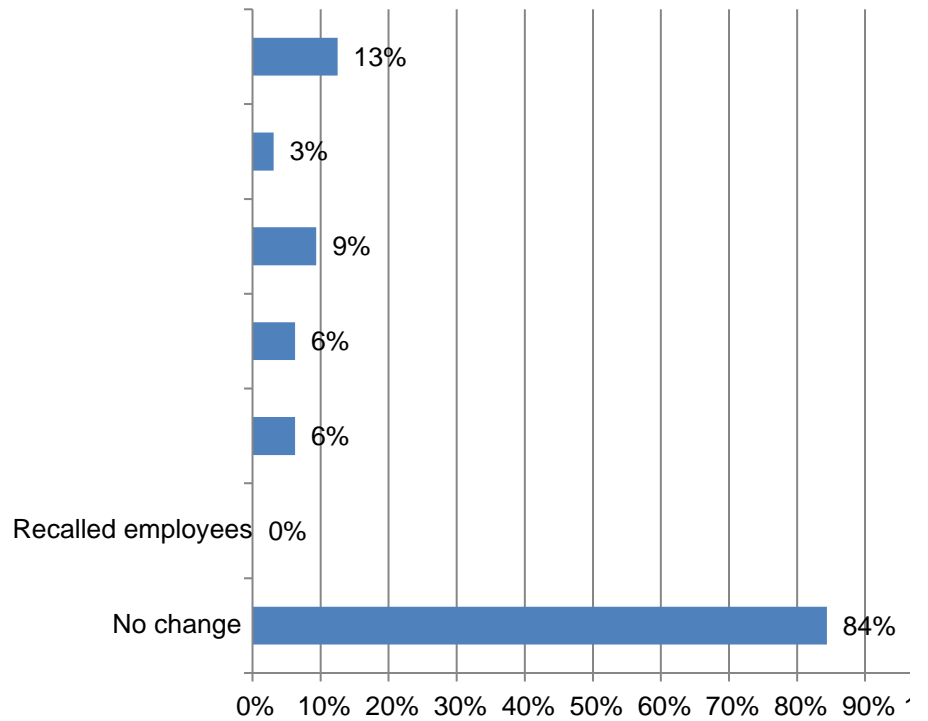
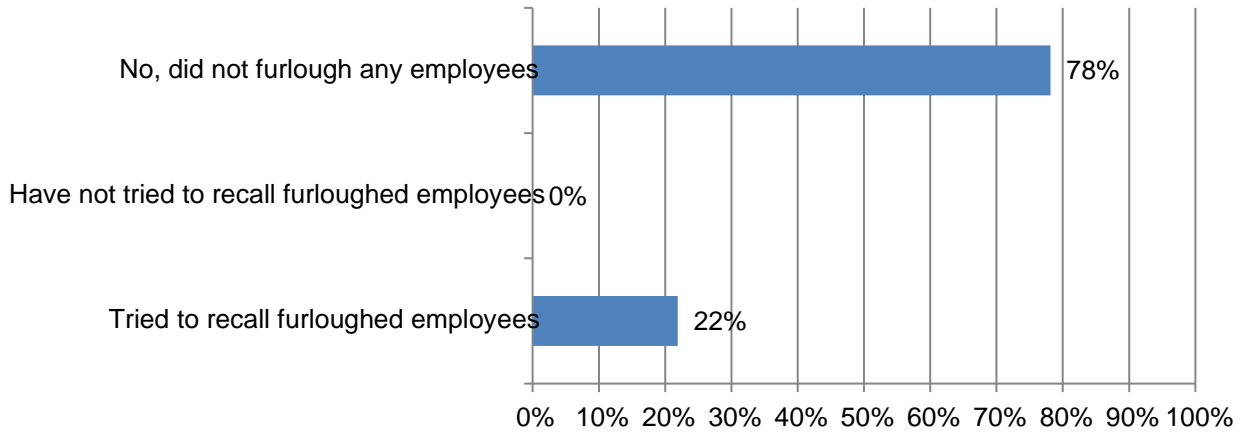


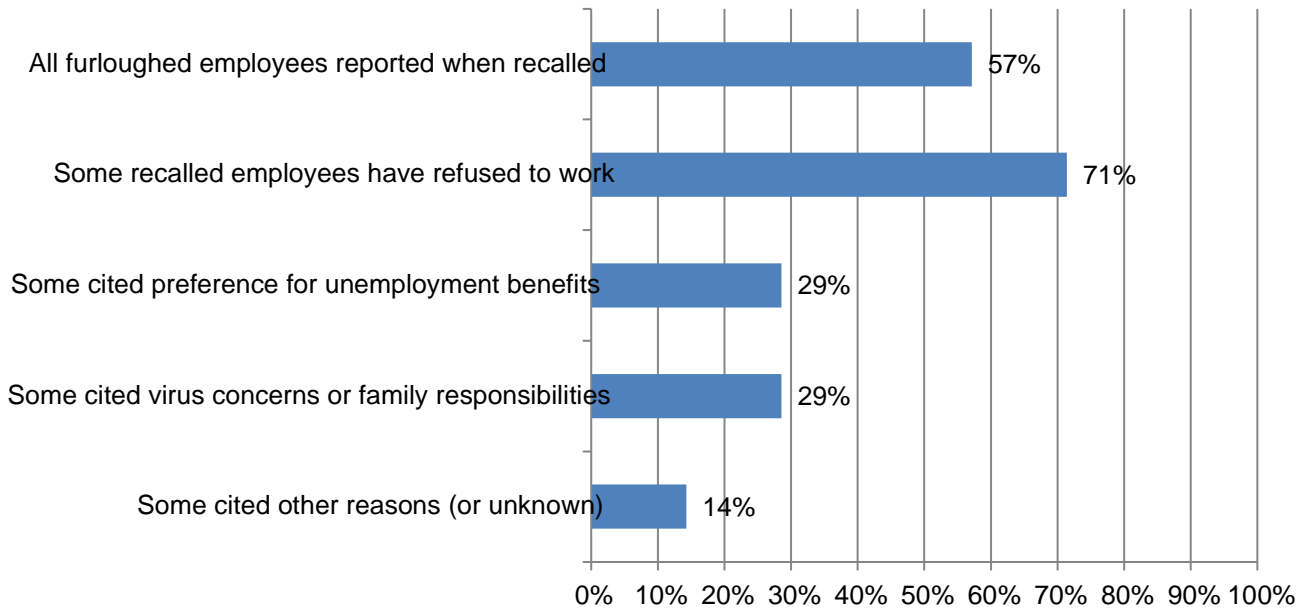
2020 Workforce Survey Results



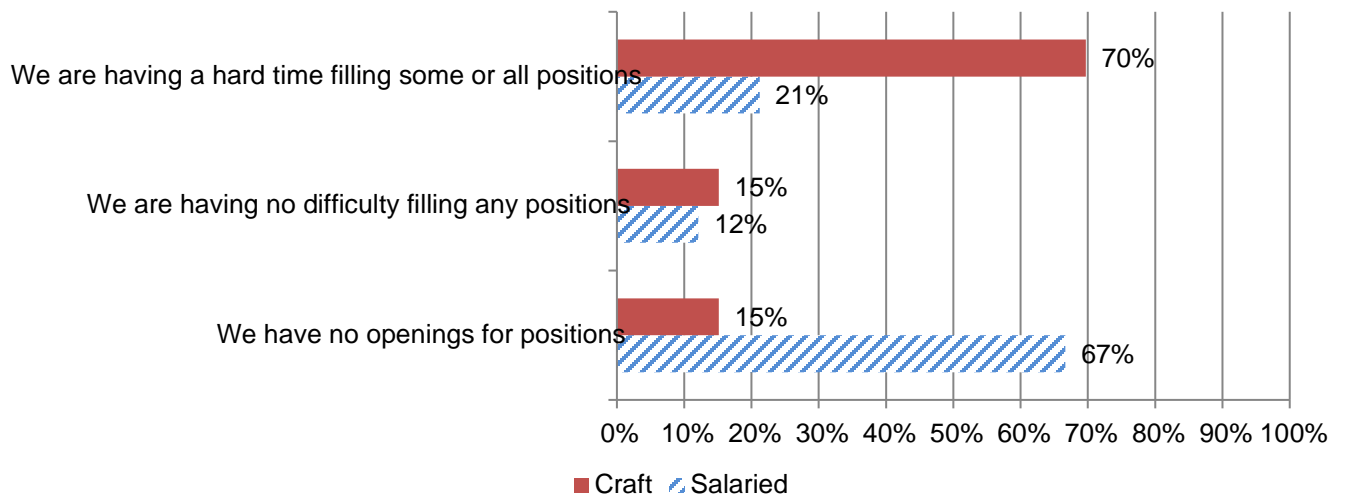
Did you furlough employees and then recall any? (Mark all that apply) Responses: 32



4. Among firms that tried to recall employees; Response: 7

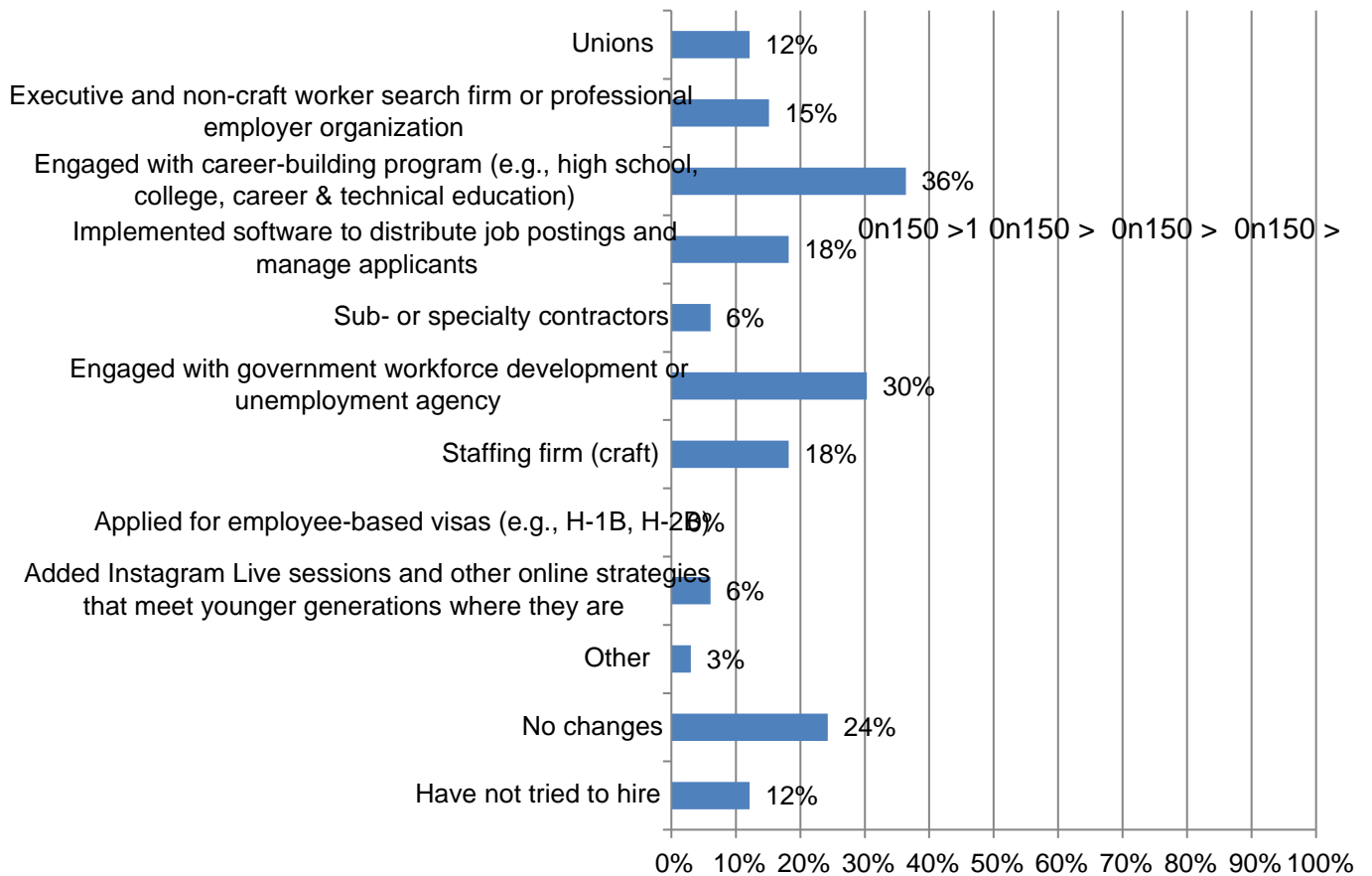


5. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 33 Salaried; 33 Craft

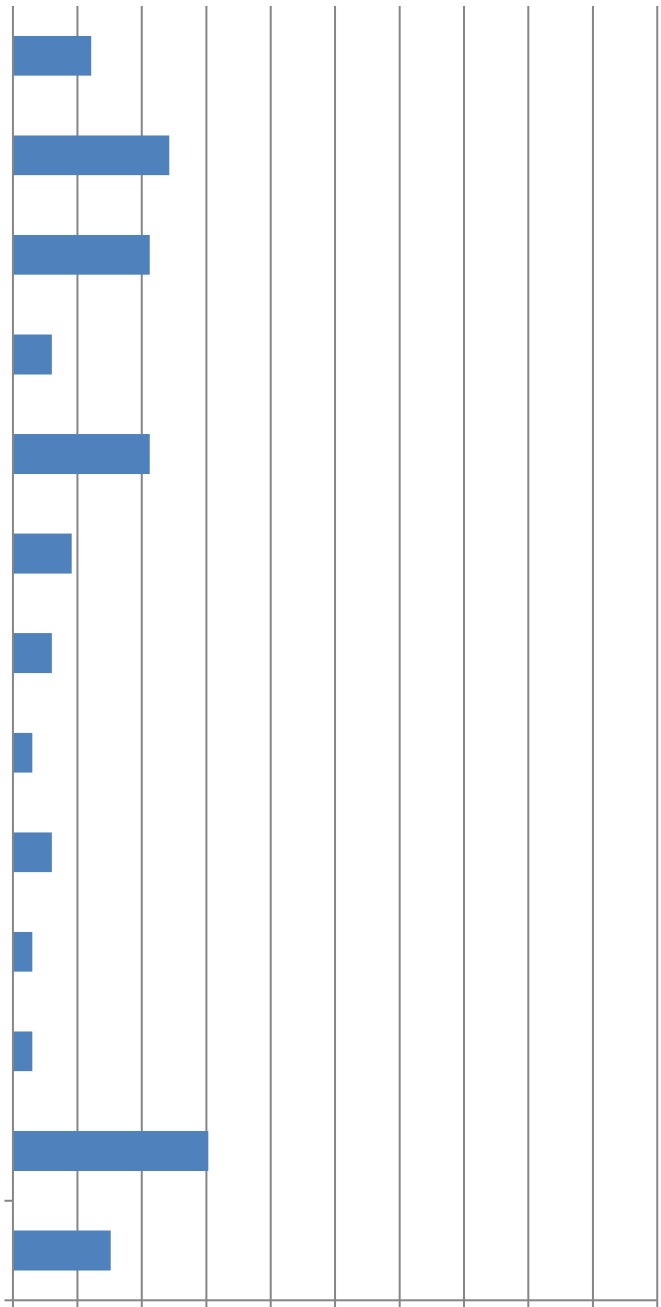


6. How many unfilled hourly craft or salaried positions did you have on June 30, 2020? Responses: 33 Salaried; 33 Craft

7. Has your firm added or increased use of the following to provide workers in the last 6 months? (Mark all that apply) Responses: 33

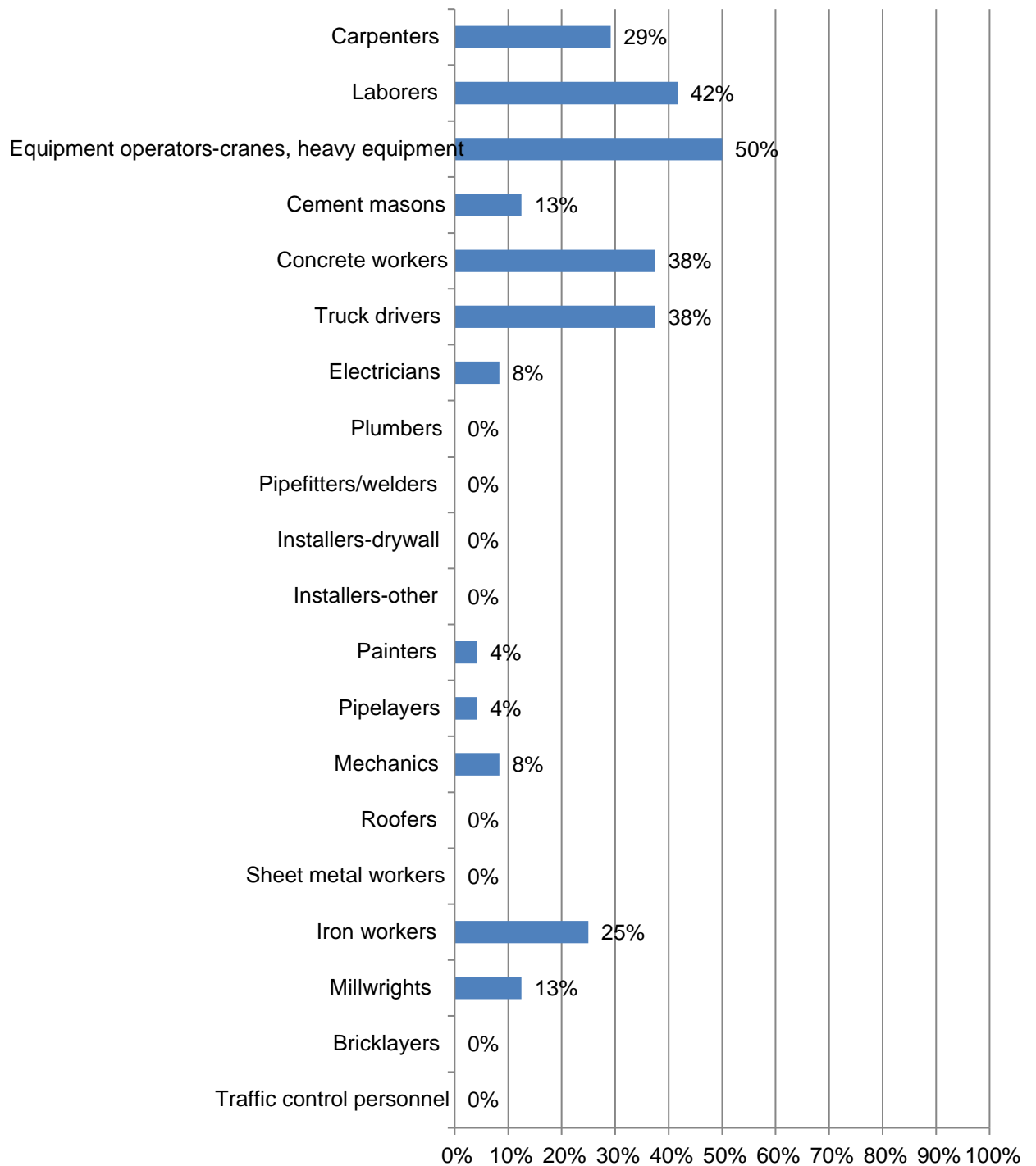


8. Has your firm made changes in hiring, training or scheduling in the last 6 months? (Mark all that apply) Responses: 33

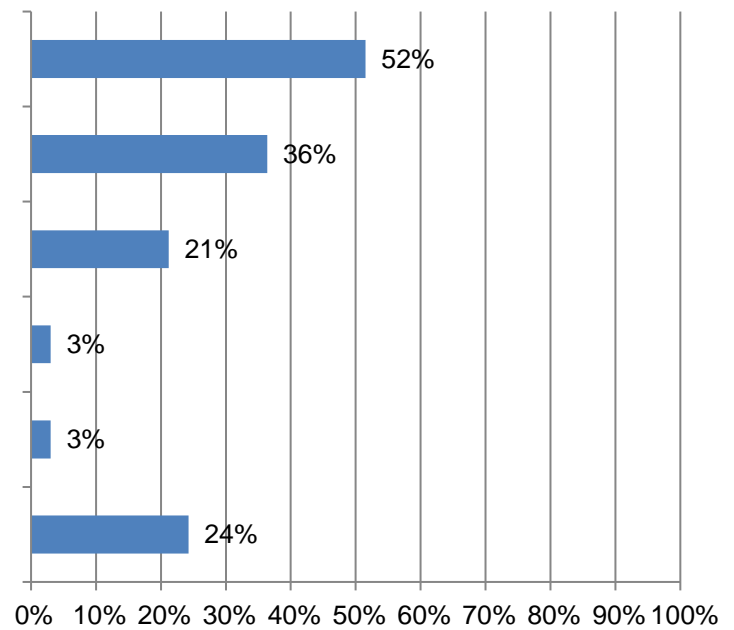


9. If your firm is having trouble filling salaried positions, please indicate all the position types you are

10. If your firm is having trouble filling hourly craft positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 24

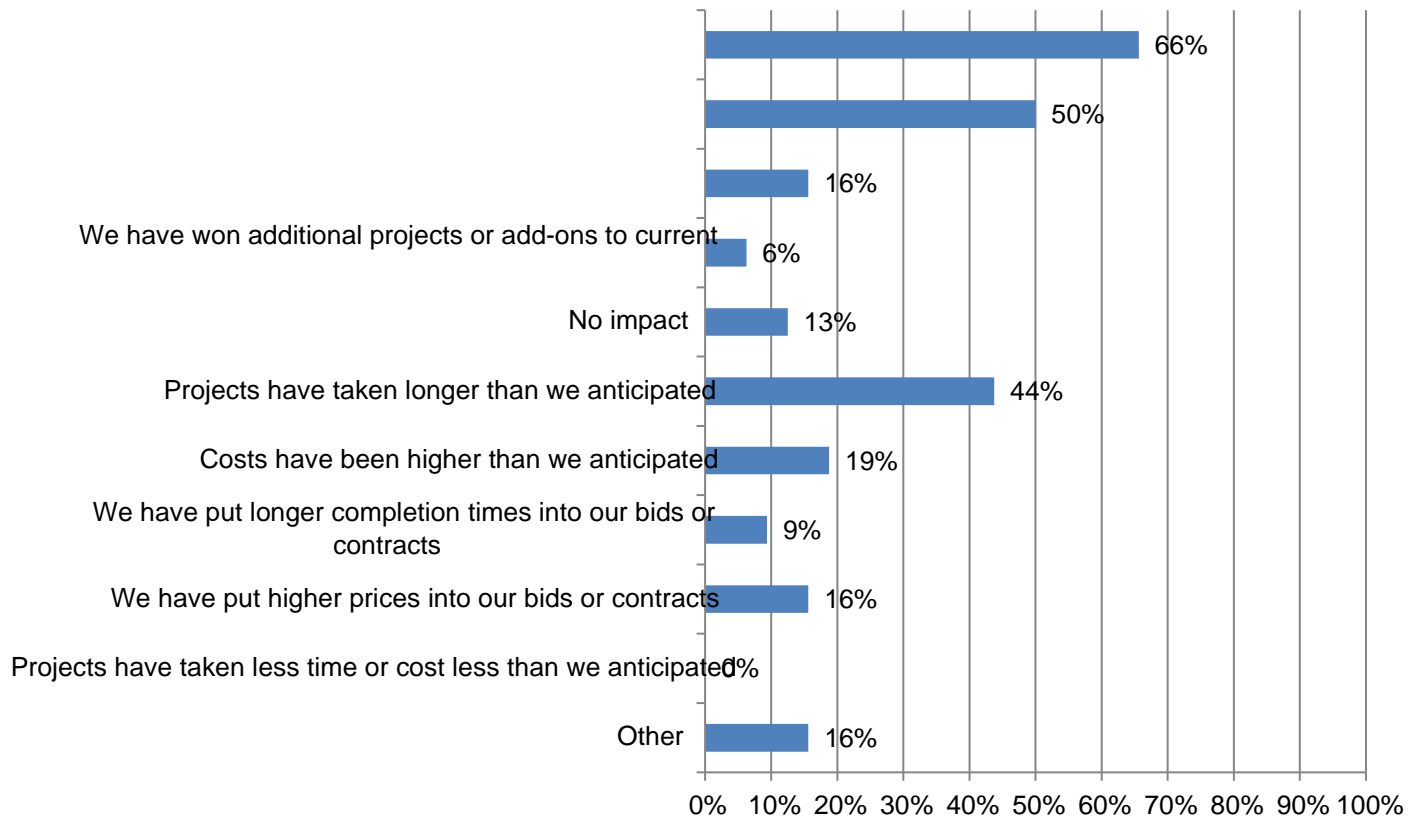


11. Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the last 6 months?
(Mark all that apply) Responses: 33

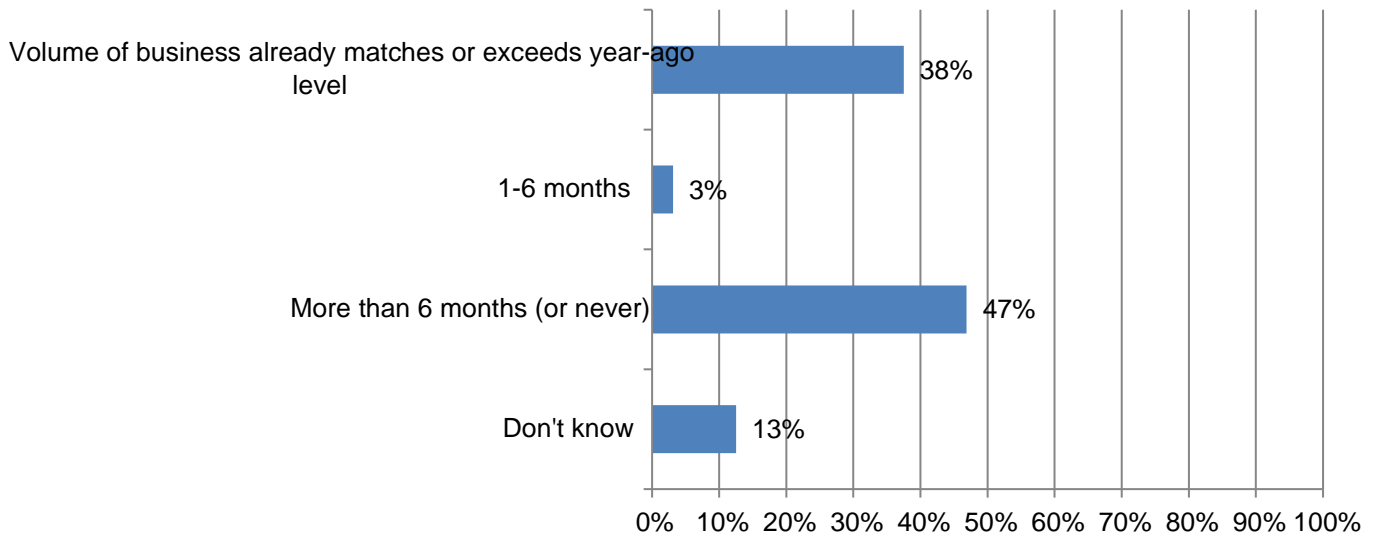


12. What technologies (hardware or software) have you employed recently to help alleviate any labor shortages your firm has experienced? (Mark all that apply) Responses: 31

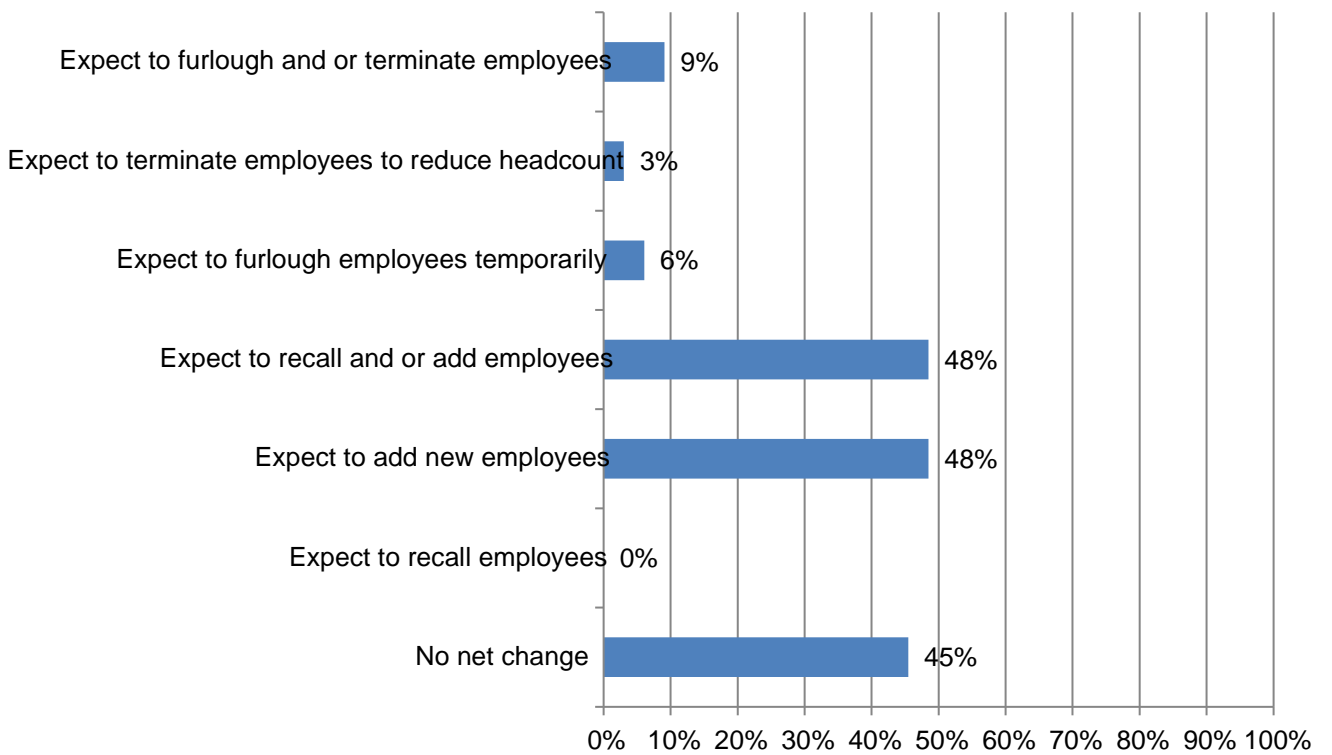
13. What impact, if any, has the pandemic had on your firm's projects? (Mark all that apply) Responses: 32



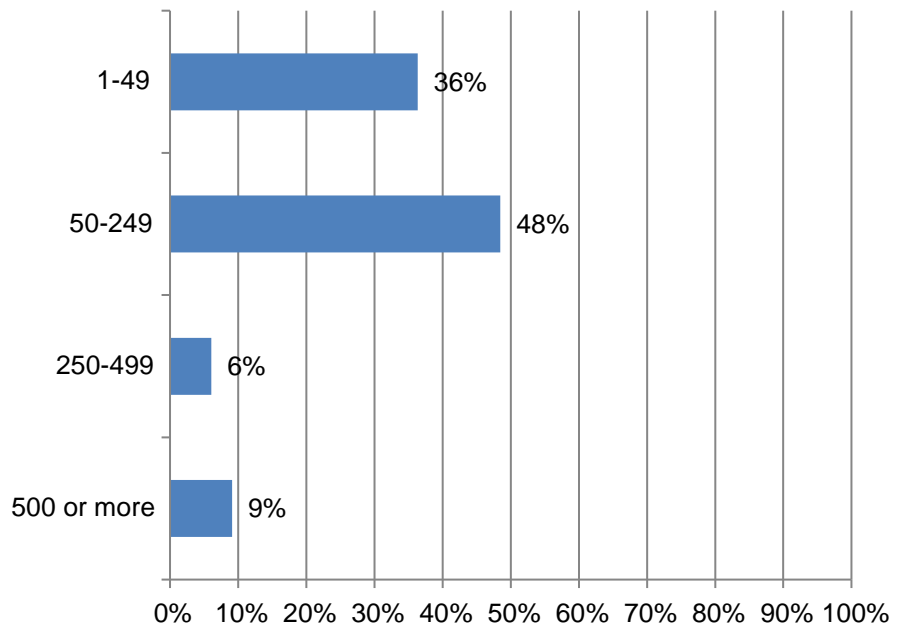
14. What impact, if any, has the pandemic had on your firm's safety and health program or performance? Responses: 32



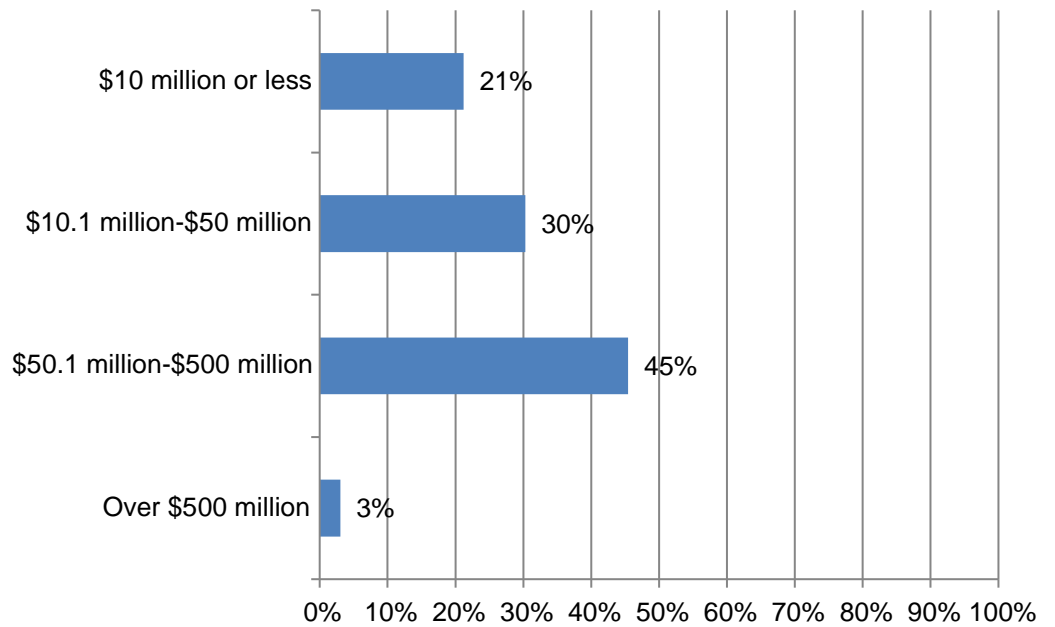
17. How do you expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses: 33



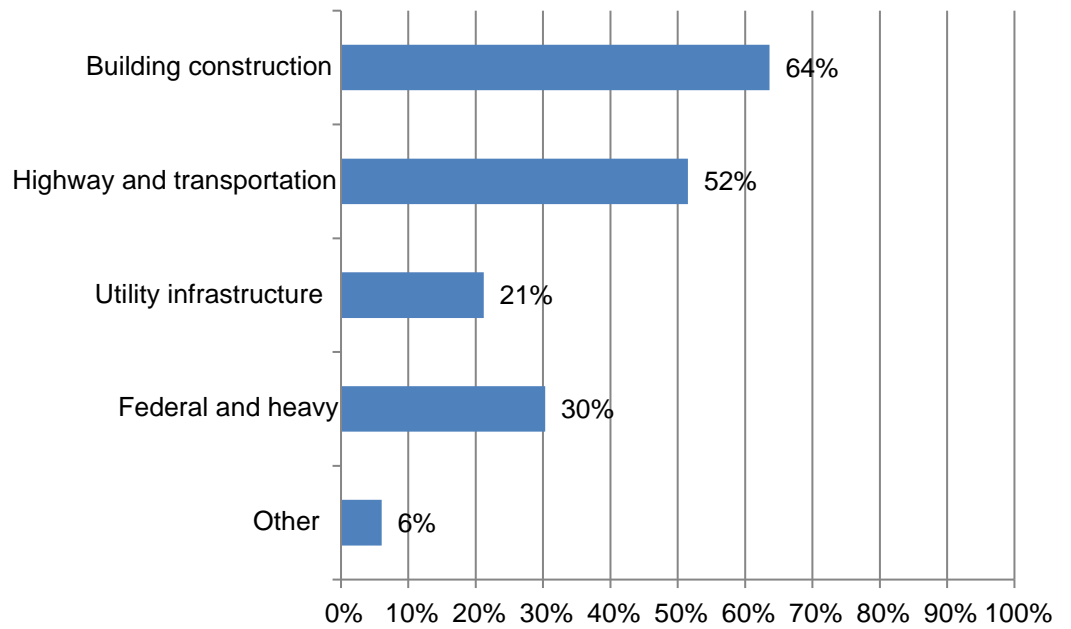
18. How many total employees did your firm employ at all of its locations as of June 30, 2020? Responses: 33



19. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 33



20. Please indicate which of the following types of construction projects your firm performs (Mark all that apply)
Responses: 33



21. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?
 Responses: 32

