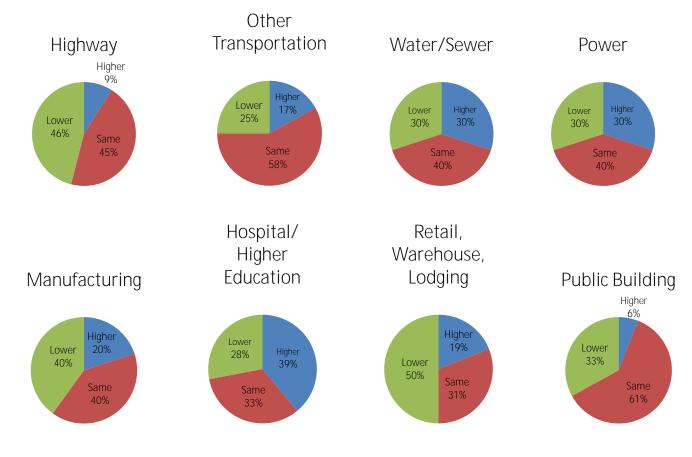




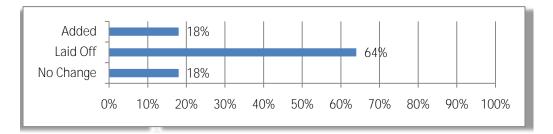
2011 Construction Outlook Survey Results TENNESSEE

1. Compared to 2010, do you expect the available dollar volume of projects you compete for in 2011 to be:





2. Did you add or lay off employees in 2010?



3. Estimate the number of employees added and percentage of workforce:

Average of 11 employees added, 13%

4. Estimate the number of employees laid off and percentage of workforce:

Average of 27 employees laid off, 23%

5. Do you plan to add or lay off workers in 2011?



6. Estimate the number of employees you plan to add and percentage of workforce:

Average of 31 employees plan to add, 15%

7. Estimate the number of employees you plan to lay off and percentage of workforce:

Average of 10 employees plan to lay off, 12%

8. Did you purchase construction equipment in 2010?

Average dollar value of construction equipment purchased: **\$2,477,500**

50%

17. Have you adjusted your bids in 2010 so that profits are:

18. Do you plan to adjust your bids in 2011 so that profits are:

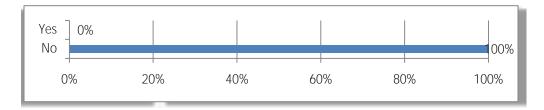
19. When do you expect the construction market to again grow?

20. In 2010, what percentage of your work did you use Building Information Modeling (BIM)?

7.21%

21. Do you expect this to increase in 2011?

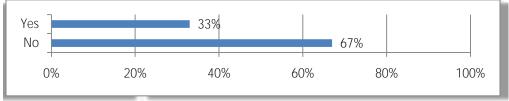
22. Do you expect this to decrease in 2011?



23. What percentage of your work in 2010 was Leadership in Energy and Environmental Design (LEED) registered?

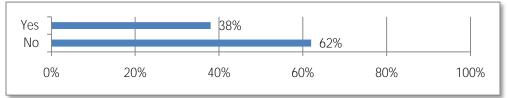
21%

24. Do you expect this to increase in 2011?



If so, by what percentage? 12%

25. Do you expect this to decrease in 2011?

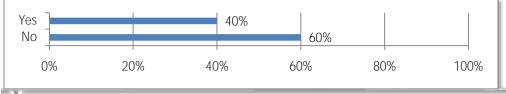


If so, by what percentage? 20%

26. In 2010, how many Integrated Project Delivery (IPD) projects were you contracted to perform on?

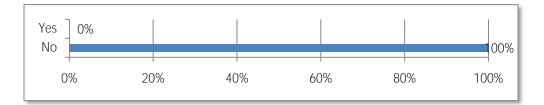
0

27. Do you expect this to increase in 2011?



If so, by what percentage? 10%

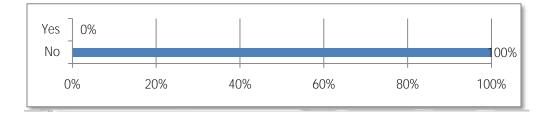
28. Do you expect this to decrease in 2011?



29. In 2010, how many Public Private Partnership (PPP) projects were you contracted to perform on?

3.86

30. Do you expect this to increase in 2011?



31. Do you expect this to decrease in 2011?



32. Have you implemented any lean Construction Concepts into your business?

If no, do you plan on implementing lean construction concepts into your business in 2011? No 60% Yes 20% Maybe/Unsure 20%