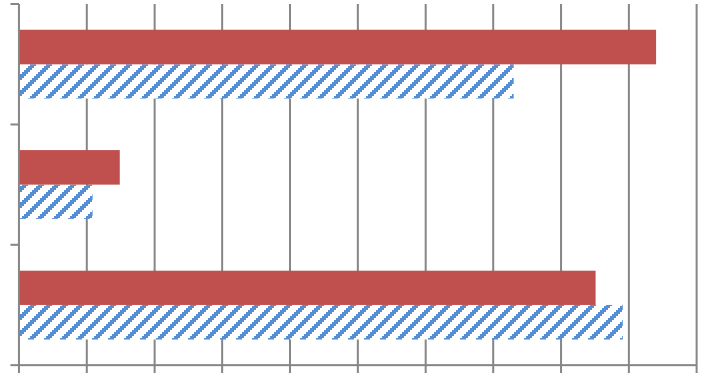


2022 Workforce Survey Results

1. By what percentage has your firm's headcount changed in the past 12 months? Responses: 63

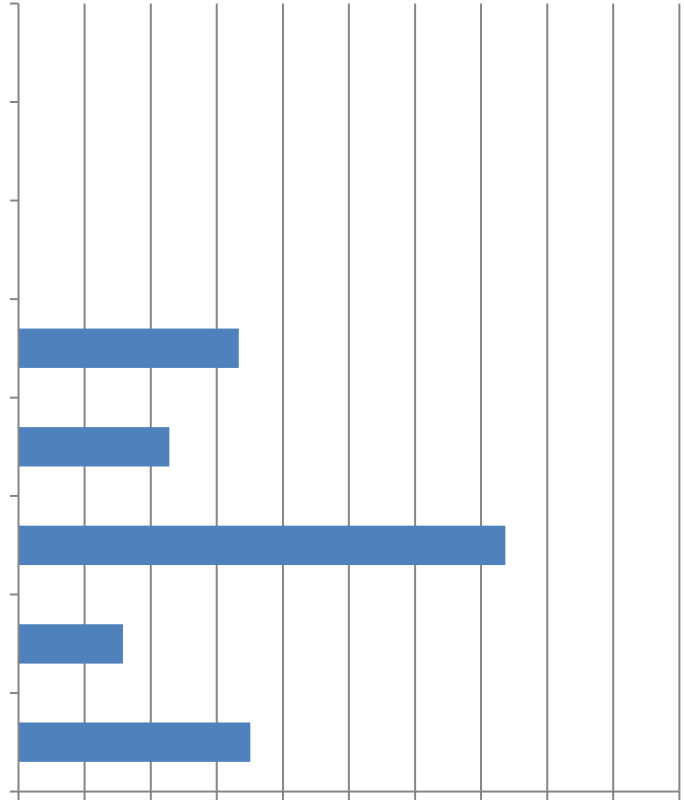
2. How many unfilled hourly craft or salaried positions did you have? Responses: 63

3. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 63 Salaried; 50 Craft

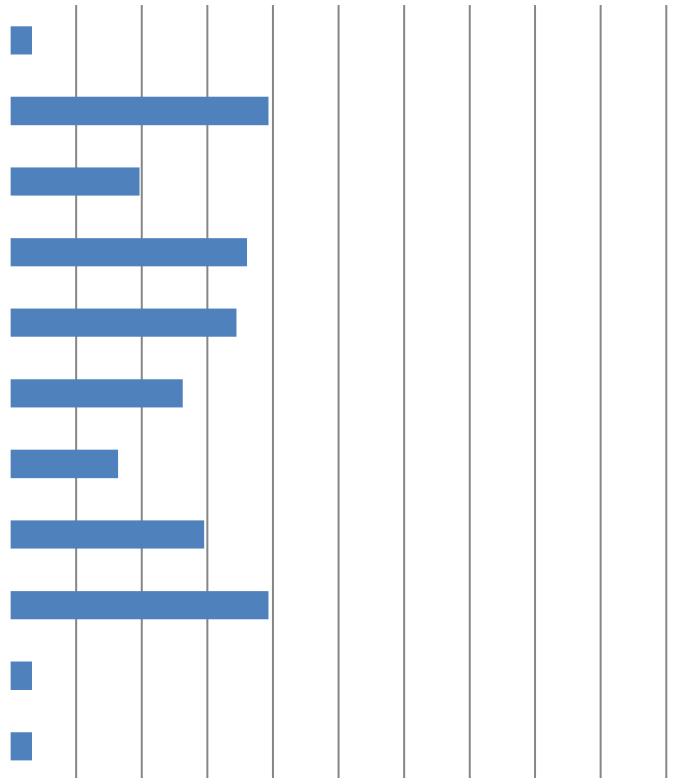


4. If your firm is having trouble filling salaried positions, please indicate all the position types you are having trouble filling (Mark all that apply): 59

6. If you are having a hard time filling available positions, what are the reason(s)? (Mark all that apply)
Responses: 60



7. Has your firm added or increased use of the following to provide workers in the past 12 months? (Mark all that apply) Responses: 61



10. What impacts on project completion times, if any, is your firm experiencing? (Mark all that apply) Responses:

12. What impact, if any, are you experiencing with respect to upcoming or expected projects? (Mark all that apply) Responses: 62

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13. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses: 63

17. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?

Responses: 63

