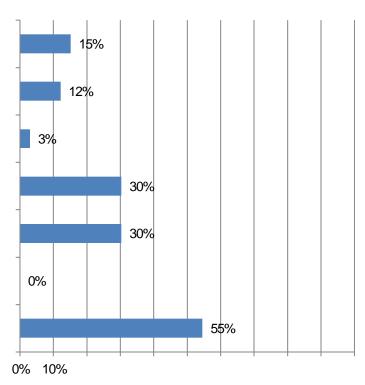
2020 Workforce Survey Results

Florida Results

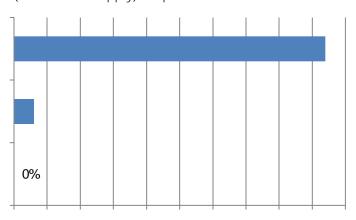
Total responses: 33, but number varies by question.

1. How has your firm's headcount changed as a result of the pandemic? (Mark all that apply) Responses: 33



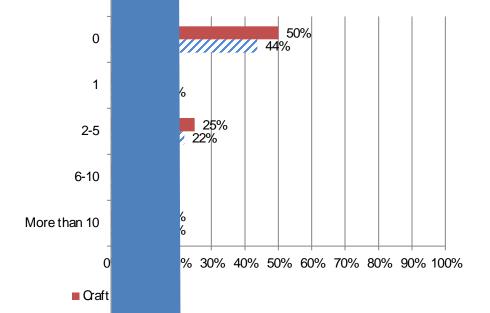
2. By what percentage has your firm's headcount changed in the past 12 months? Responses: 33

3. Did you furlough employees and then recall any? (Mark all that apply) Responses: 33

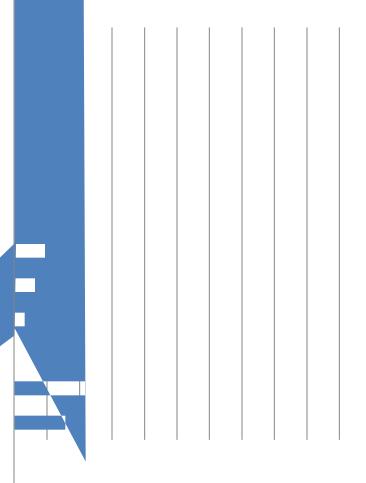


4. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 33 Salaried; 33 Craft

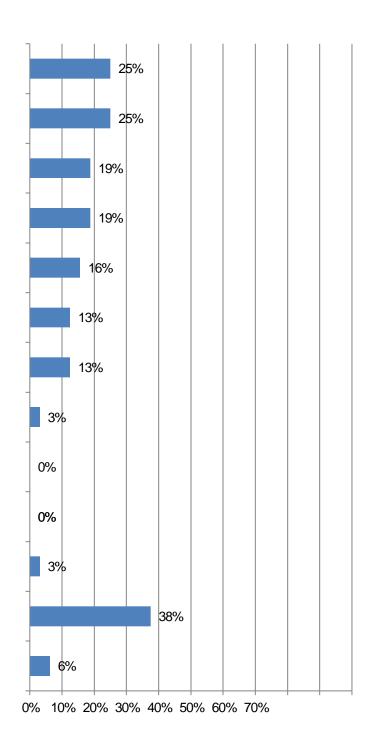
5. How many unfilled hourly craft or salaried positions did you have on June 30, 2020? Responses: 32 Salaried; 32 Craft

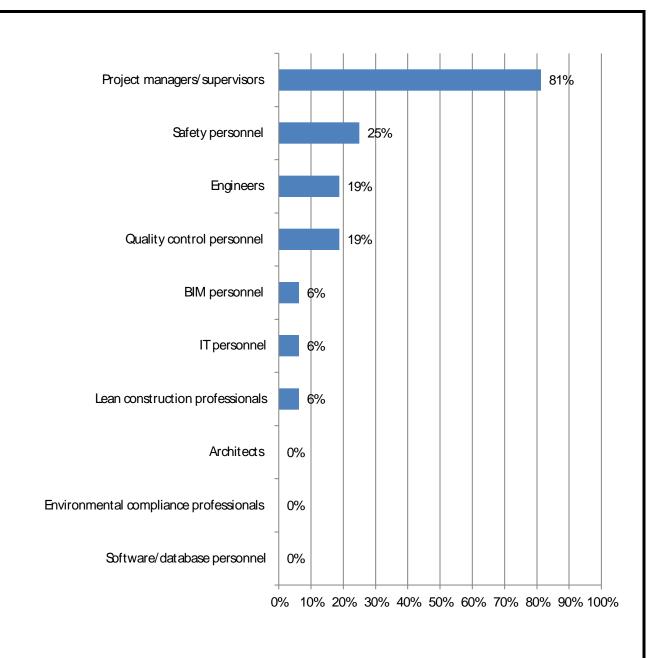


6. Has your firm added or increased use of the followapply) Responses: 32

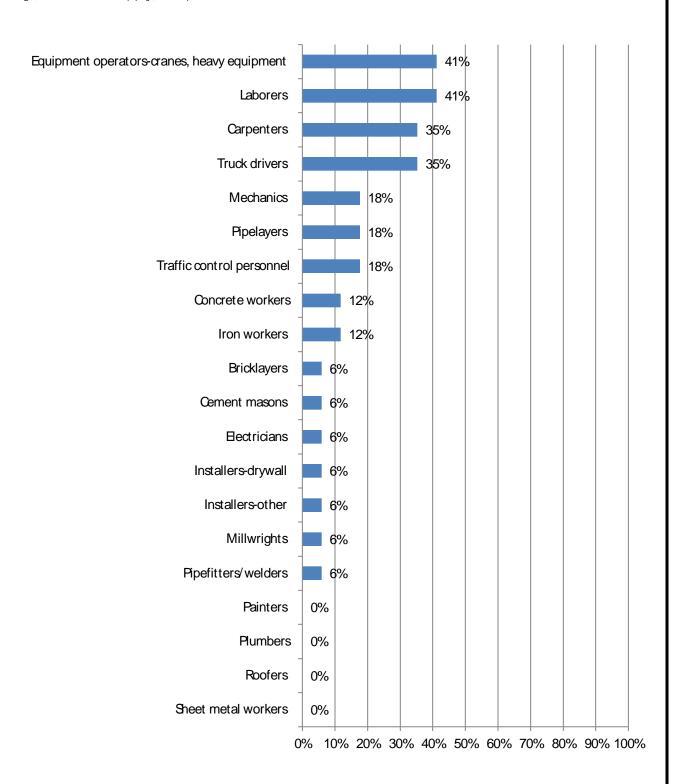


8. Ha firm made changes in hiring, training or scheduling in the last 6 months? (Mark all that are Responses: 32

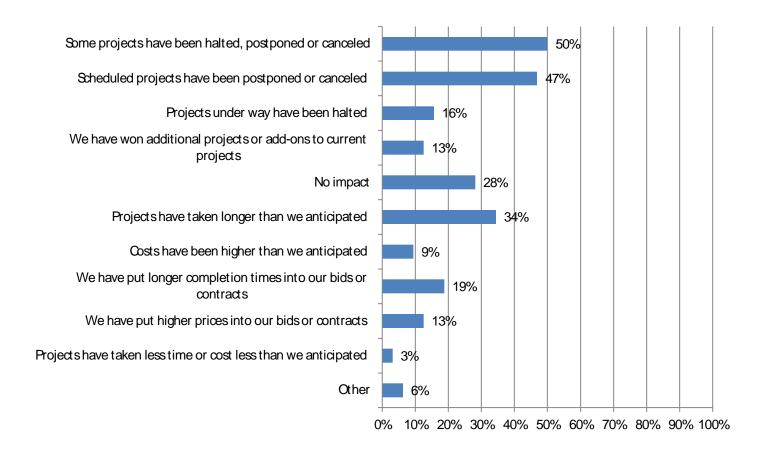




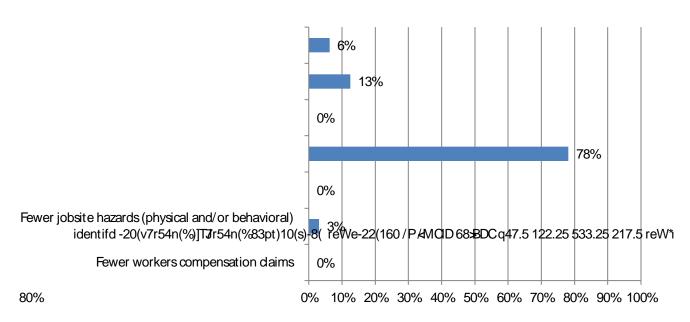
10. If your firm is having trouble filling <u>hourly craft</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 17



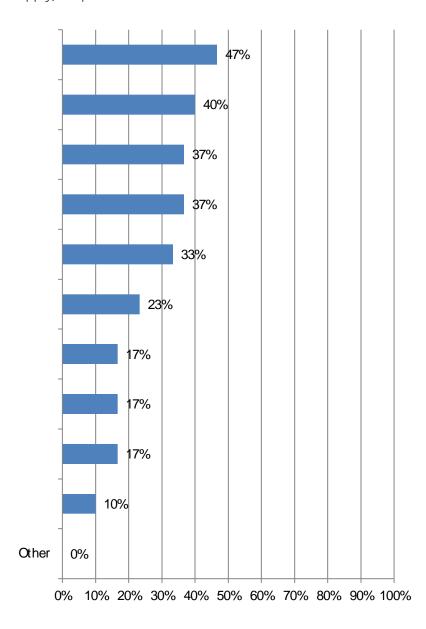
1. Has your firm adjusted pay and/or benefits for <u>hourly craft</u> or salaried personnel in the last 6 months?	



14. What impact, if any, has the pandemic had on your firm's safety and health program or performance? Responses: 32

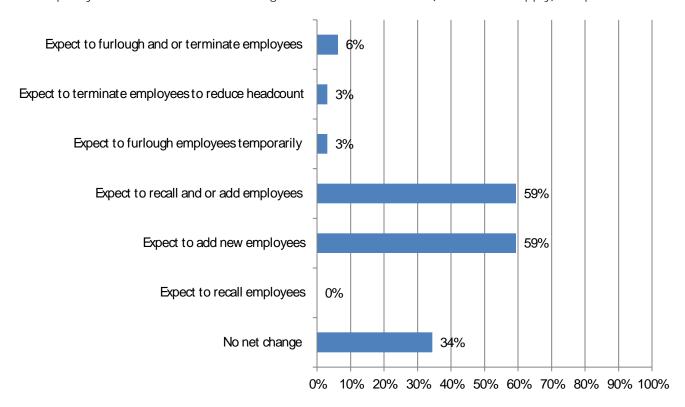


15. If Congress takes further action to address the economic fallout from the coronavirus, which of these measures would be helpful to your business? (Mark all that apply) Responses: 30

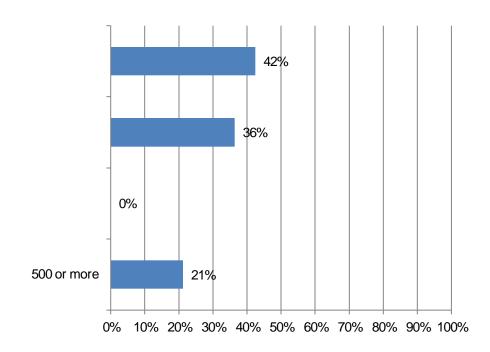


16. When do you expect your firm's volume of business will return to its normal level relative to one year earlier? Responses: 33

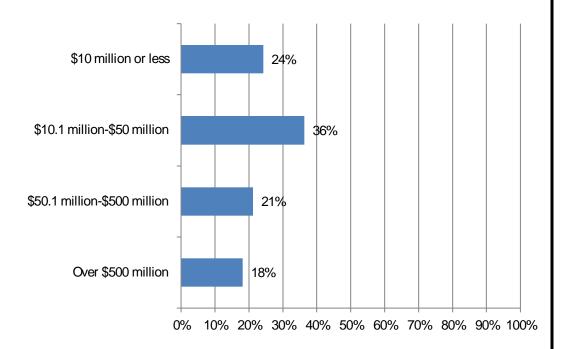
17. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses: 32



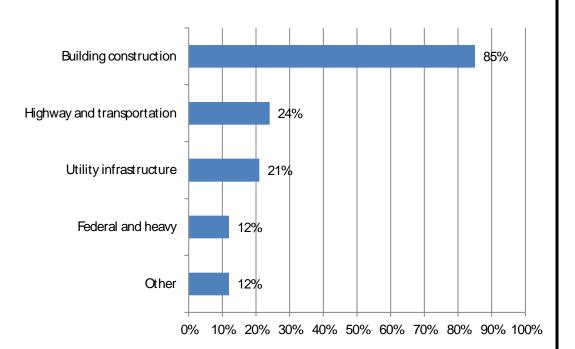
18. How many total employees did your firm employ at all of its locations as of June 30, 2020? Responses: 33



19. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 33.



20. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 33



21. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 32 We always operate as a union contractor 0% We primarily operate as a union contractor but not always 0% We primarily operate as an open-shop contractor but not 16% always We always operate as an open-shop contractor 63% We do not self-perform or directly hire craft personnel 22% 0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%