

2022 Workforce Survey Results

Open-Shop Results

Total responses 533, but number varies by question.

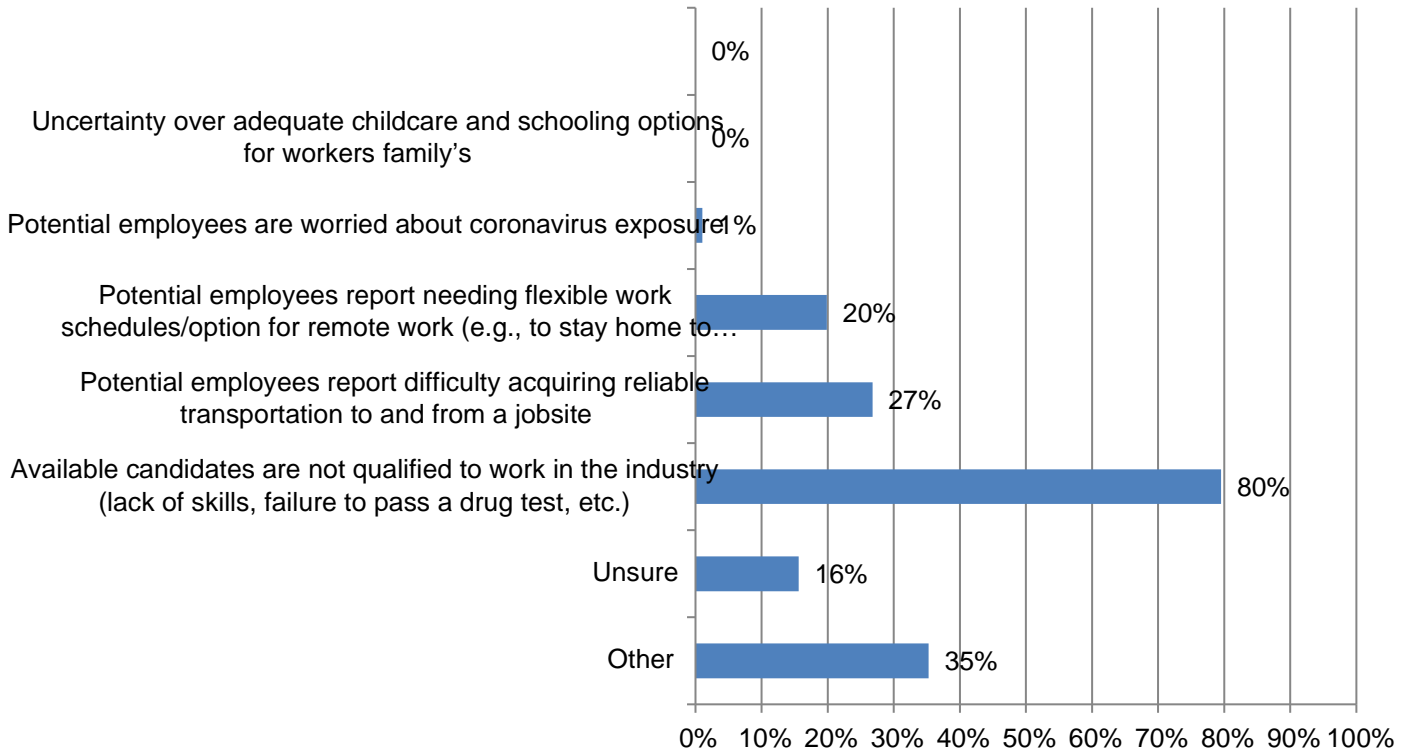
1. By what percentage has your firm's headcount changed in the past 12 months? Responses 531

3. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 524
Salaried: 483 Craft

4. If your firm is having trouble filling

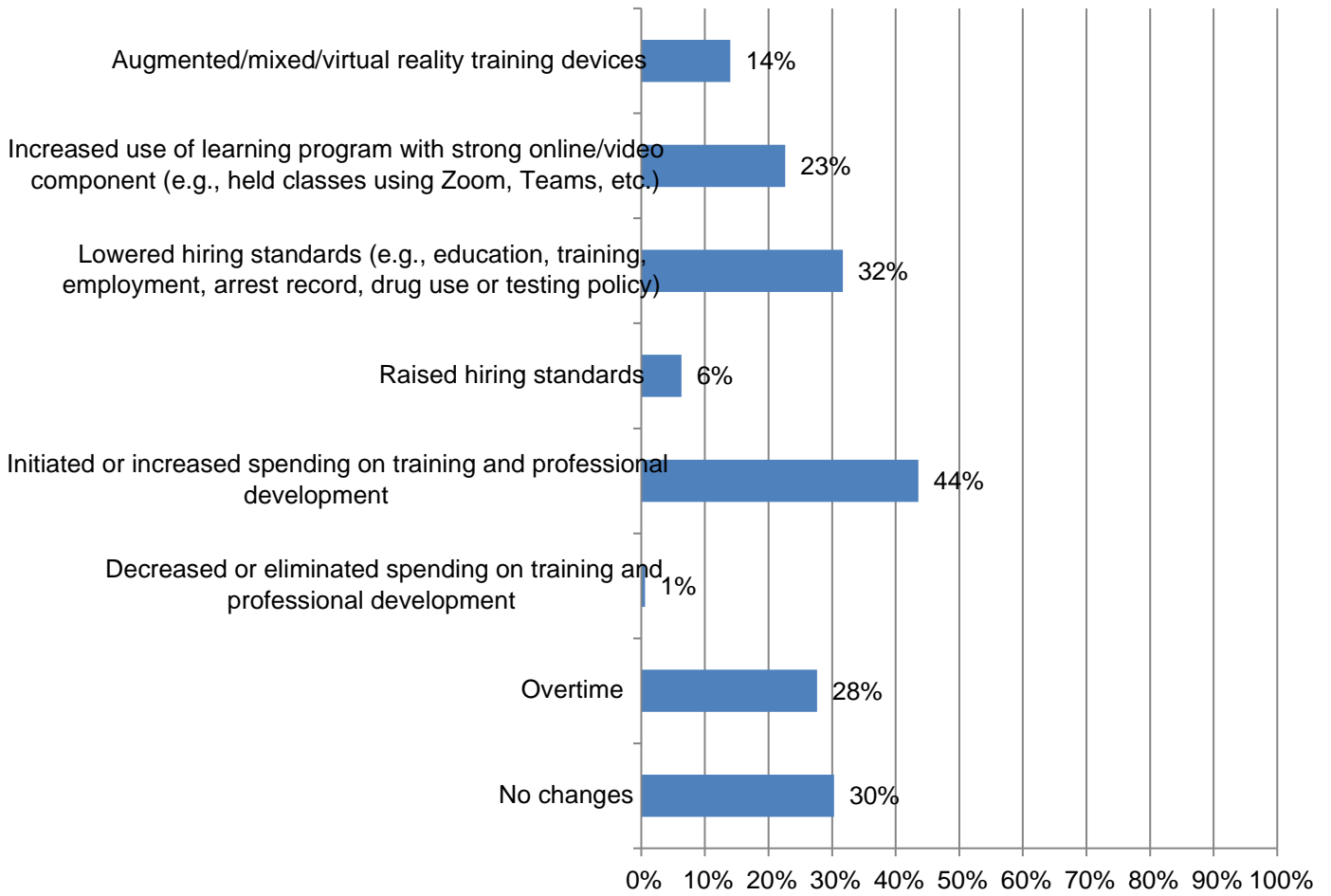
5. If you find $0.009a.3T1$ 1 Tf 11.1]TJ 27.48 549 728.52 re W n BT /TT0 1 Tf 0.005 Tc -0.004 0 6 11.04 0 3 11.

6. If you are having a hard time filling available positions, what are the reason(s)? (Mark all that apply)
Responses: 528

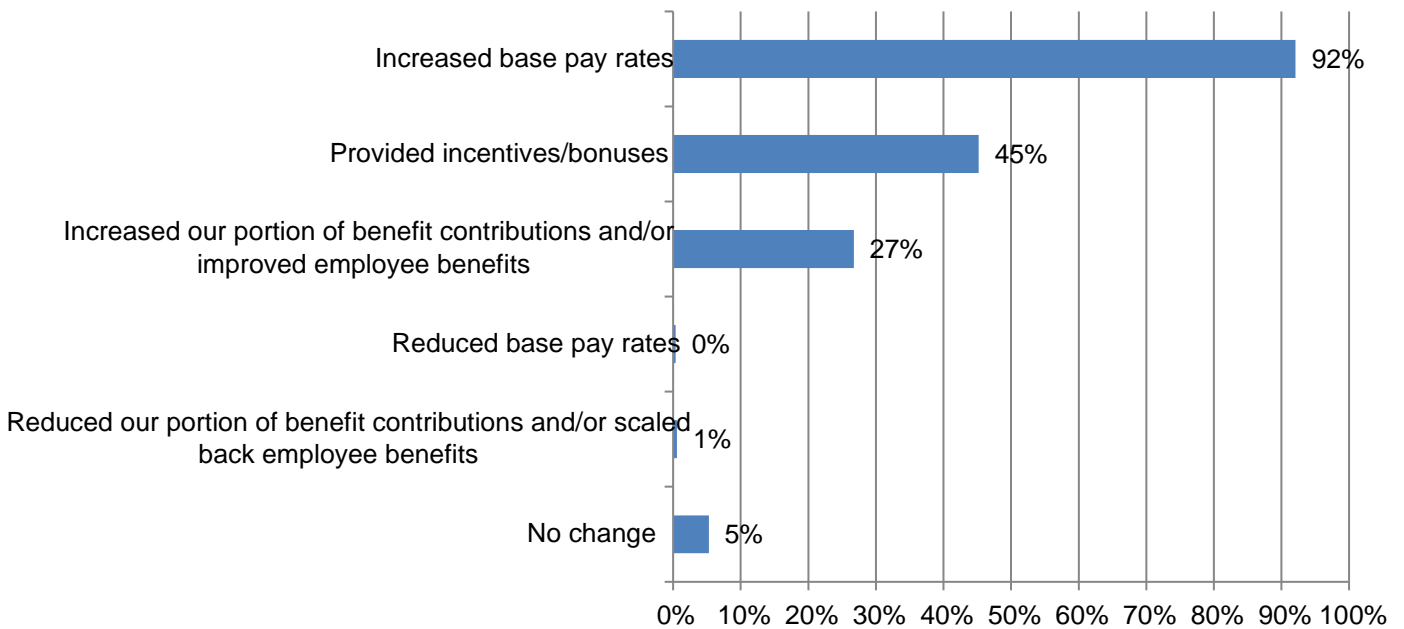


7. Has your firm added or increased use of the following to provide workers in the past 12 months? (Mark all that apply) Responses: 529

8. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses 521



9. Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the past 12 months? (Mark all that apply) Response 531

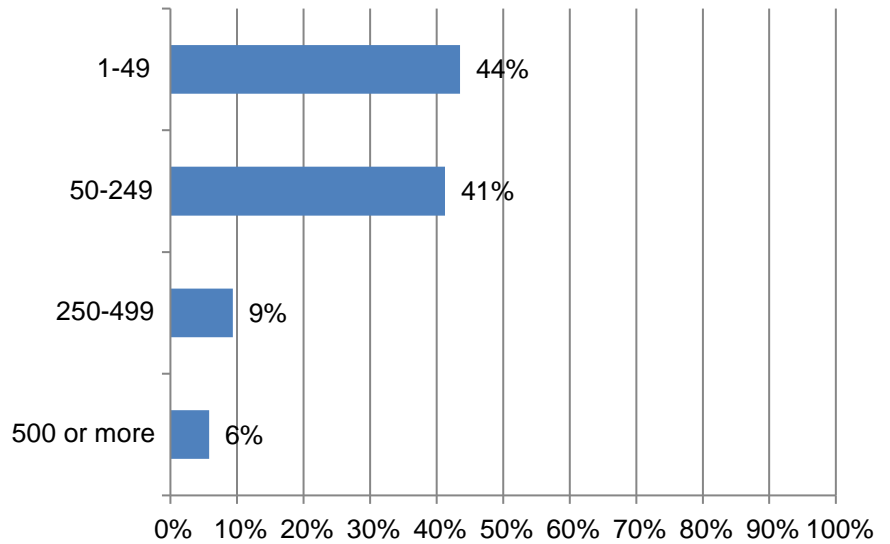


10.

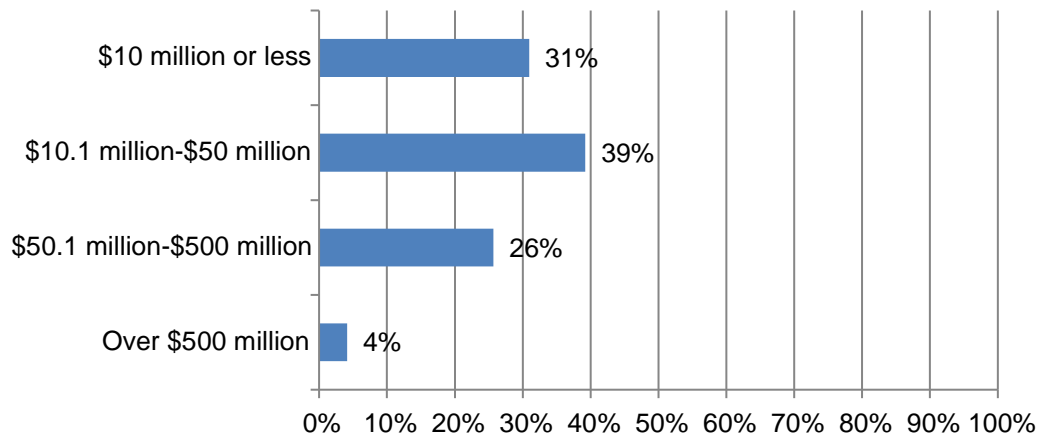
12. What impact, if any, are you experiencing with respect to upcoming or expected projects? (Mark all that apply) Responses 518

13.

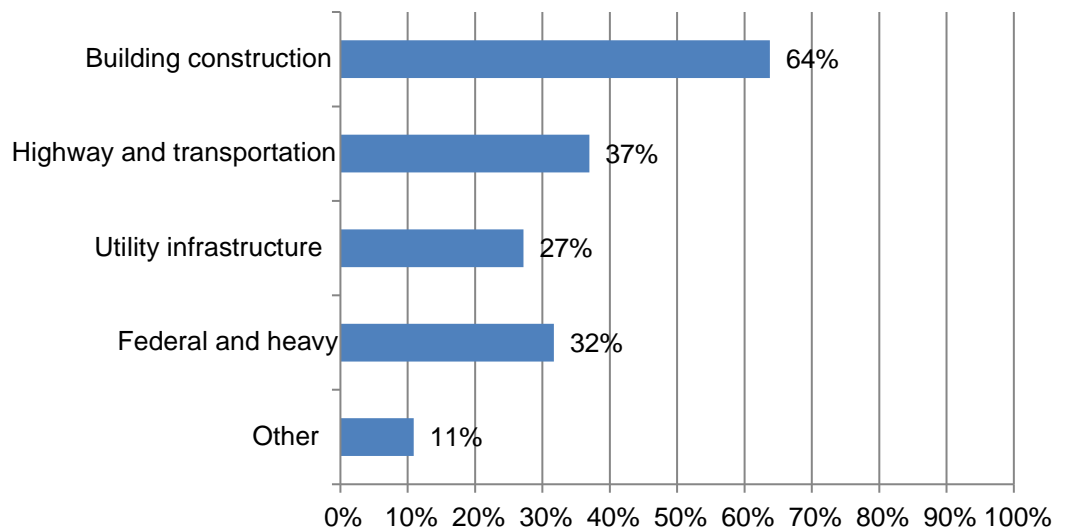
14. How many total employees did your firm employ at all of its locations as of June 30, 2022? Responses: 533



15. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 533



16. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 533



17. When you self-perform construction work, do you operate as a union contractor or an open shop contractor? Responses: 533