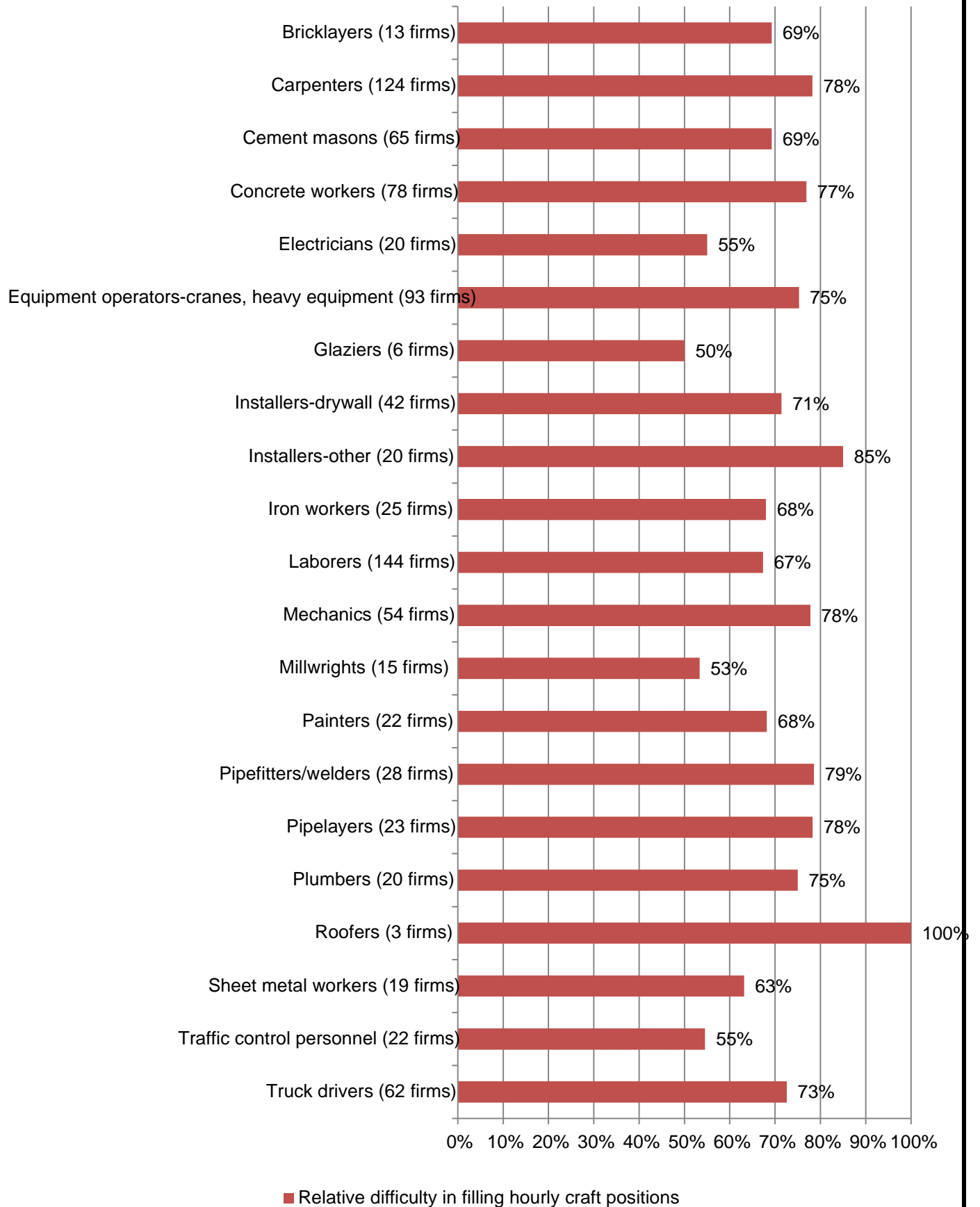


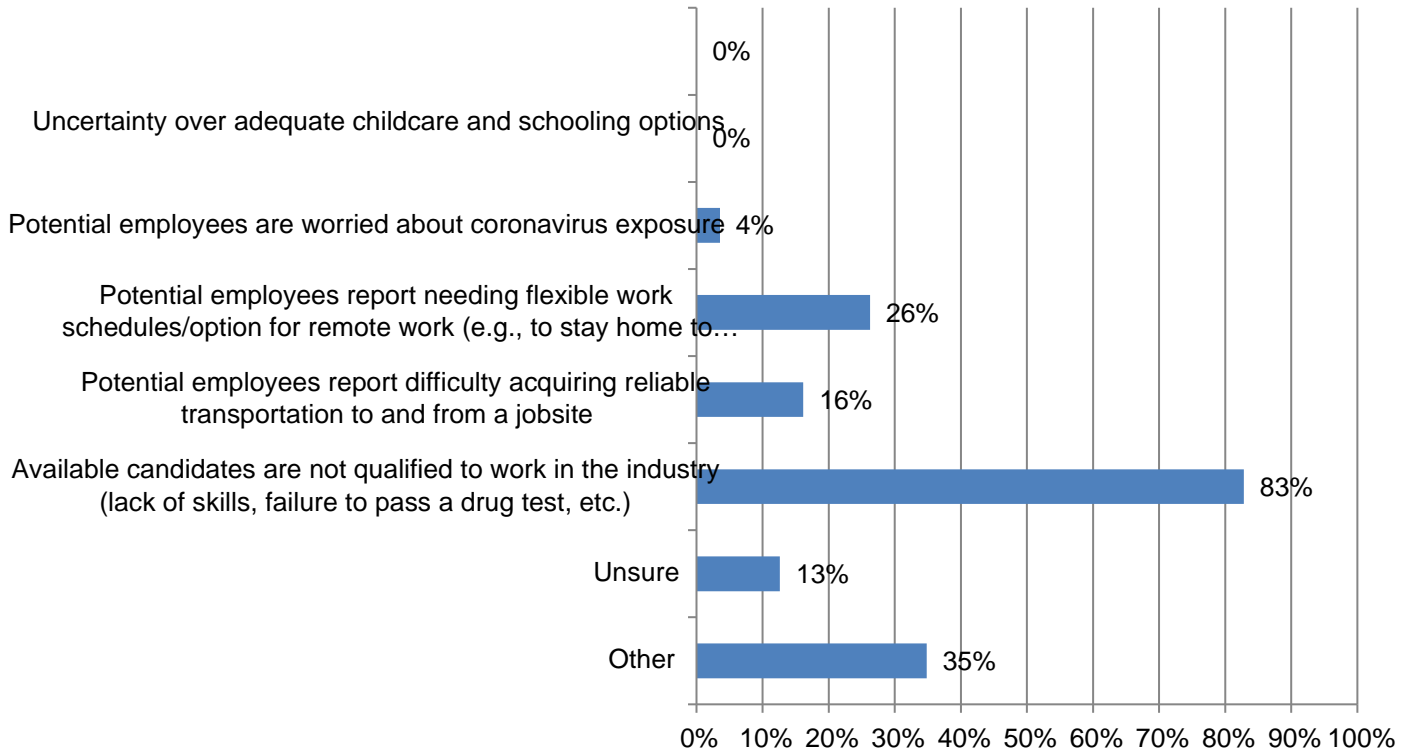


3.

5. If your firm is having trouble filling hourly craft positions, please indicate all the position types you are having trouble filling (Mark all that apply). Response 212

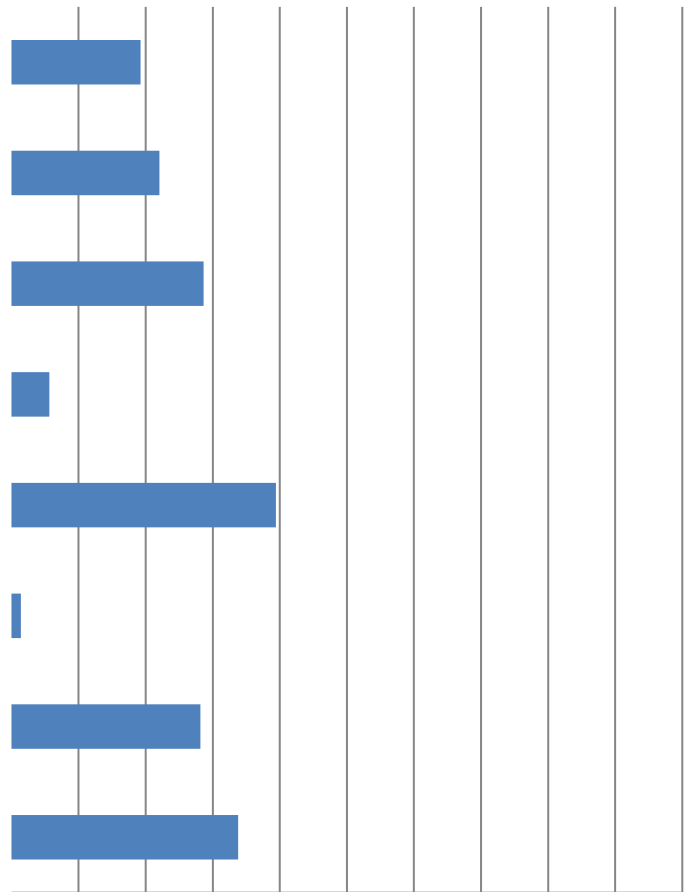


6. If you are having a hard time filling available positions, what are the reason(s)? (Mark all that apply)  
Responses: 213



7. Has your firm added or increased use of the following to provide workers in the past 12 months? (Mark all that apply) Responses: 216

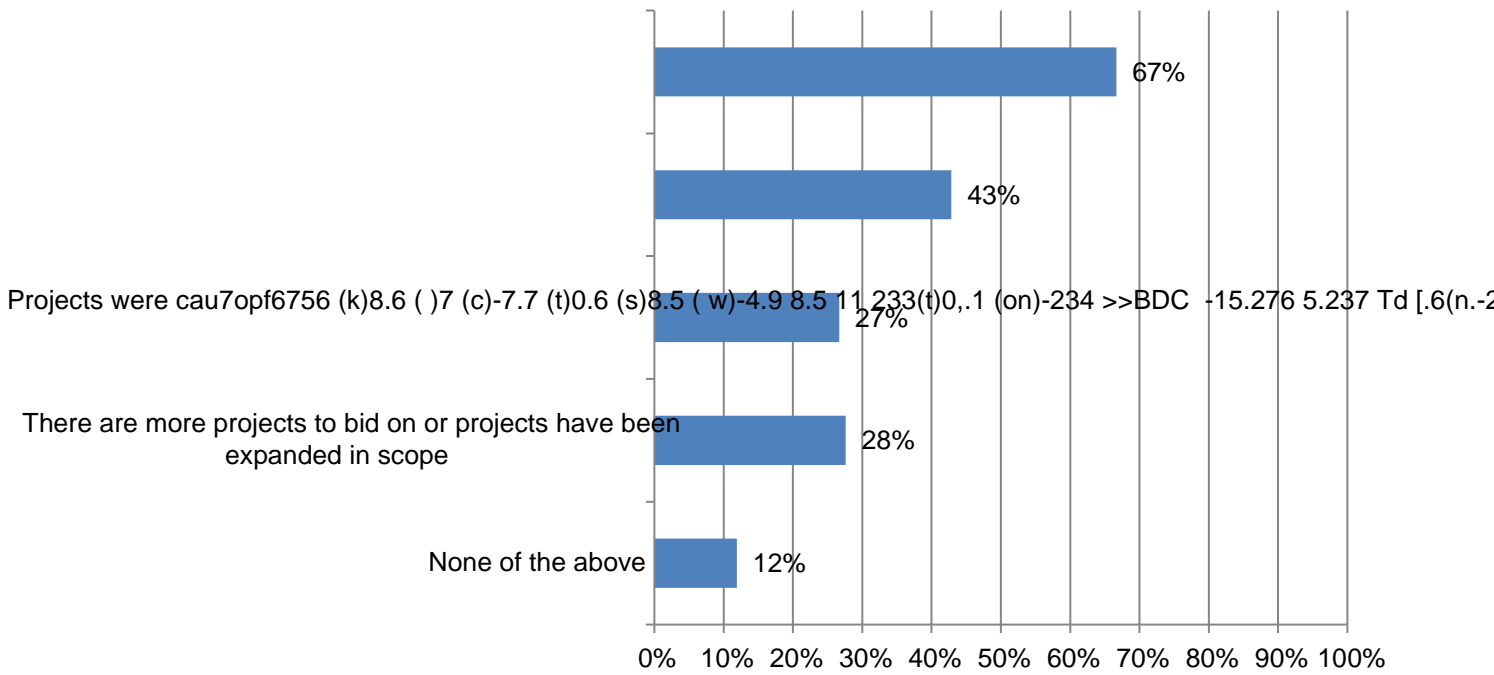
8. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses 213



9. Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the past 12 months? (Mark all that apply) Response 216

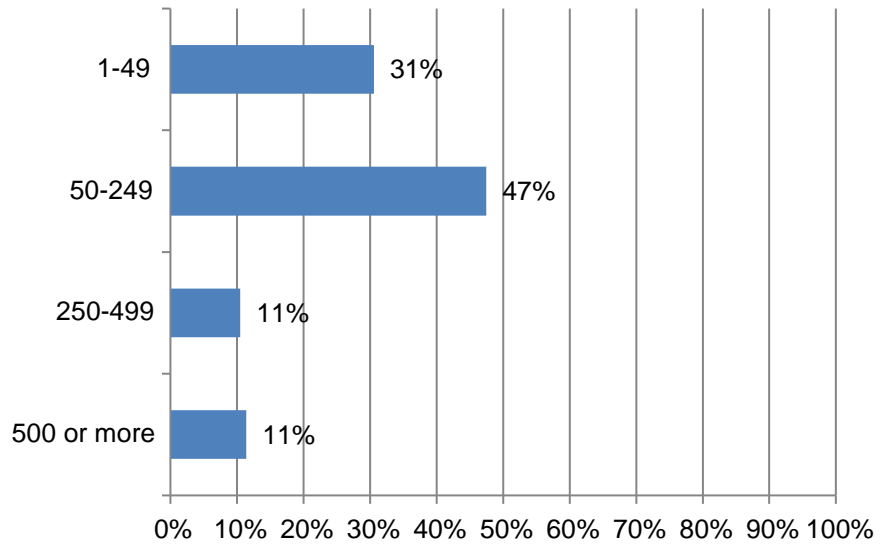
10. What impacts on project

12. What impact, if any, are you experiencing with respect to upcoming or expected projects? (Mark all that apply) Responses: 210

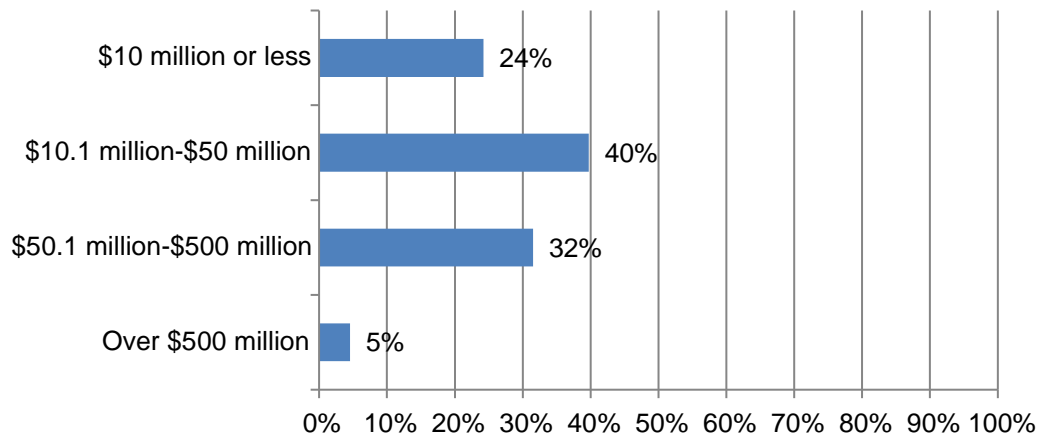


13. How do you expect your firm's headcount to change in the next 12 months? (Mark all that apply) Responses: 217

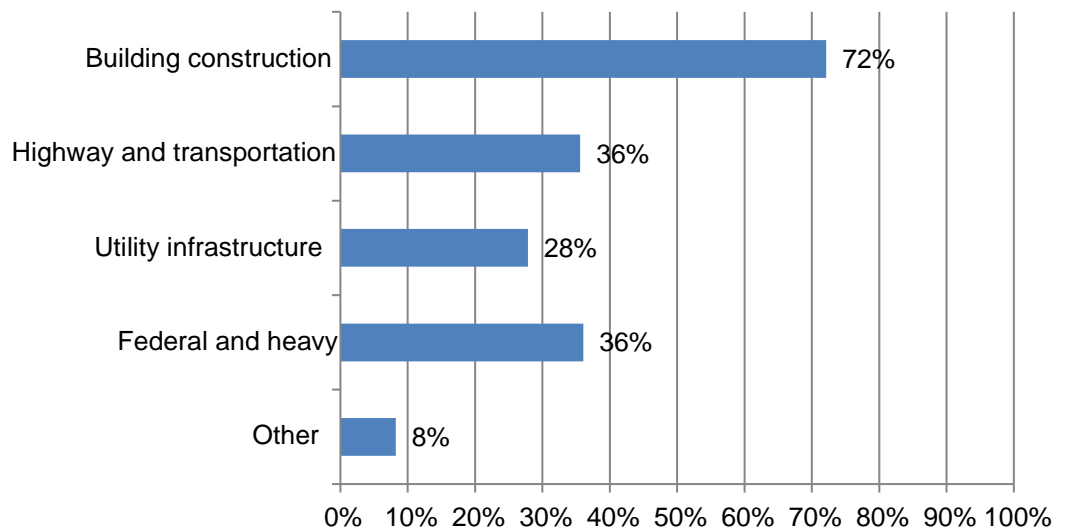
14. How many total employees did your firm employ at all of its locations as of June 30, 2022? Responses: 219



15. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 219



16. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 219





17. When you selfperform construction work, do you operate as a union contractor or an open shop contractor? Response 219

