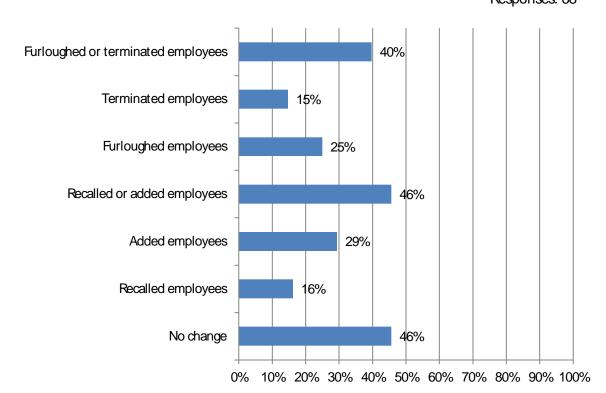
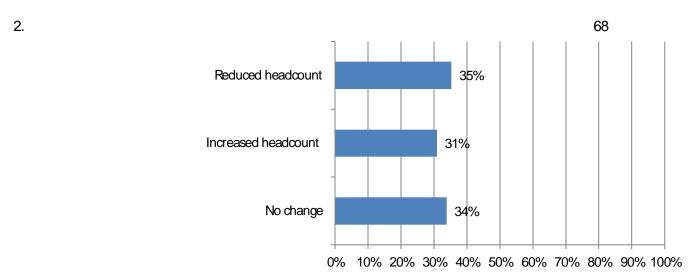


2020 Workforce Survey Results

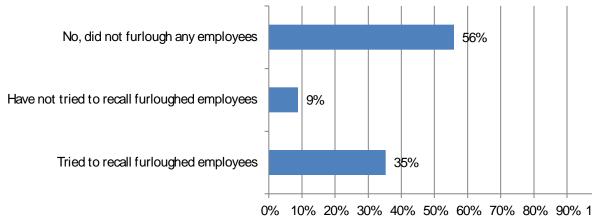
Total responses:68, but number varies by question.

1. Responses: 68

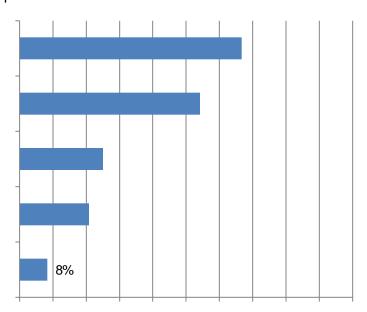




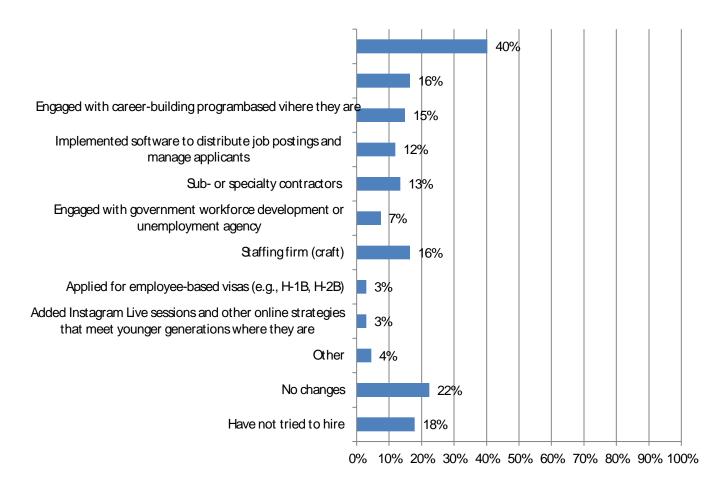
3. Did you furlough employees and then recall any? (Mark all that apply) Responses: 68

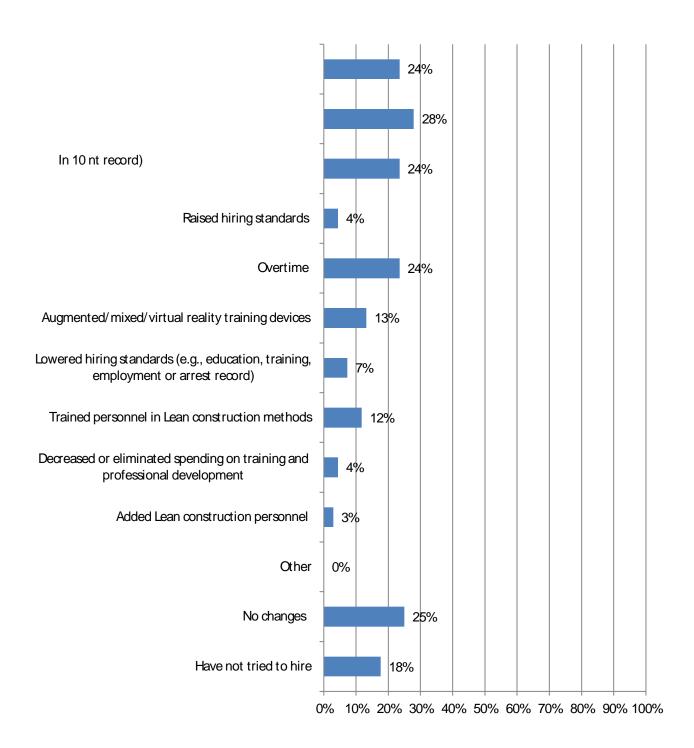


4. Among firms that tried to recall employees; Response: 24

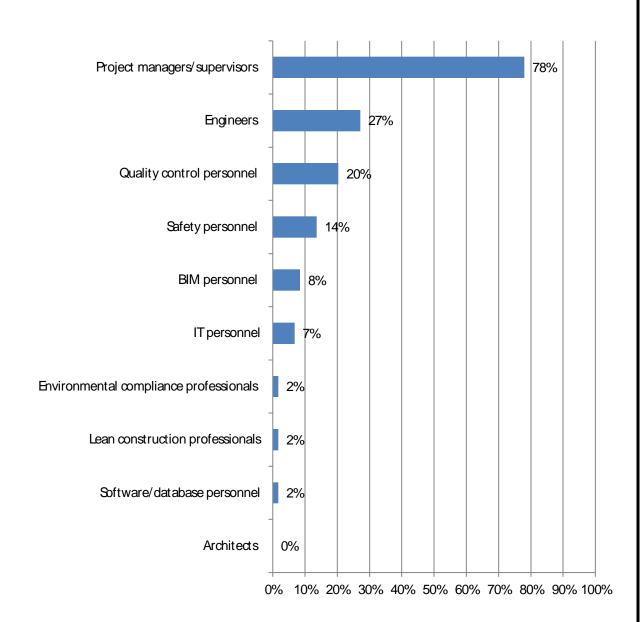


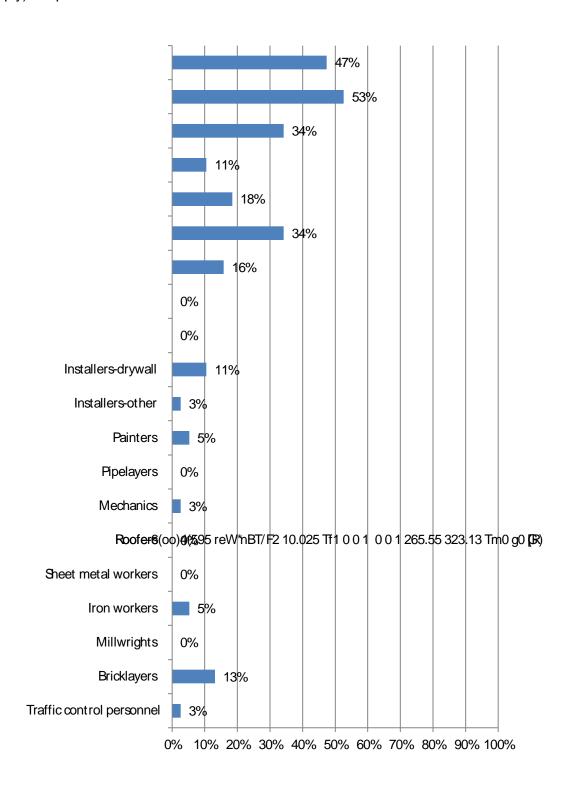
5. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 68 Salaried; 68 Craft



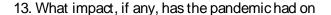


9. If your firm is having trouble filling <u>salaried</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply): 20

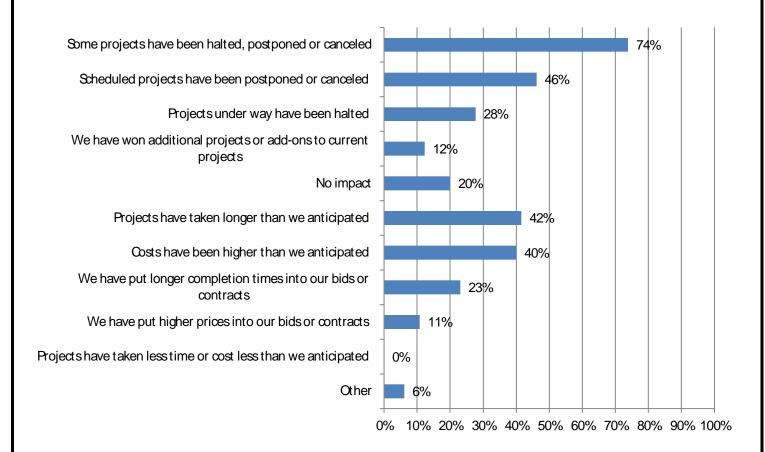




Has your firm adjusted pay and/or benefits for <u>hourly craft</u> or <u>salaried</u> personnel in the last 6 months? ark all that apply) Responses: 68

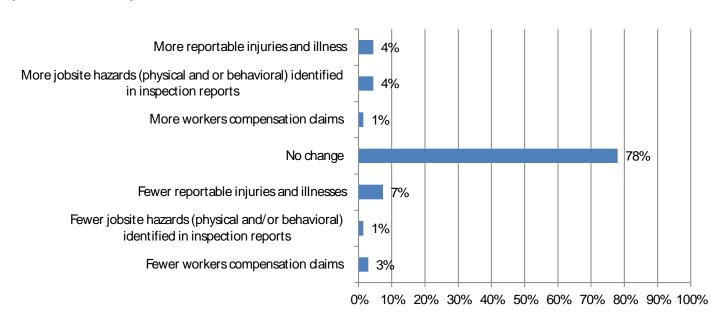


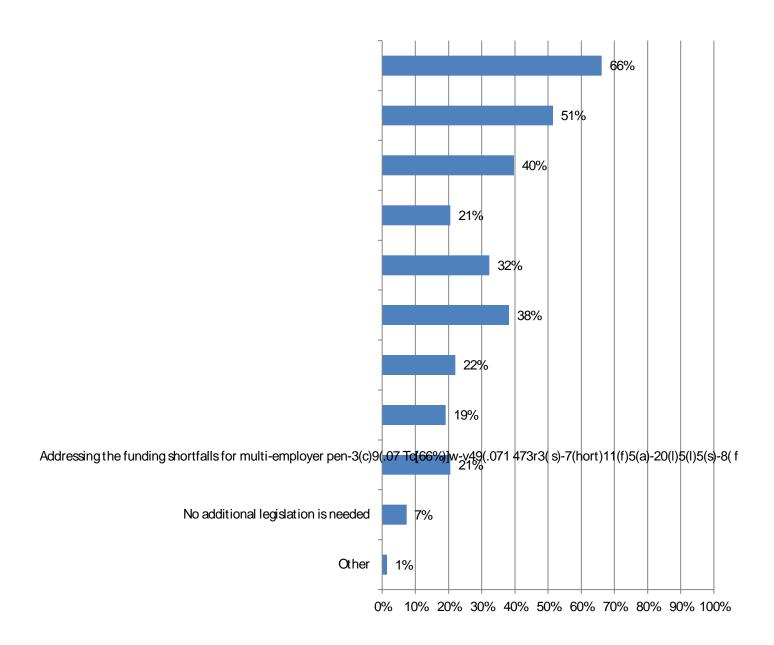
Mark all that apply) Responses: 65

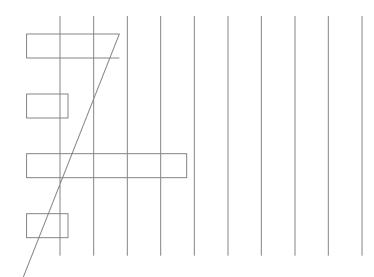


14. What impact, if any, has the pandemic had on your performance? Responses: 68

safety and health program or



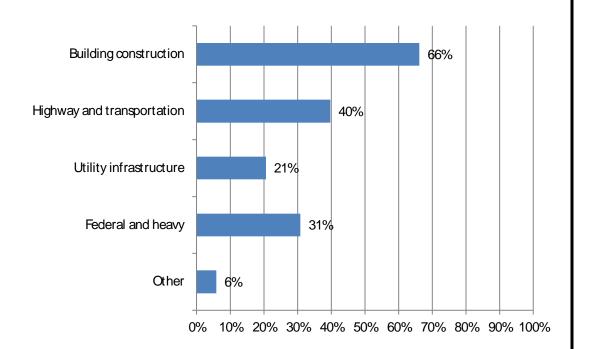




17.

Mark all that apply). Responses: 68

18. How many total employees did your firm employ at all of its locations as of June 30, 2020? Responses: 68



21. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 67

