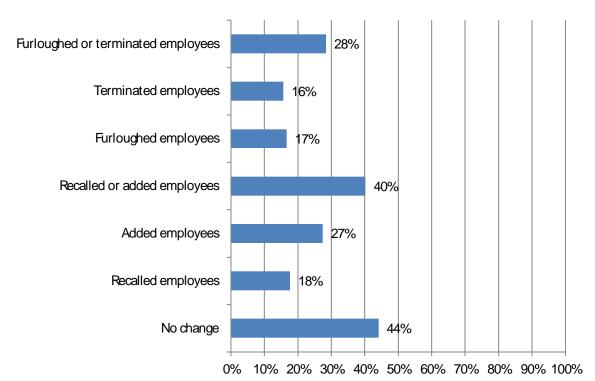


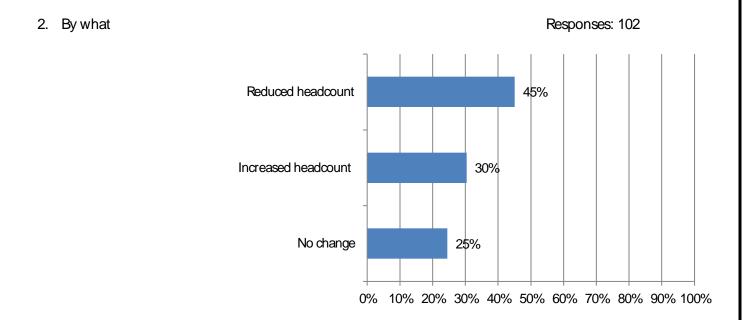
2020 Workforce Survey Results

California Results

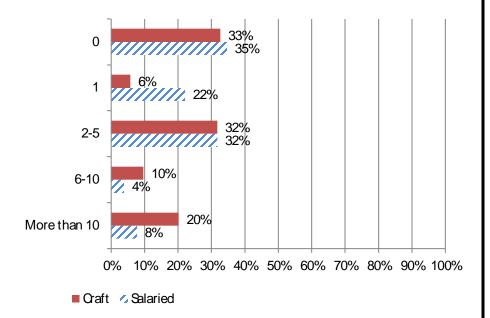
Total responses: 104, but number varies by question.

1. Responses: 102

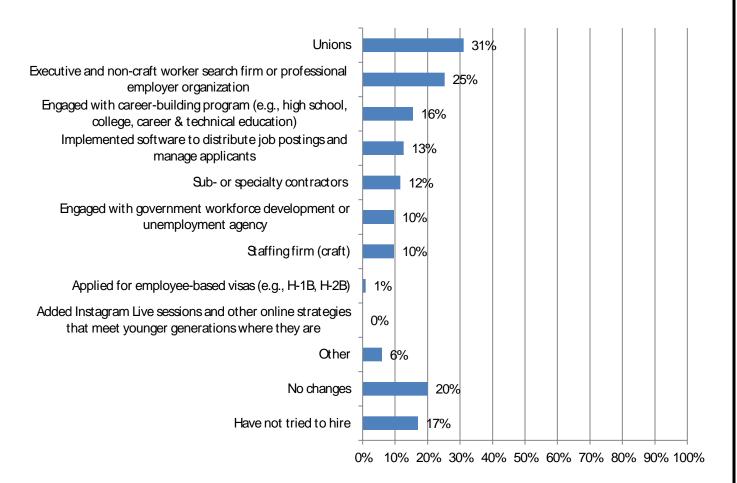


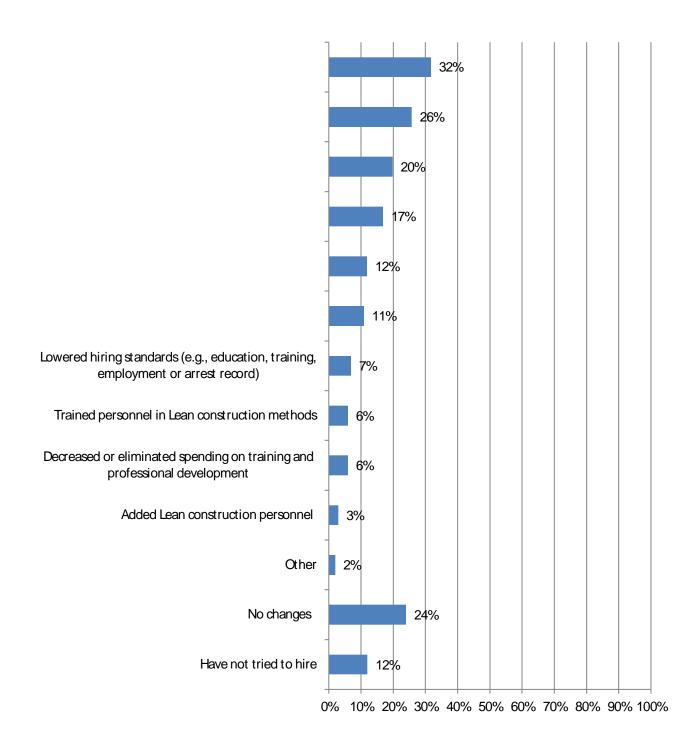


6. How many unfilled hourly craft or salaried positions did you have on June 30, 2020? Responses: 104 Salaried; 104 Craft

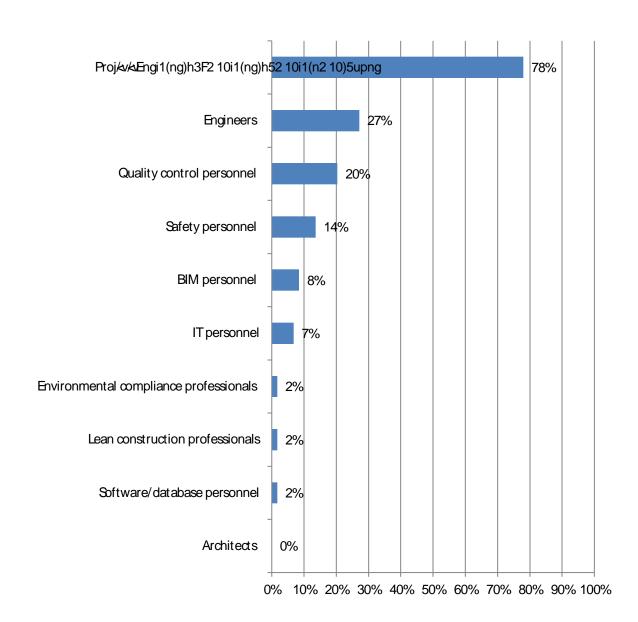


7. Has your firm added or increased use of the following to provide workers in the last 6 months? (Mark all that apply) Responses: 103

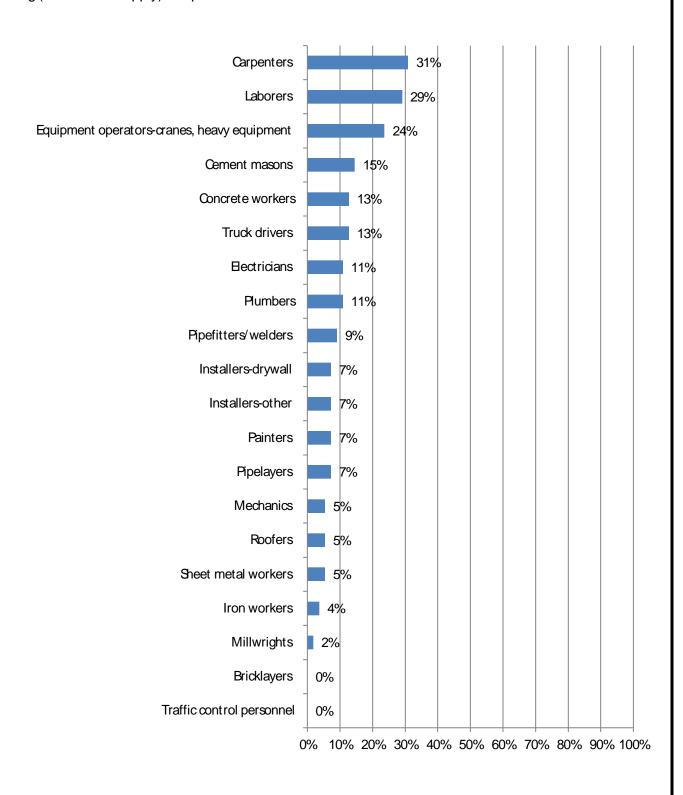




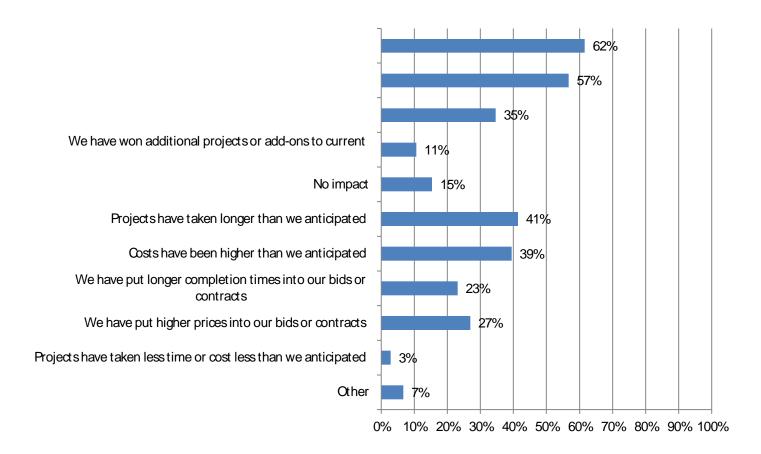
9. If your firm is having trouble filling <u>salaried</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply): 59



10. If your firm is having trouble filling <u>hourly craft</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 55



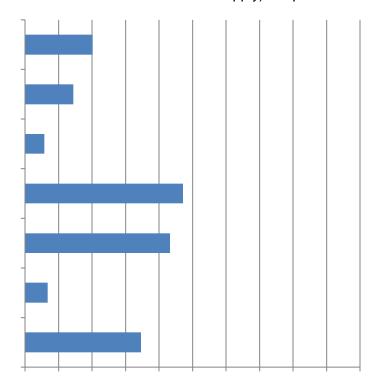
11. Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the last 6 months?	



14. What impact, if any, has the pandemic had on your performance? Responses: 103

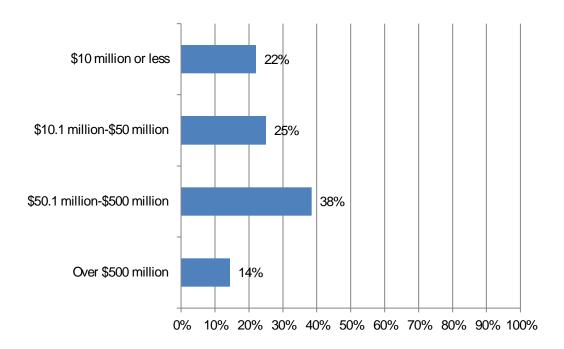
safety and health program or

15. If Congress takes further action to address the economic fallout from the coronavirus, which of these measures would be helpful to your business? (Mark all that apply) Responses: 98

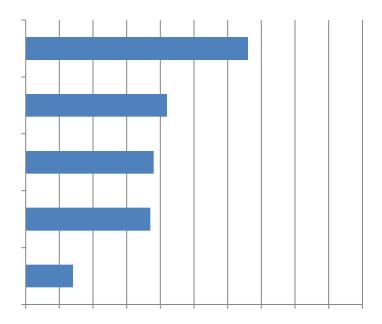


18. How many total employees did your firm employ at all of its locations as of June 30, 2020? Responses: 104

19. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 104



20. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 104



	or an open-shop contractor?