

- Makes technical updates.

Q: What is the difference between the revised Form I-9 and the old one?

A The biggest difference in the revised Form I-9 is that all documents presented during the verification process must be unexpired. Other than several technical updates, the following documents have been added or removed:

Two documents have been added to List A (Documents that Establish Both Identity and Employment Authorization) on the List of Acceptable Documents:

- A temporary I-551 printed notation on a machine-readable immigrant visa in addition to the foreign passport with a temporary I-551 stamp; and
- A passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with a valid Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI.

Although prior regulations refer to temporary I-551 “stamps,” the Department of State for several years has been affixing machine-readable immigrant visas (MRIVs) that contain a pre-printed temporary I-551 notation in the foreign passports of aliens immigrating to the United States. DHS therefore is updating the

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Q. Why is only one type of Employment Authorization Document left in List A?

A Forms I-688, I-688A and I-688B are older employment authorization documents. These are no longer issued and have now expired.

Q. In Section 1 – Employee Information and Verification, of the revised Form I-9, an employee can now attest to being either a citizen or noncitizen national of the United States. Who is a noncitizen national?

A Noncitizen nationals are persons born in American Samoa, certain former citizens of the former Trust Territory of the Pacific Islands, and certain children of noncitizen nationals born abroad. More information on noncitizen U.S. nationals can be found on www.travel.state.gov.

Q: Where can I get the revised Form I-9 and the Employer Handbook (M-274)?

A An informational copy of the revised Form I-9 and the interim final rule are available online through the [_____](#). Beginning 45 days after publication in the _____, when the interim final rule takes effect, the revised Form I-9 will be available at www.uscis.gov. The

Q: When should employers begin using the revised version of the Form I-9?

A Employers must use the revised Form I-9 for all new hires (and reverifi