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employers at a critical time in the nation's economic recovery and will not significantly increase

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July/August 2010, but the NPRM offers no estimates of how many *more* protected veterans these establishments would hire under OFCCP's proposed regulations. With an economic impact conservatively estimated to be no less than \$225,000,000 per year, we frankly cannot see how the

A handwritten signature in black ink, appearing to read "Debra A. Carr", is positioned above a thick, dark horizontal line that serves as a signature separator.