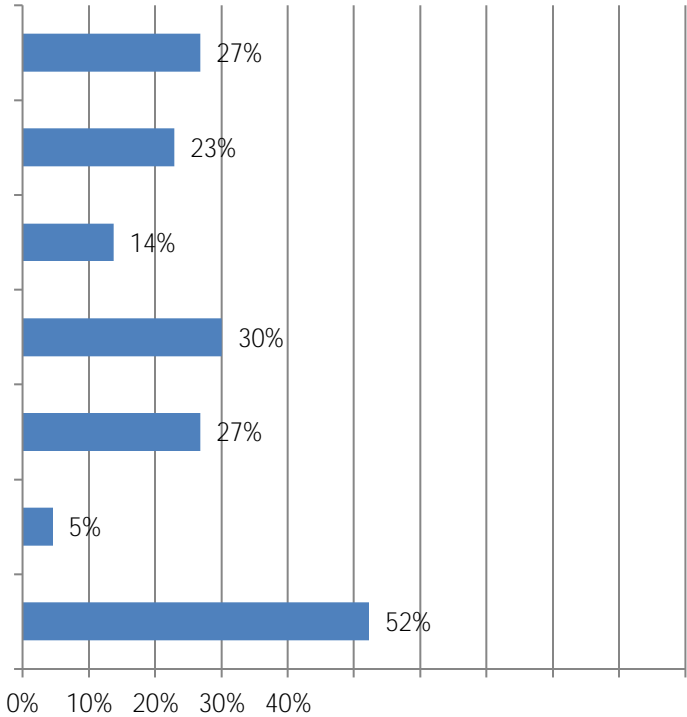
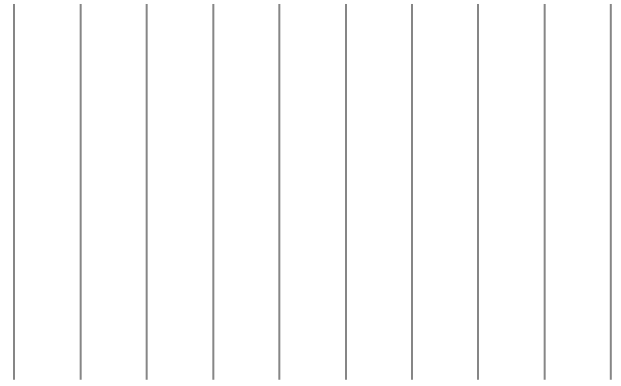
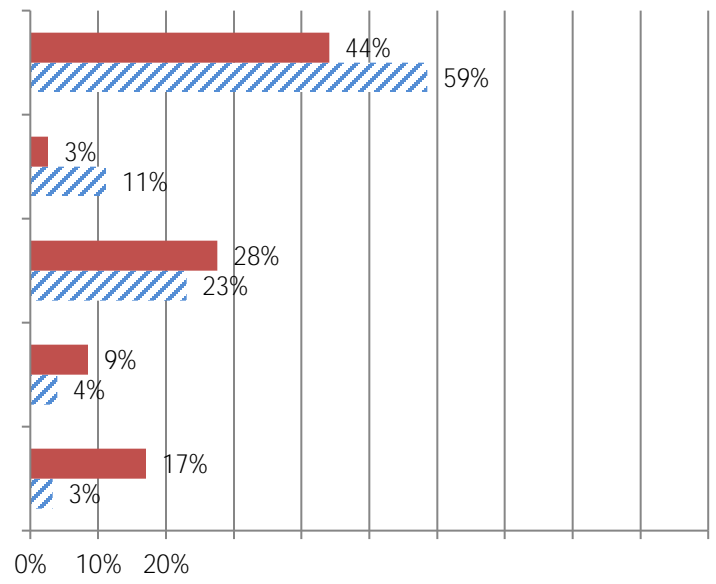
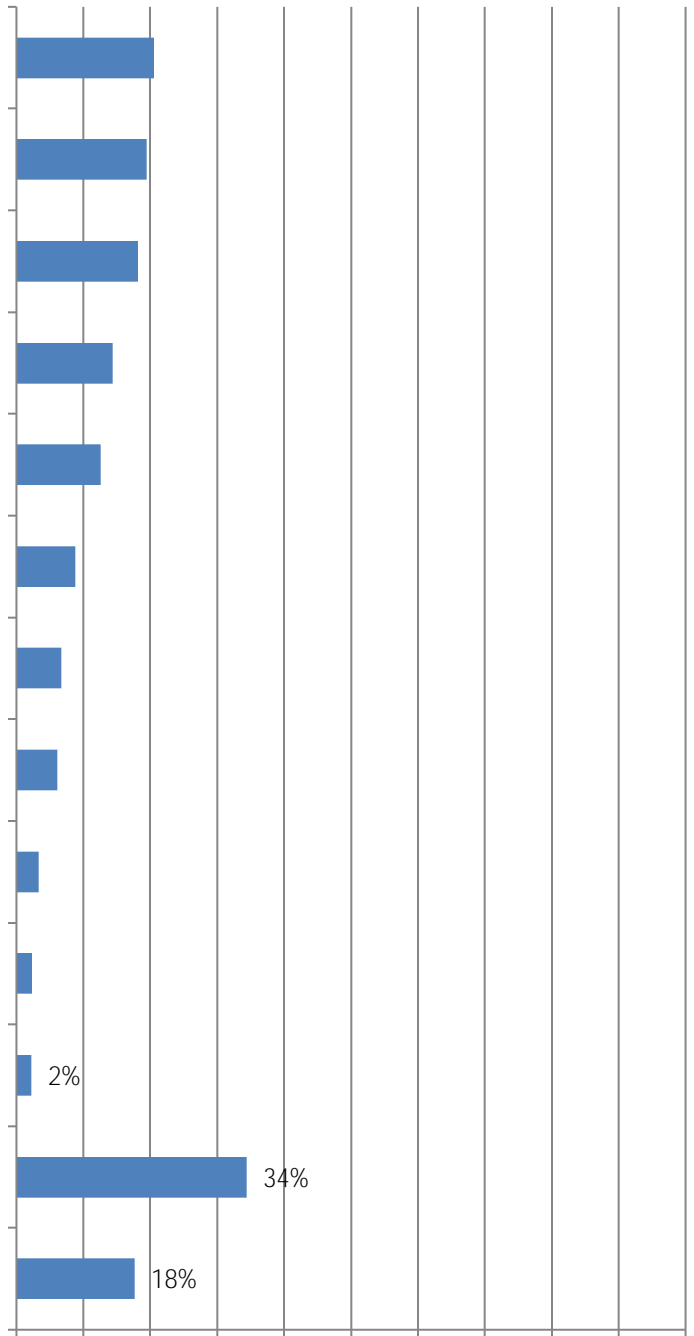


# Texas Results





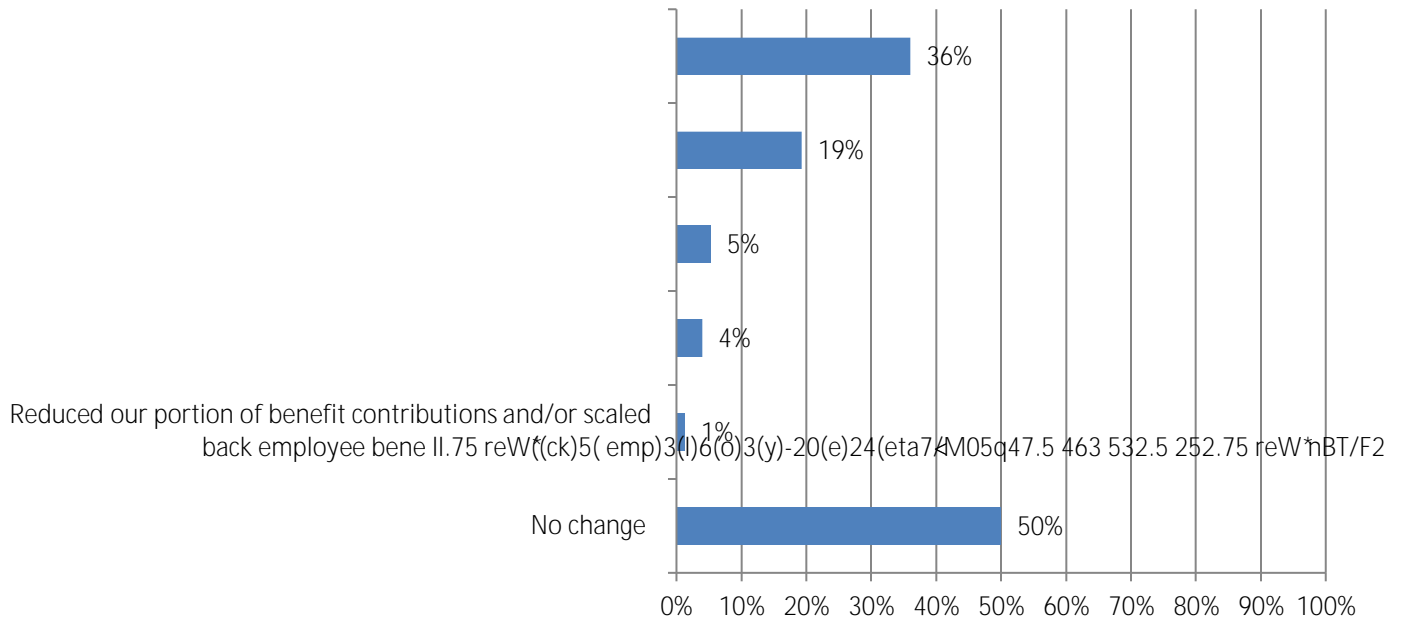








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Reduced our portion of benefit contributions and/or scaled back employee bene II.75 reW((ck)5( emp)3(l)6(0)3(y)-20(e)24(eta74M05q47.5 463 532.5 252.75 reWnBT/F2

