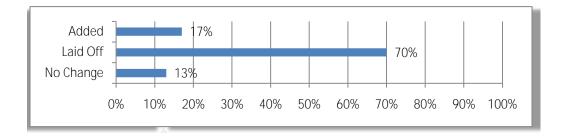
2. Did you add or lay off employees in 2010?



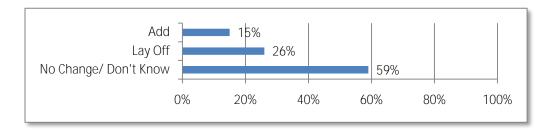
3. Estimate the number of employees added and percentage of workforce:

Average of 10 employees added, 50%

4. Estimate the number of employees laid off and percentage of workforce:

Average of 35 employees laid off, 30%

5. Do you plan to add or lay off workers in 2011?



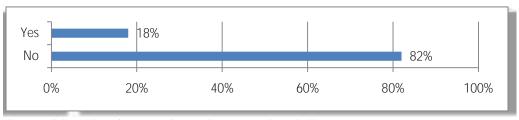
6. Estimate the number of employees you plan to add and percentage of workforce:

Average of 17 employees plan to add, 11%

7. Estimate the number of employees you plan to lay off and percentage of workforce:

Average of 19 employees plan to lay off, 24%

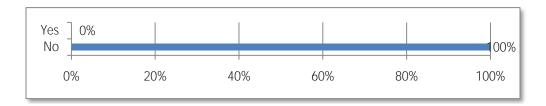
8. Did you purchase construction equipment in 2010?



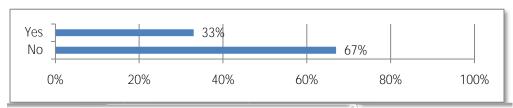
Average dollar value of construction equipment purchased: \$477,667

9. Did you lease/rent construction equipment in 2010?
Average dollar value of construction equipment

14. Did you purchase new construction equipment because of the stimulus?

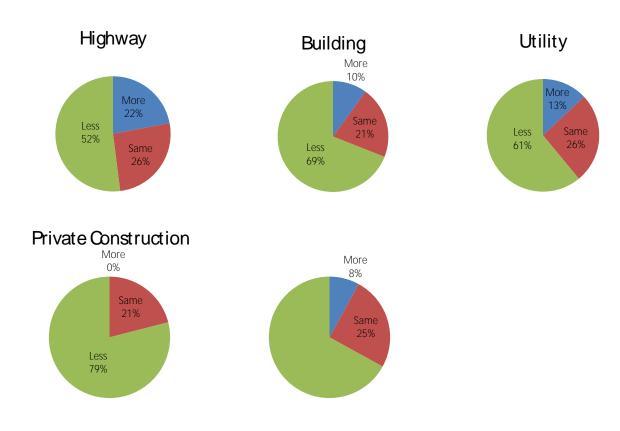


15. Do you expect to perform stimulus-funded work in 2011?



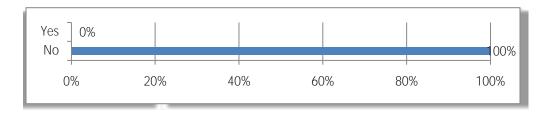
Average dollar value of stimulus-funded work you plan to perform in 2011/ percentage of your overall revenue: \$2,637,500/15%

16. Do you expect more or less stimulus funds to be available for bid in 2011?



17. Have y	you adjusted your bids in 2010 so that profits are:
18. Do yo	u plan to adjust your bids in 2011 so that profits are:
19. When	do you expect the construction market to again grow?
	0, what percentage of your work did you use Building Information Modeling (BIM)?
3.64% 21. Do you	u expect this to increase in 2011?

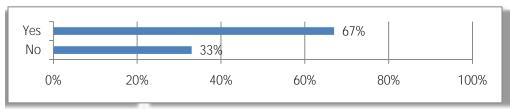
22. Do you expect this to decrease in 2011?



23. What percentage of your work in 2010 was Leadership in Energy and Environmental Design (LEED) registered?

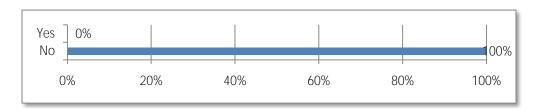
16%

24. Do you expect this to increase in 2011?



If so, by what percentage? 17%

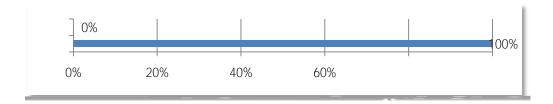
25. Do you expect this to decrease in 2011?



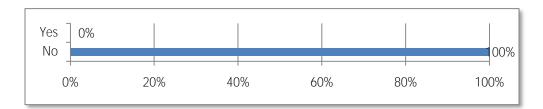
26. In 2010, how many Integrated Project Delivery (IPD) projects were you contracted to perform on?

1.11

27. Do you expect this to increase in 2011?



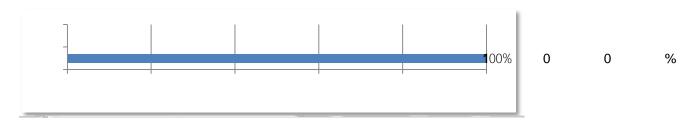
28. Do you expect this to decrease in 2011?



29. In 2010, how many Public Private Partnership (PPP) projects were you contracted to perform on?

0.27

30. Do you expect this to increase in 2011?



31. Do you expect this to decrease in 2011?

32. Have you implemented any lean Construction Concepts into your business?