

## 202 Workforce Survey Results

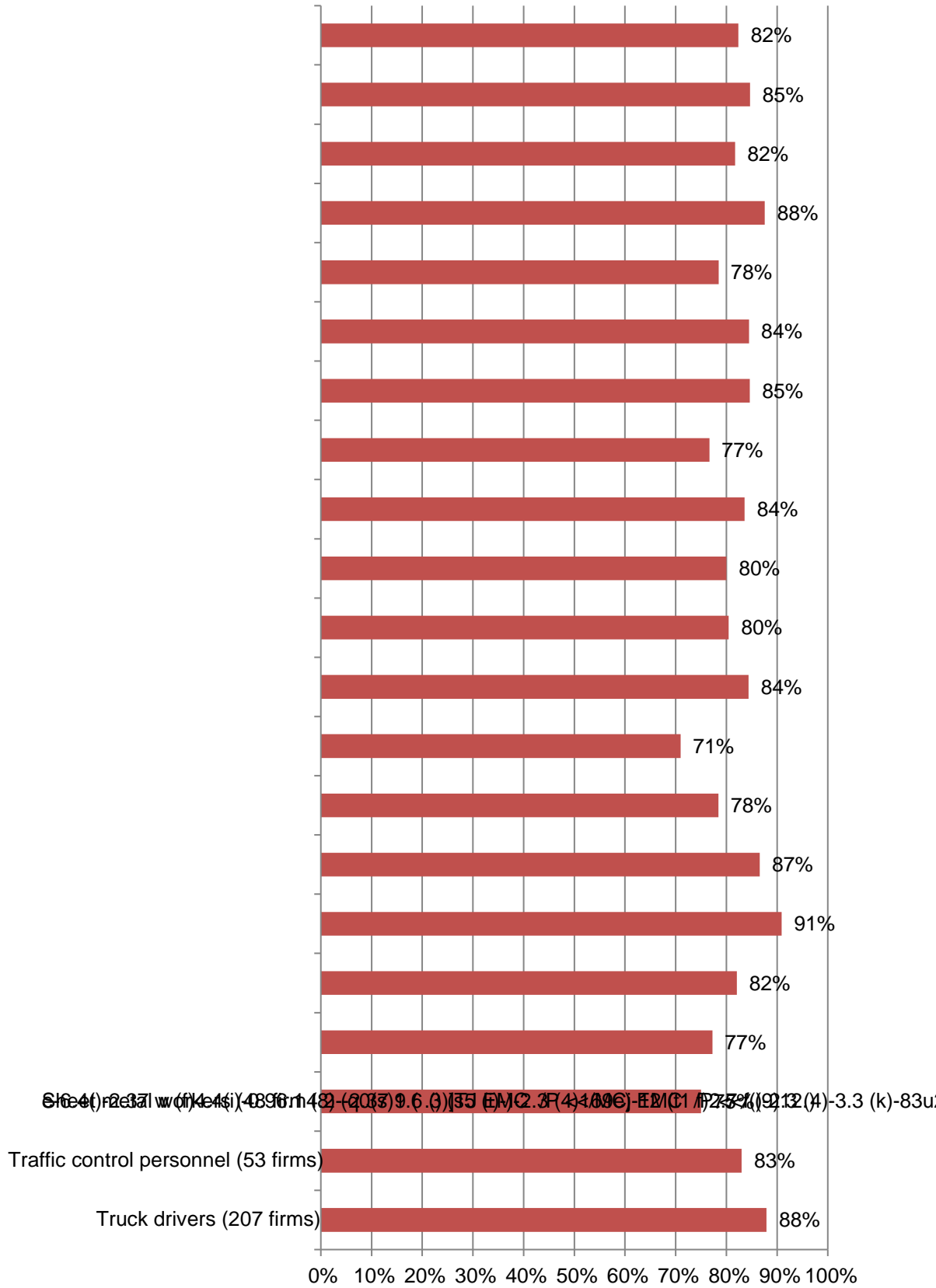
### \$50 Million or Less Results

Total responses 639, but number varies by question.

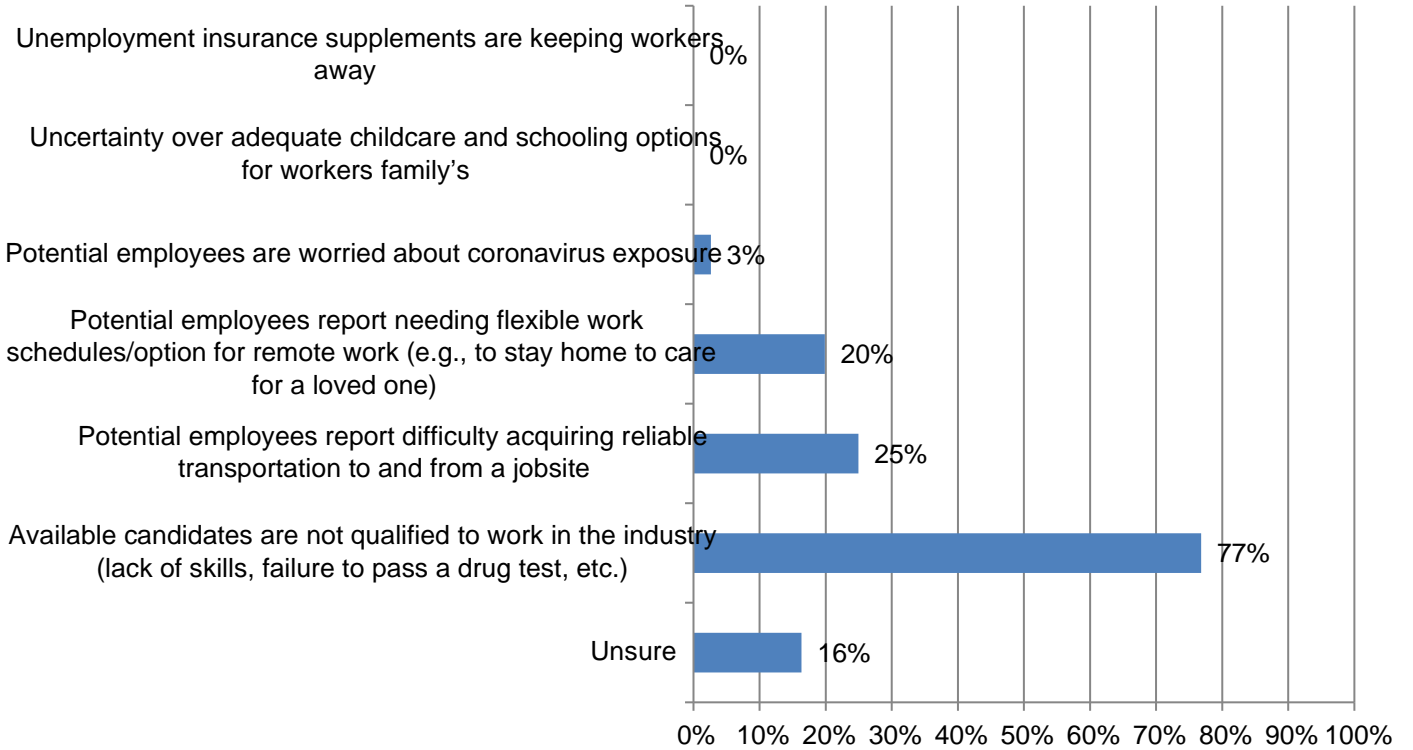
1. By what percentage has your firm's headcount changed in the past 12 months? Responses 636
2. How many unfilled hourly craft or salaried positions did you have on June 30, 2022? Responses 637 Salaried;

3. How would you describe your current

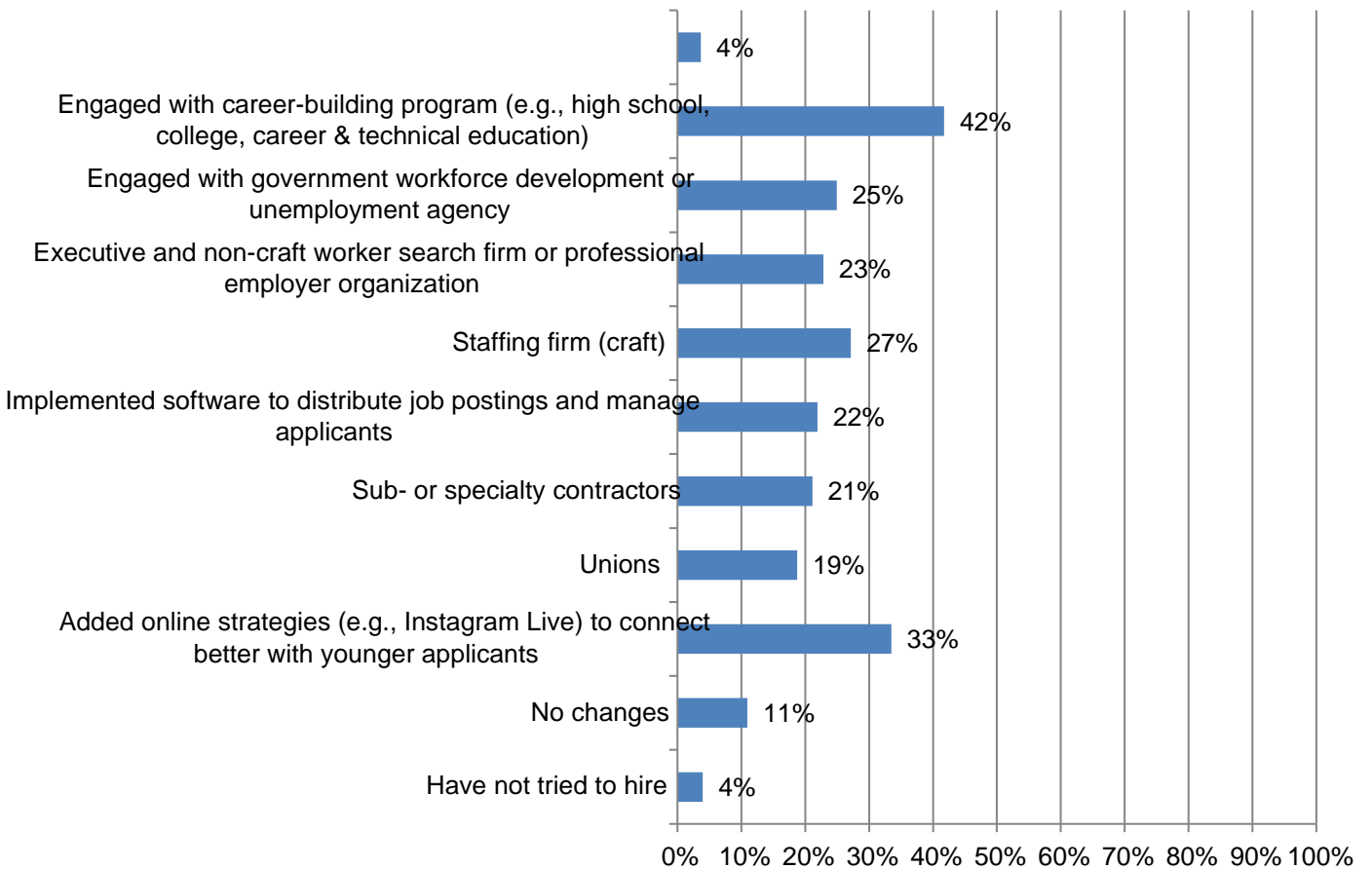
5. If your firm is having trouble filling hourly craft positions, please indicate all the position types you are having trouble filling (Mark all that apply). Response 561



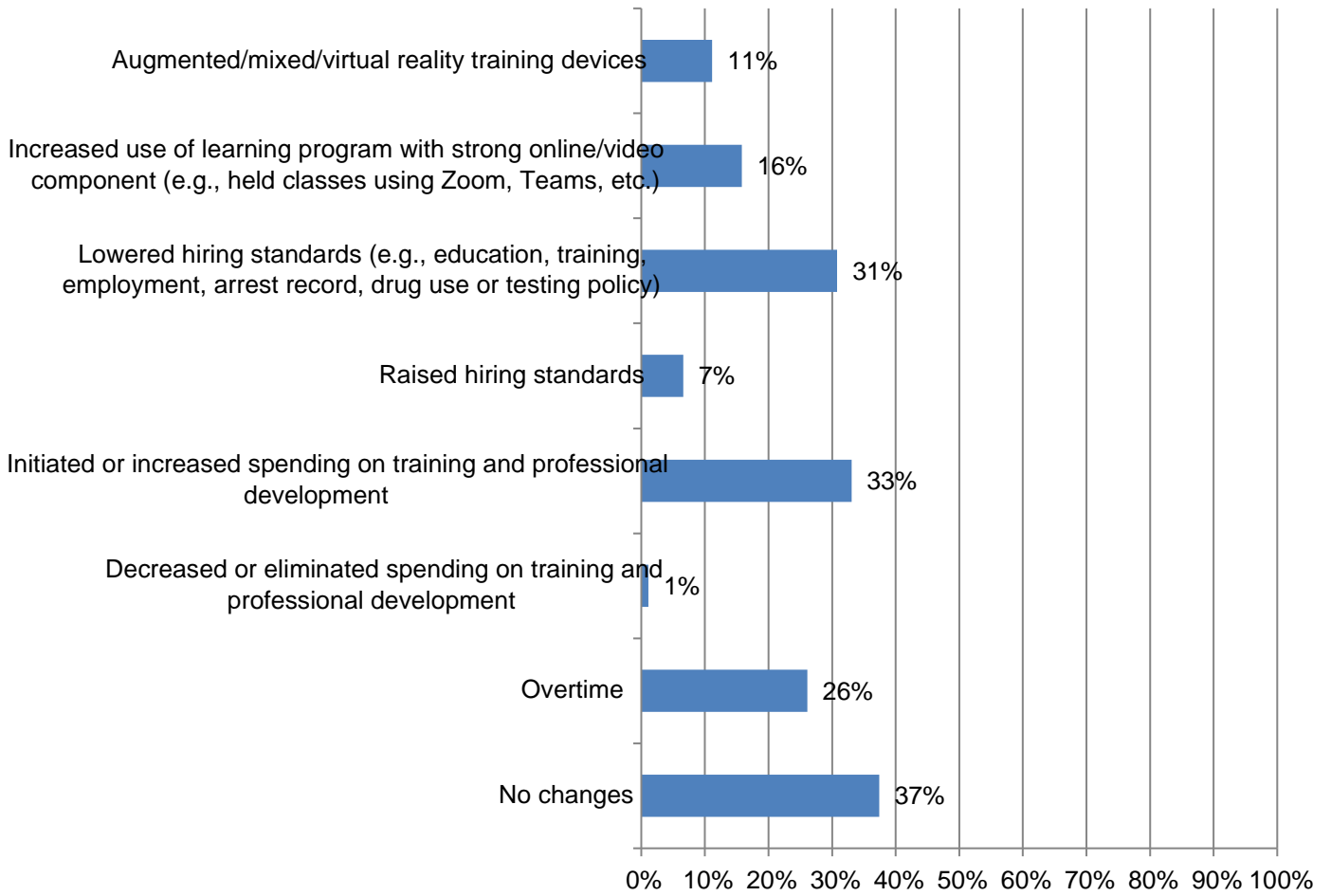
6. If you are having a hard time filling available positions, what are the reason(s)? (Mark all that apply) Responses: 621



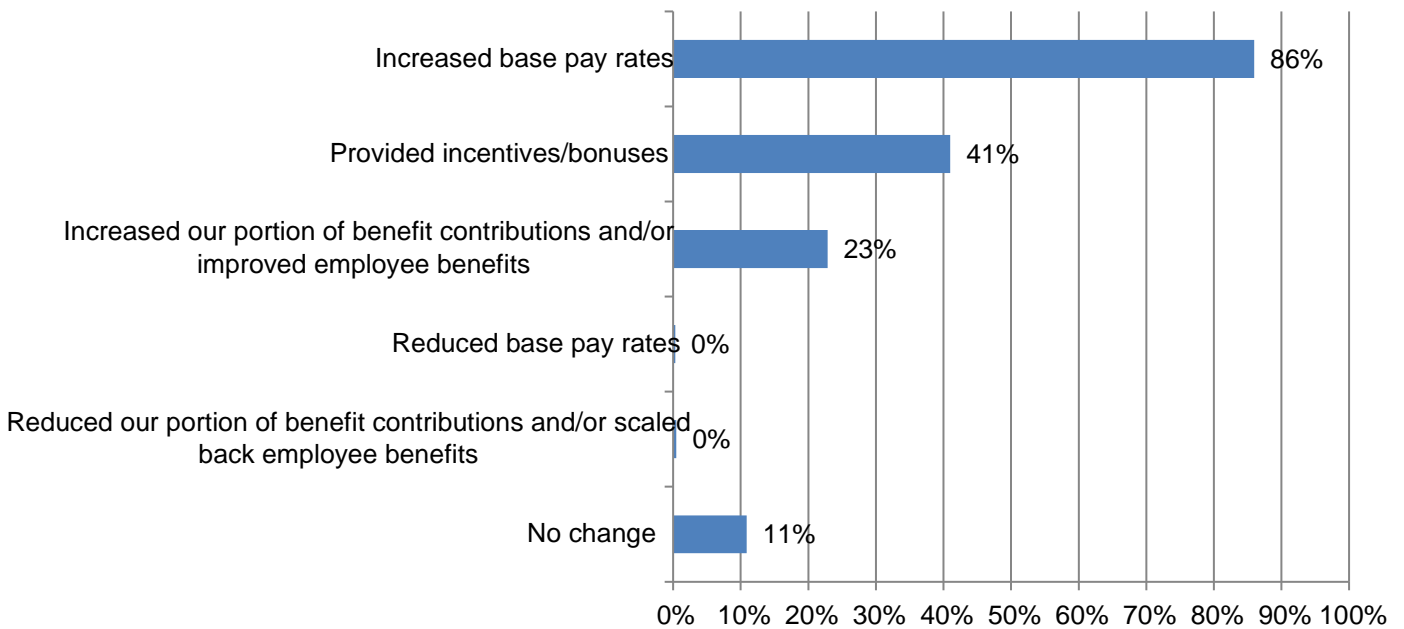
7. Has your firm added or increased use of the following to provide workers in the past 12 months? (Mark all that apply) Responses: 630



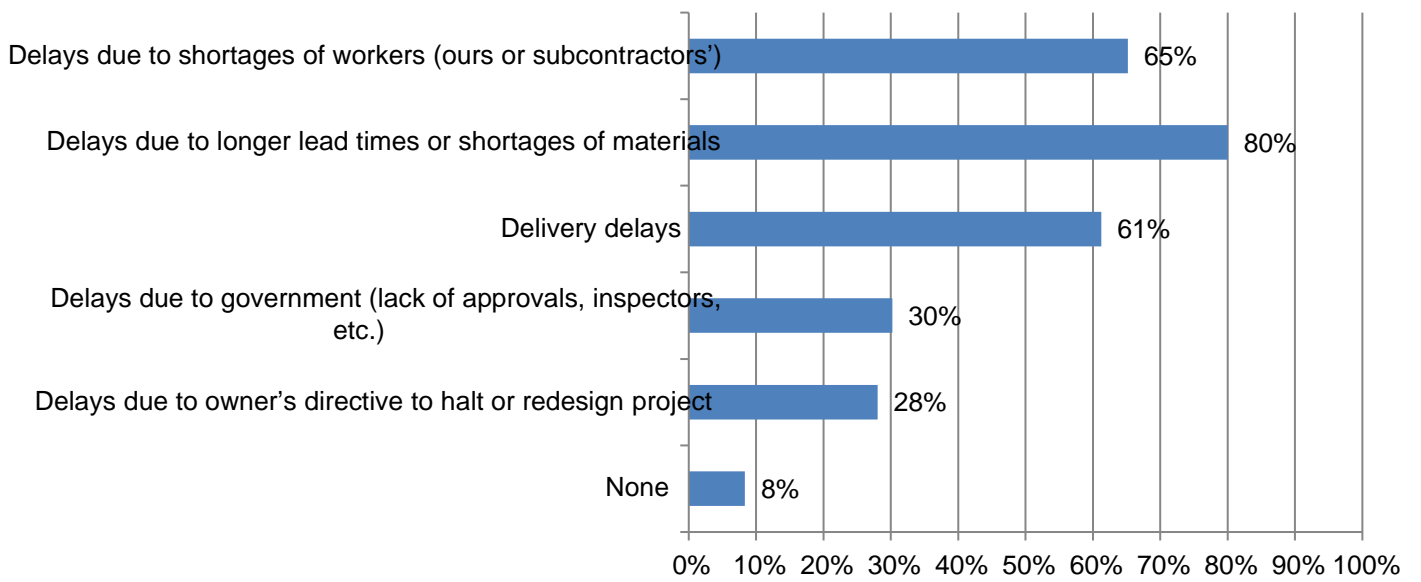
8. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses 620



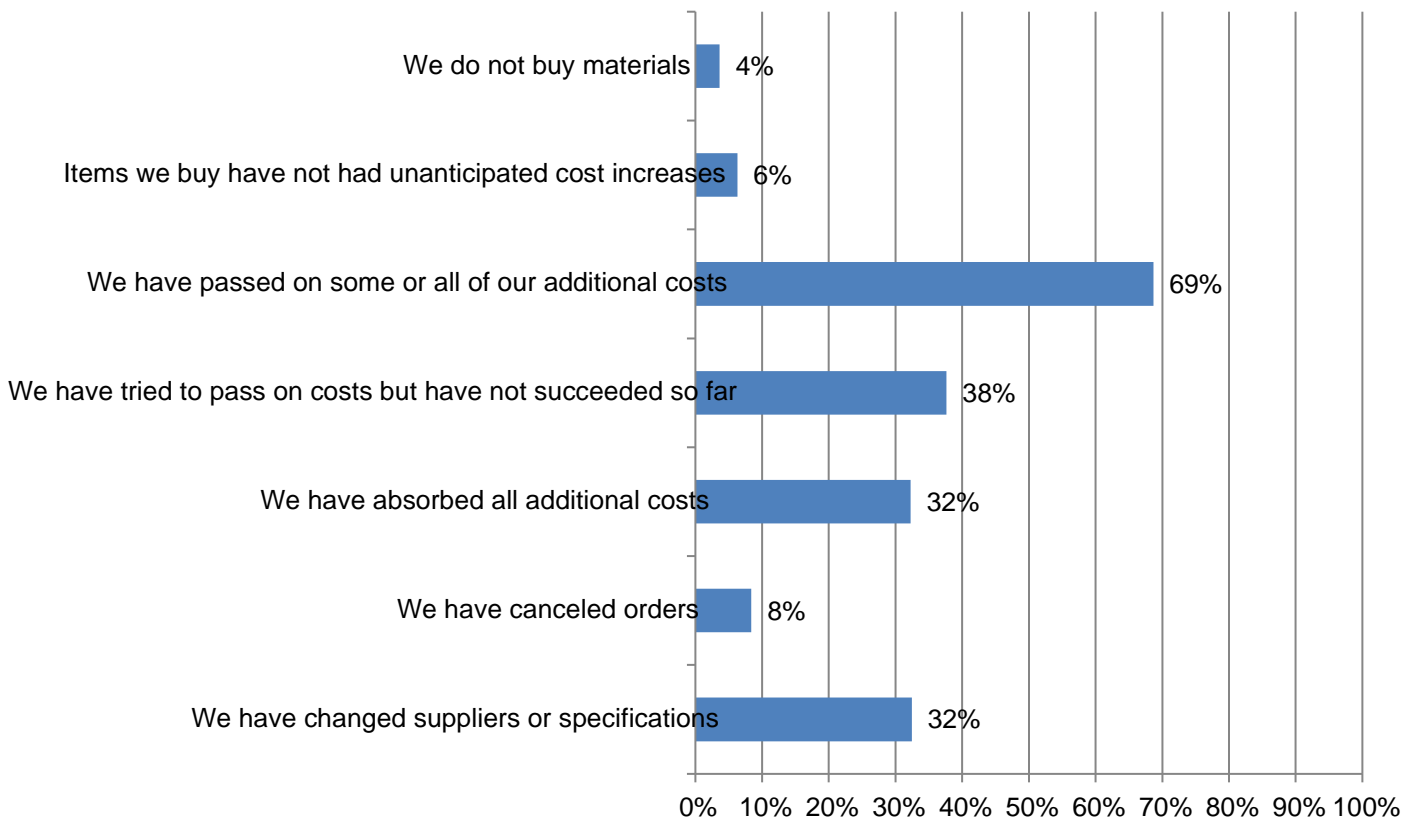
9. Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the past 12 months? (Mark all that apply) Responses 634



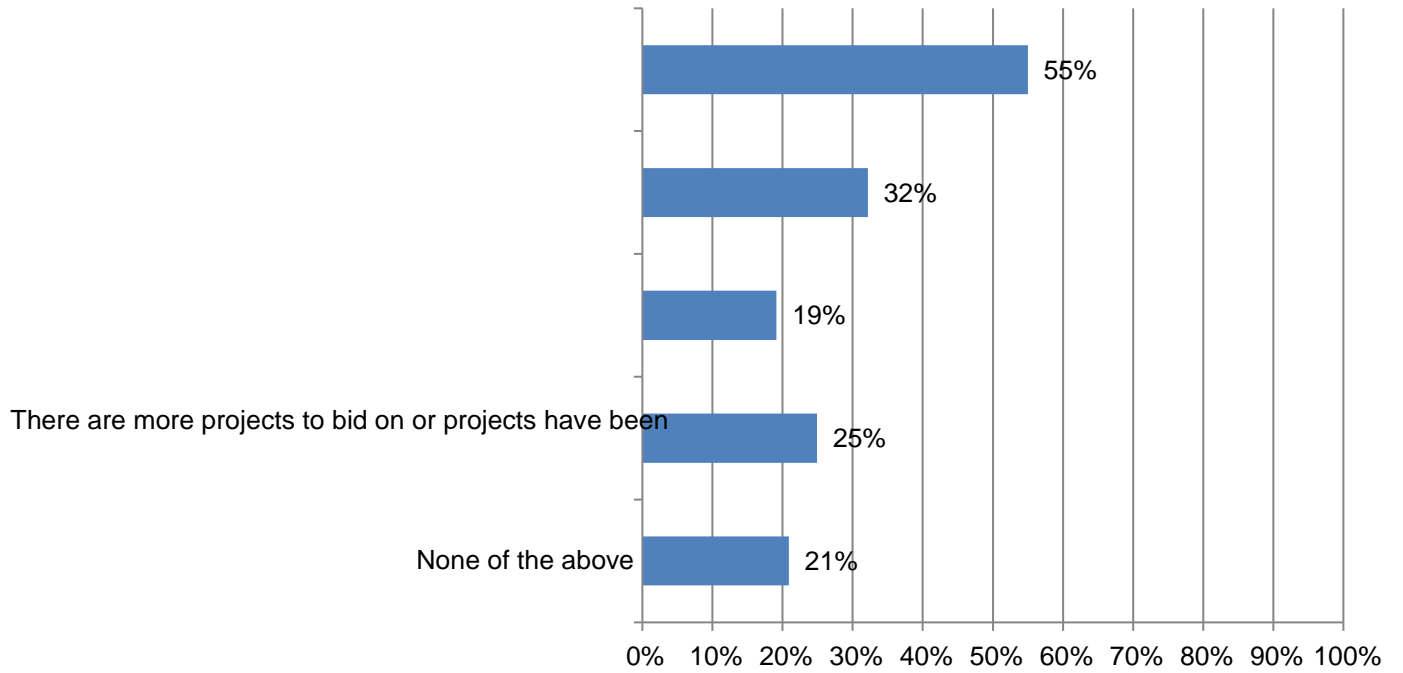
10. What impacts on project completion times, if any, is your firm experiencing? (Mark all that apply)  
 Responses: 635



11. How have rising material costs affected your firm's projects, if at all? (Mark all that apply)  
 Responses: 632



12. What impact, if any, are you experiencing with respect to upcoming or expected projects? (Mark all that apply) Responses: 622



13. How do you expect your firm's headcount to change in the next 12 months? (Mark all that apply) Responses: 633

14. How many total employees did your firm employ at all of its locations as of June 30, 2022? Responses 639

15. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses 639:

16. Please indicate which of the following types of construction projects your firm performs (Mark all that apply)  
Responses 639



17. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?  
Responses: 625

