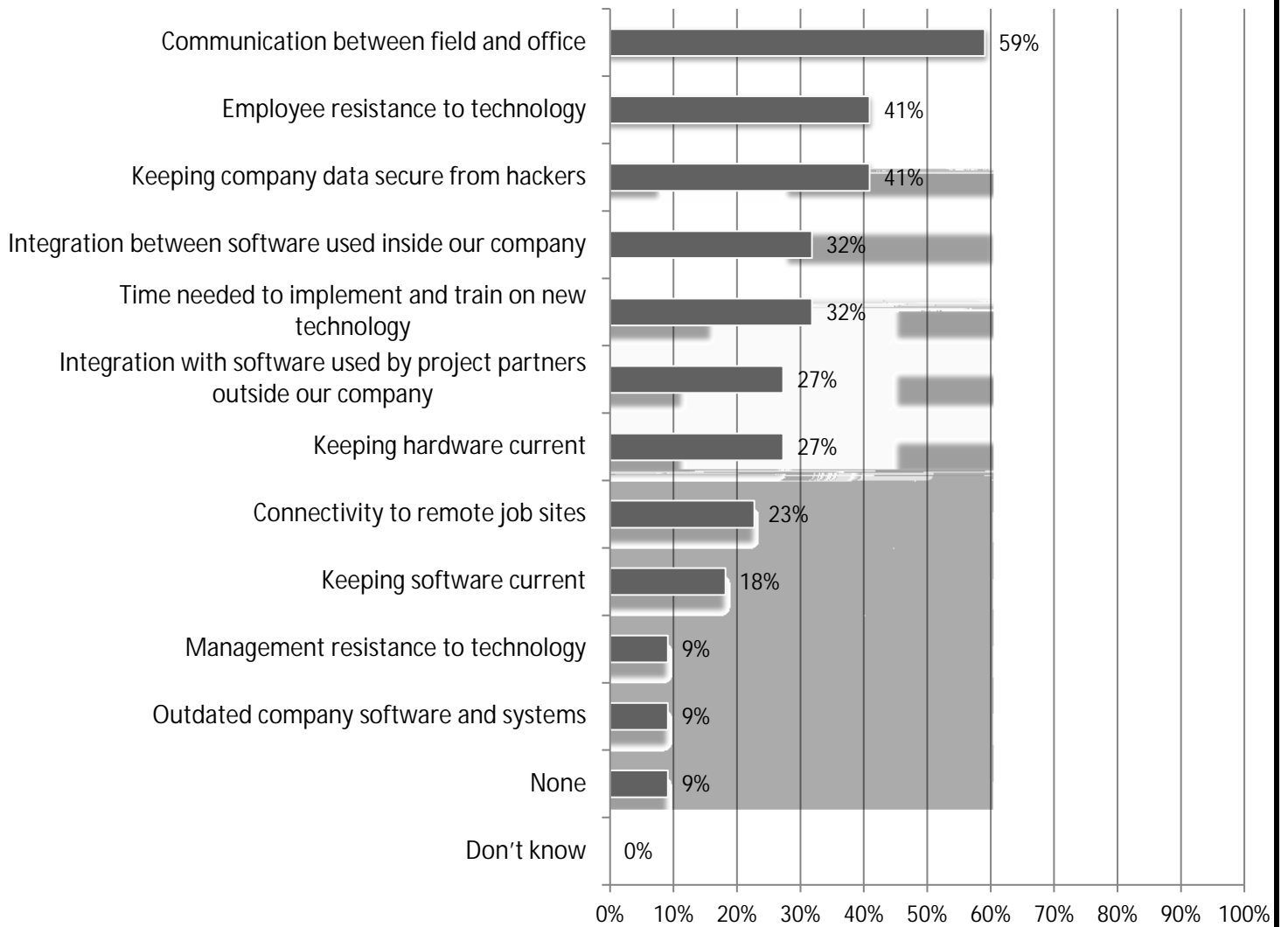
12. Does your company invest in: Responses: 21

| | Initial Investment | Increased Investment | Decreased Investment | No Investment |
|-------------------------|--------------------|----------------------|----------------------|---------------|
| Artificial intelligence | 10% | 5% | 0% | 86% |
| Robotics | 5% | 14% | 0% | 81% |
| Drones | | | | |

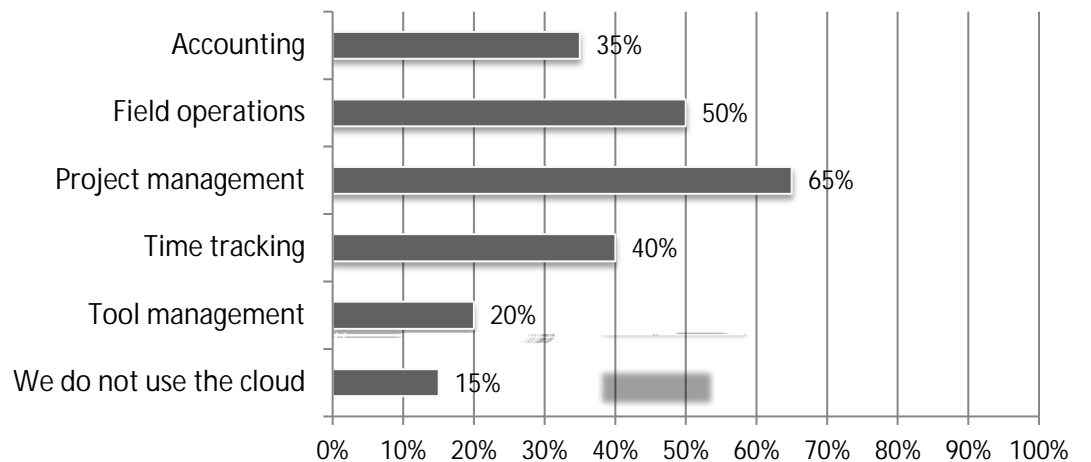
14. How does your company plan to use mobile software technology? (mark all that apply) Responses: 21



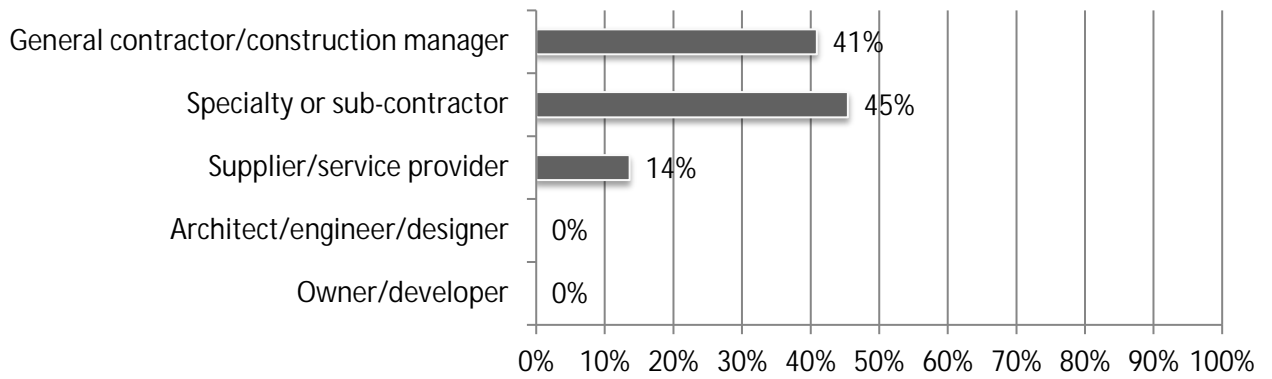
15. What are your biggest IT challenges (mark all that apply)? Responses: 22



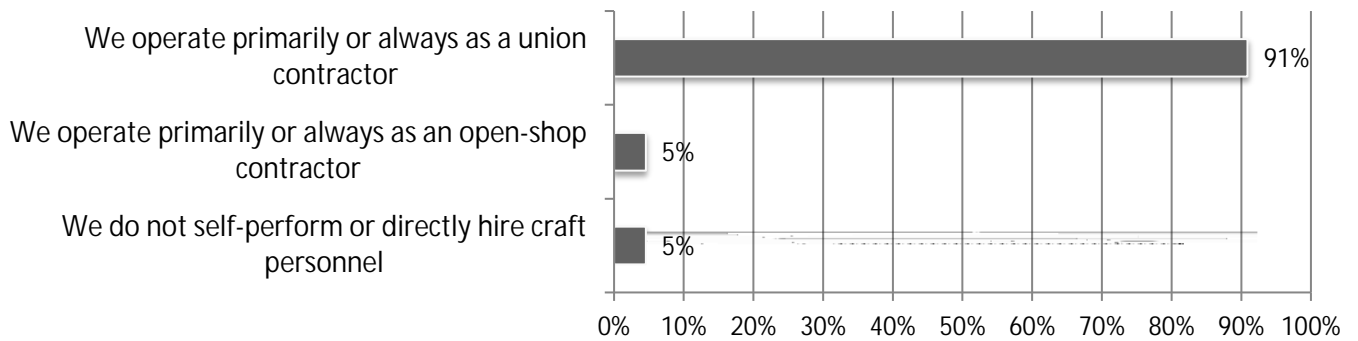
16. Does your firm use cloud-hosted technology in any of the following ways (mark all that apply)? Responses: 20



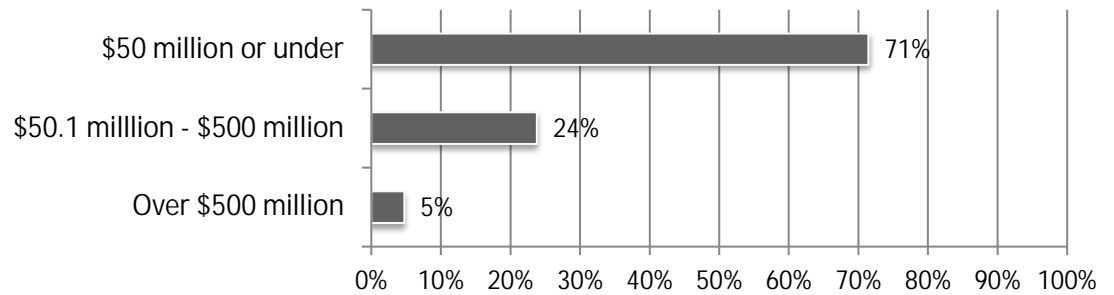
17. What best describes your firm? Responses: 22



18. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 22



19. Estimate the total dollar amount of work your firm performed in 2023. Responses: 21



20. How many total employees does your firm employ at all of its locations? Responses: 22

