

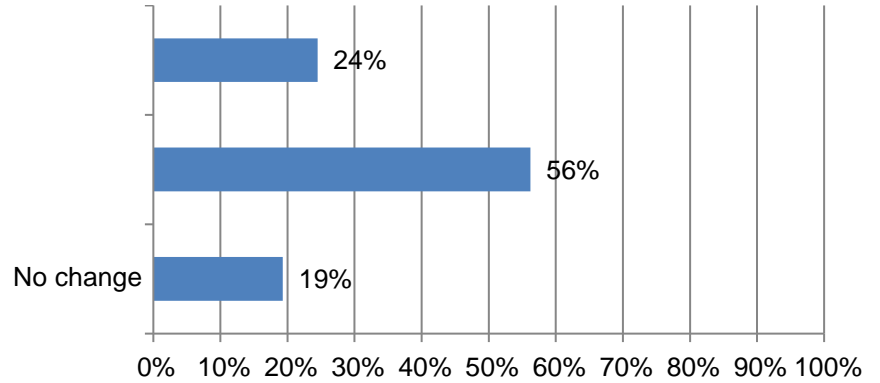


2022 Workforce Survey Results

Building Construction Results

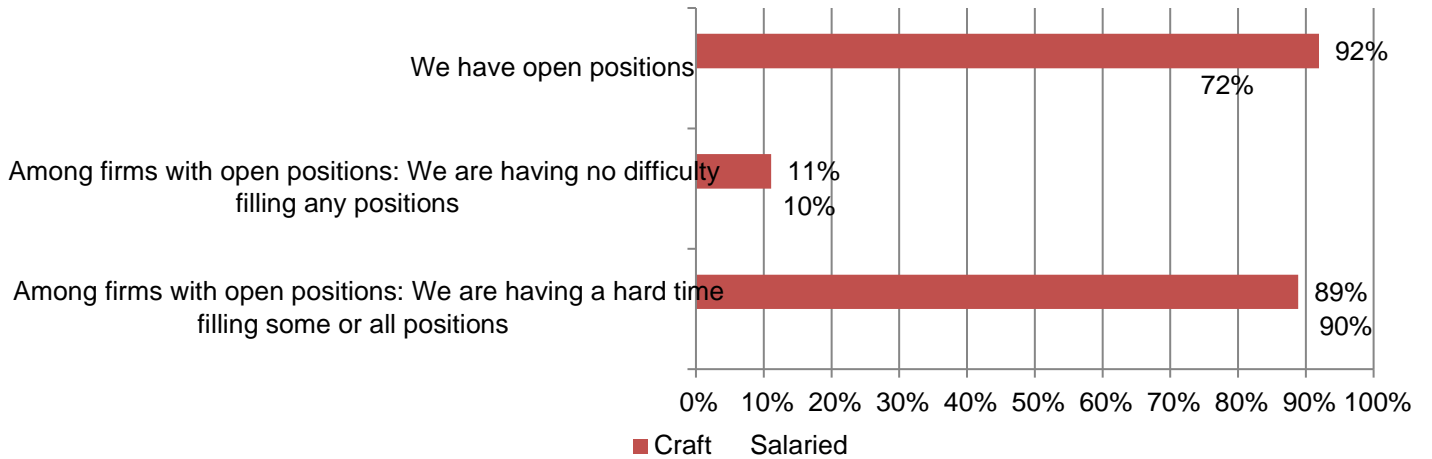
Total responses 661, but number varies by question.

1. By what percentage has your firm's headcount changed in the past 12 months? Responses 658

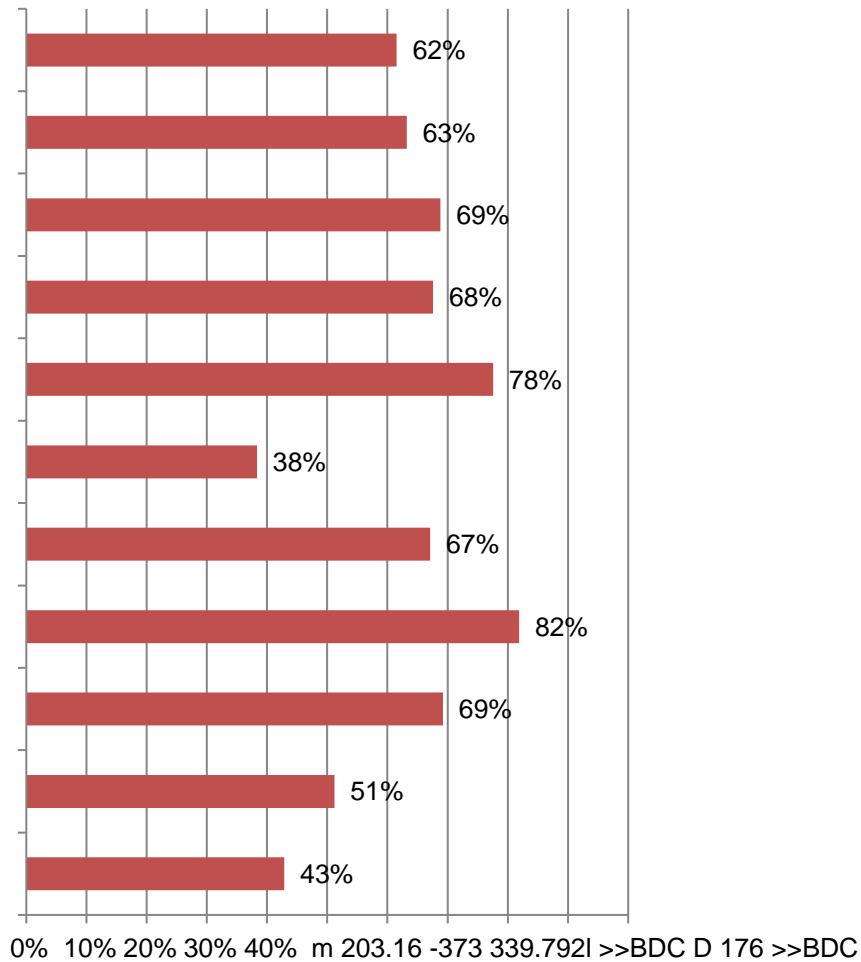


2. How many unfilled hourly craft or salaried positions did you have on June 30, 2022? Responses 658 Salaried; 658 Craft

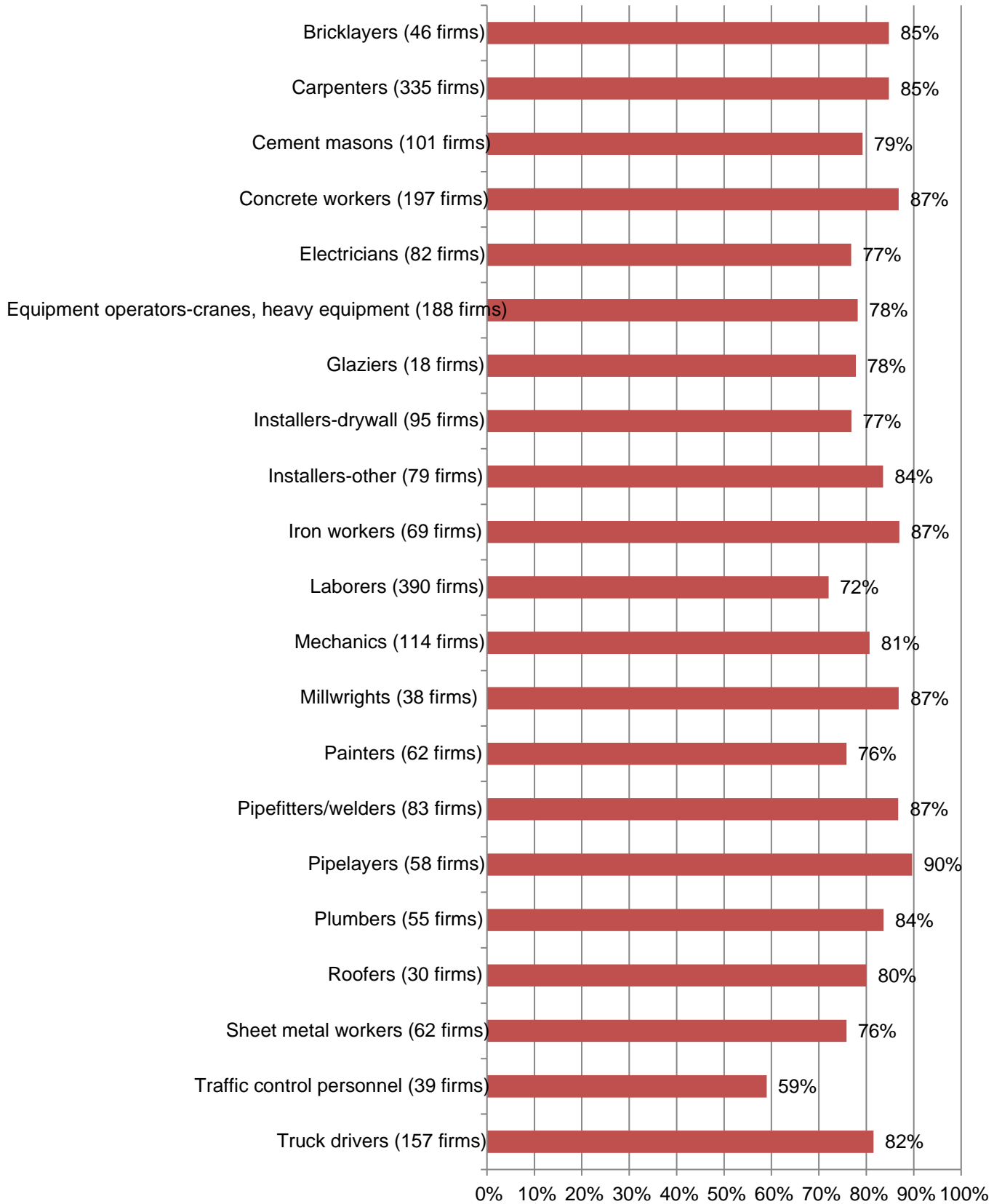
3. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 653
 Salaried: 558 Craft: 58



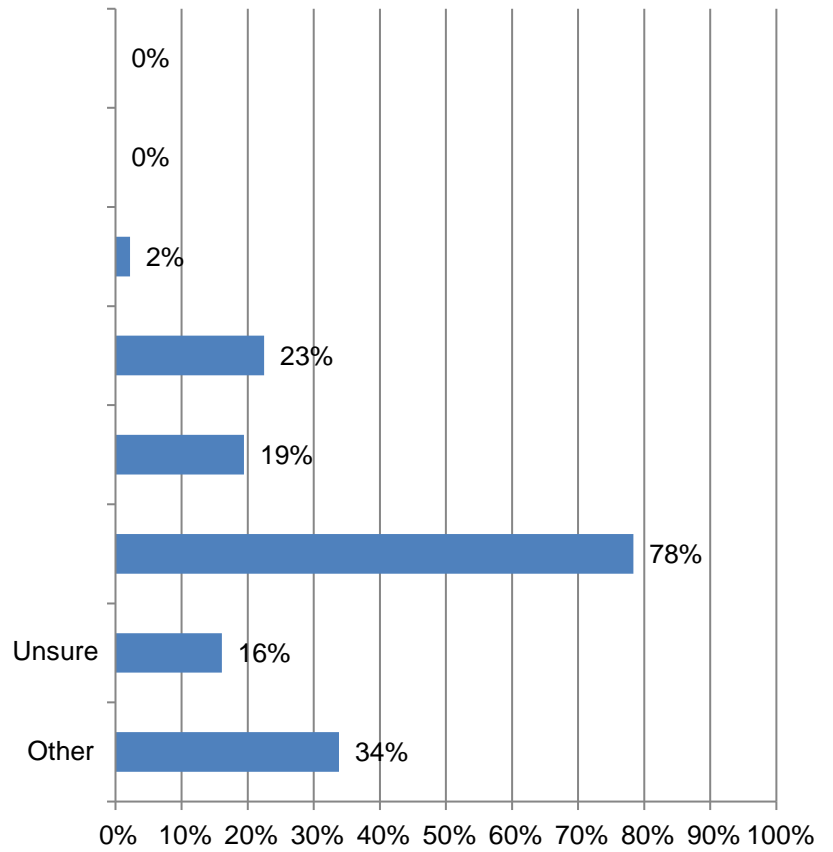
4. If your firm is having trouble filling salaried positions, please indicate all the position types you are having trouble filling (Mark all that apply): 632



5. If your firm is having trouble filling hourly craft positions, please indicate all the position types you are having trouble filling (Mark all that apply). Response 569



6. If you are having a hard time filling available positions, what are the reason(s)? (Mark all that apply)
Responses: 643



7. Has your firm added or increased use of the following to provide workers in the past 12 months? (Mark all that apply) Responses: 649

8. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses 641

9. Has your firm adjusted pay and/or benefits for

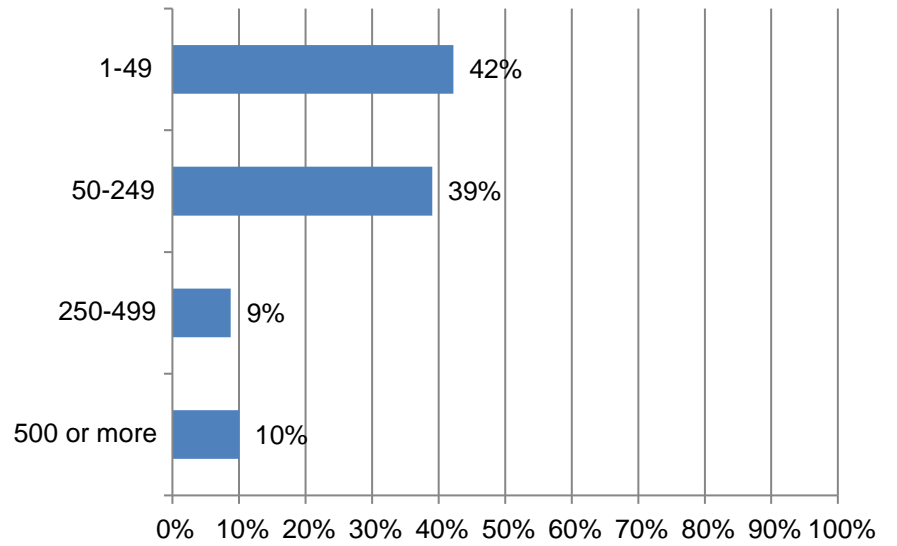
10. What impacts on project completion times, if any, is your firm experiencing? (Mark all that apply) Responses: 657

11. How have rising material costs affected your firm's projects, if at all? (Mark all that apply) Responses: 651

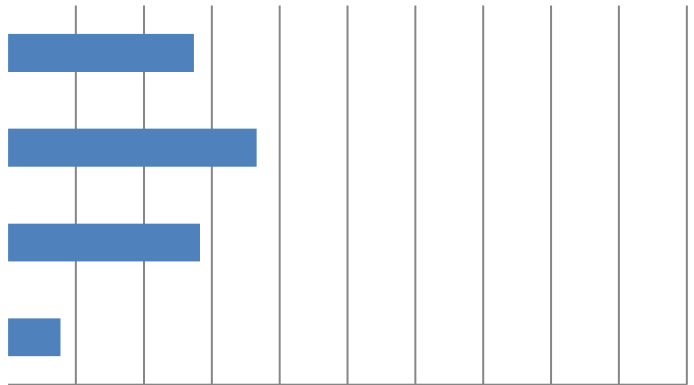
12. What impact, if any, are you experiencing with respect to upcoming or expected projects? (Mark all that apply) Responses: 642

13.

14. How many total employees does your firm employ at all of its locations as of June 30, 2022? Responses: 661



15. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 661



16. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 661

17. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?
Responses: 648

