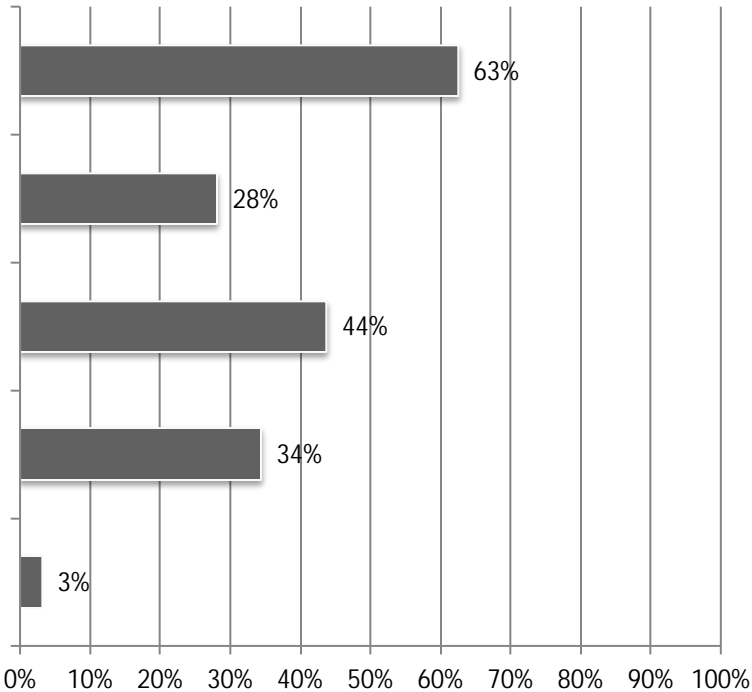


2024

2. What percentage change do you expect in your headcount in 2024? Responses: 32

3.

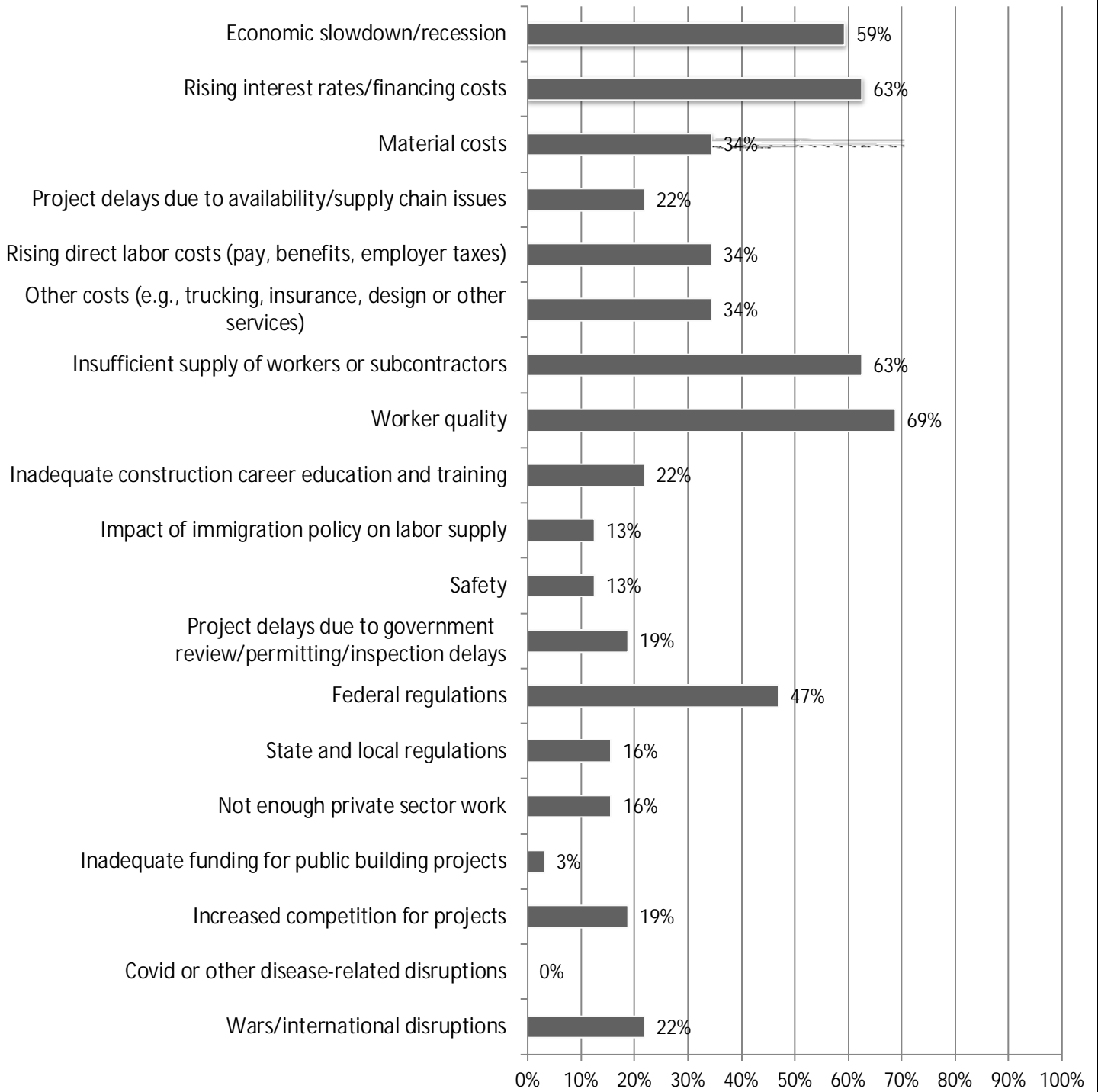
5. What changes did your firm make in pay or benefits in 2023? (mark all that apply) Responses: 32



6. How has your firm responded to supply-chain issues, if any? (mark all that apply) Responses: 32

7. What difference, if any, has the Infrastructure Investment and Jobs Act (also known as the Bipartisan Infrastructure Law),

10. What are your biggest concerns for 2024? (mark all that apply) Responses: 32



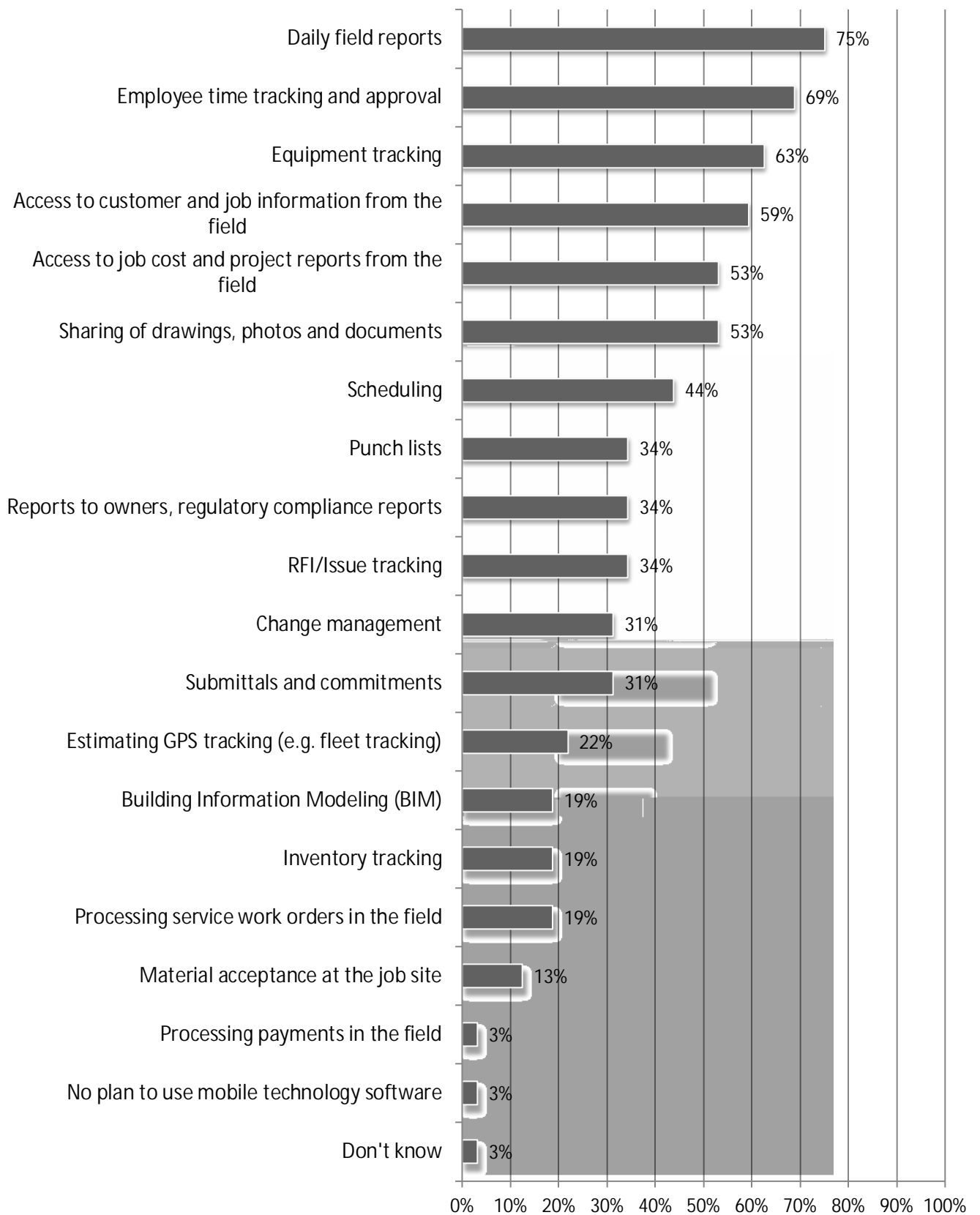
11. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply) Responses: 31

12. Does your company invest in: Responses: 30

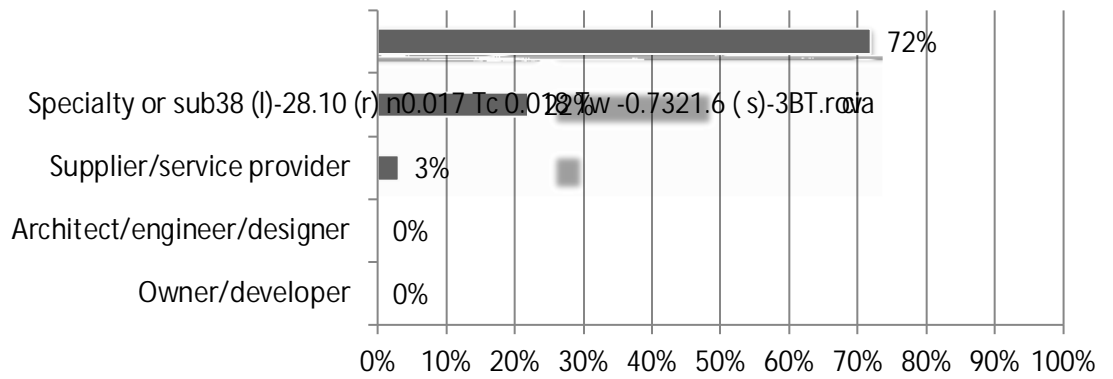
	27%	20%	0%	53%
	15%	15%	0%	69%
	14%	28%	3%	55%
	4%	8%	4%	84%
	4%	13%	0%	83%
	8%	32%	4%	56%

13. Compared to 2024, will your firm's 2023 investment in the following technologies change? (mark all that apply) Responses: 30

14. How does your company plan to use mobile software technology? (mark all that apply) Responses: 32



17. What best describes your firm? Responses: 32



18. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 31

19. Estimate the total dollar amount of work your firm performed in 2023. Responses: 31

20. How many total employees does your firm employ at all of its locations? Responses: 29