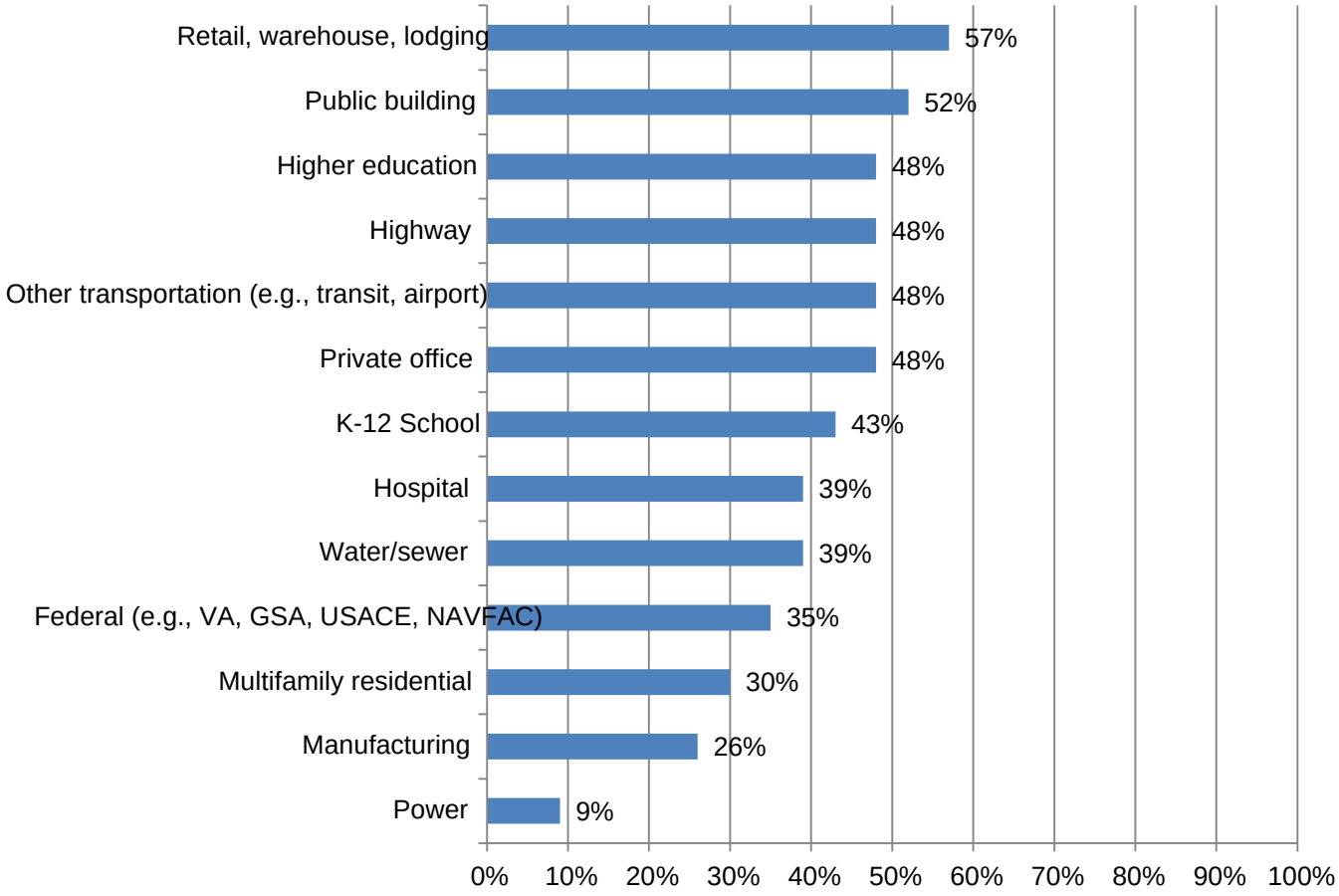
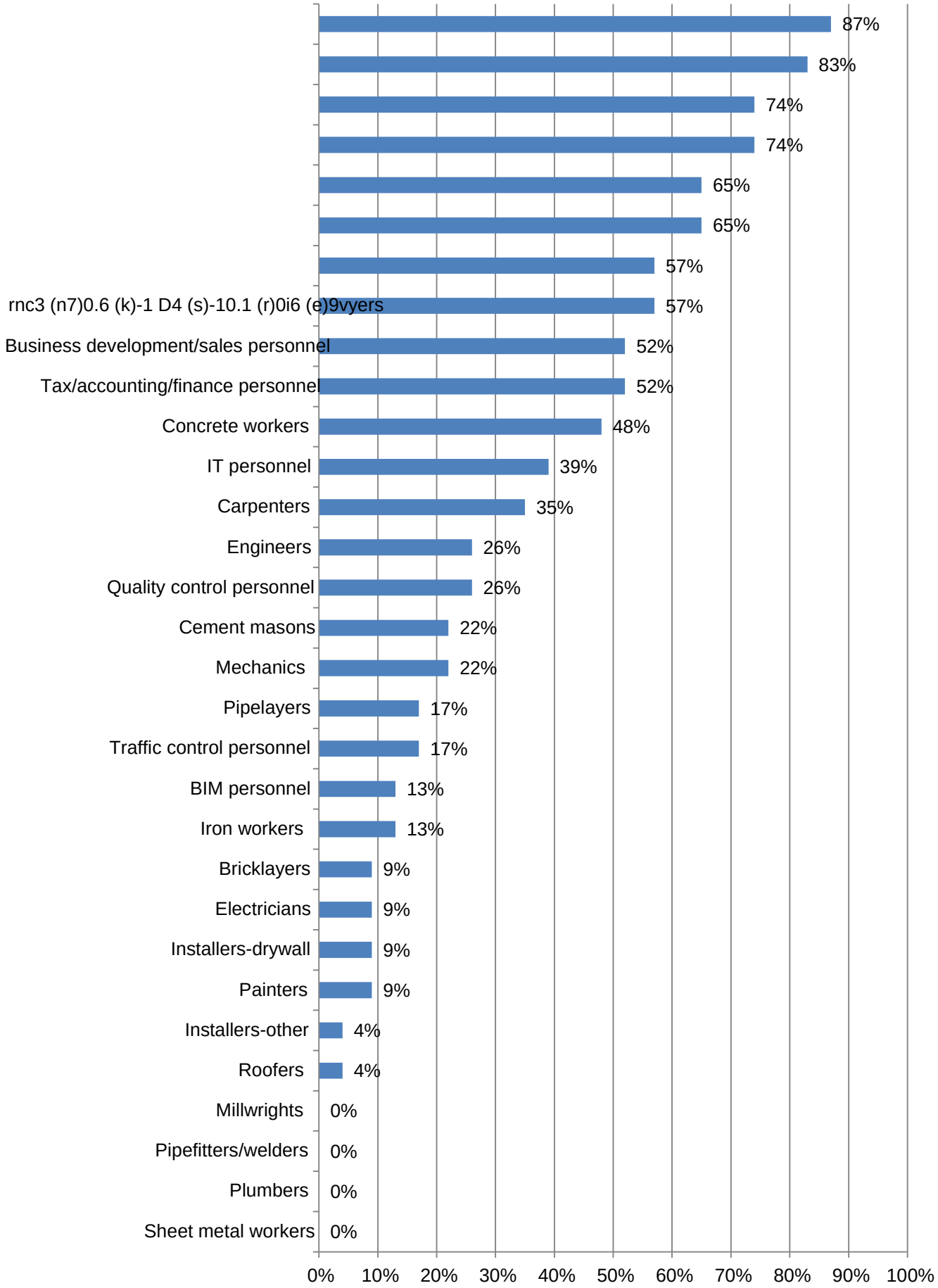
2017Workforce Survey Results

Utah Results

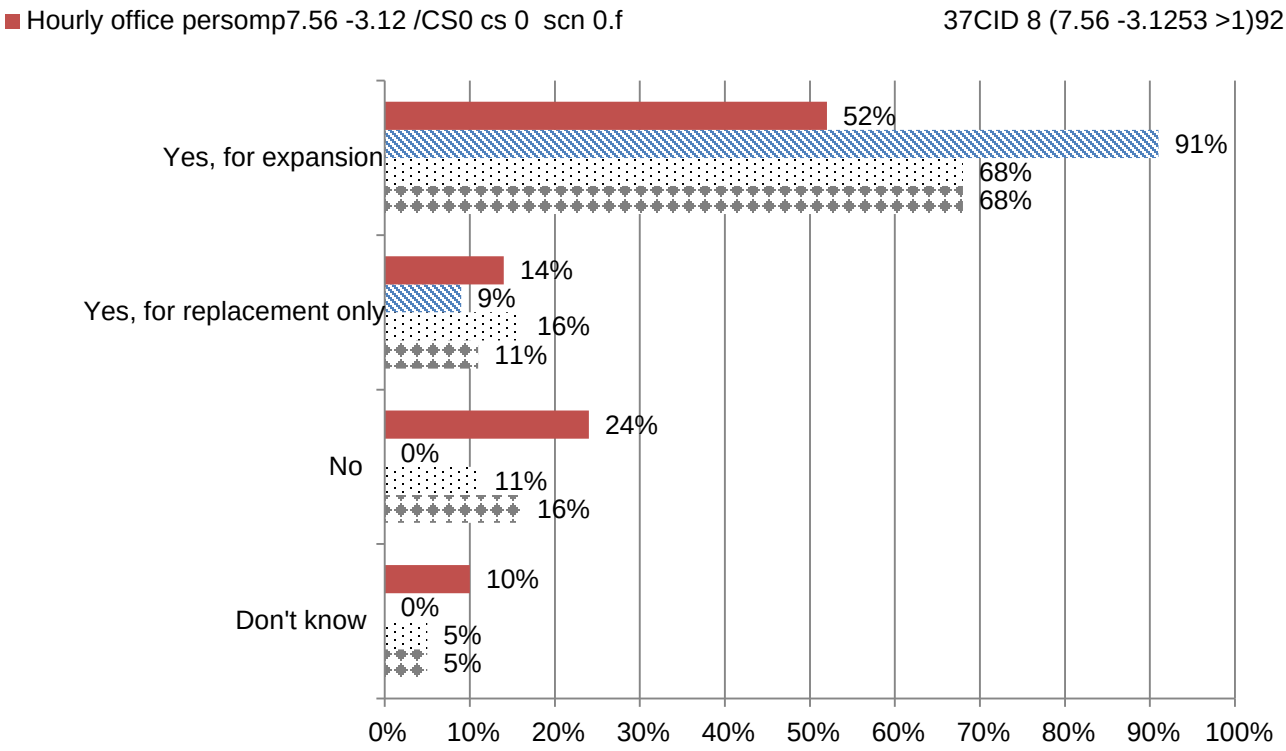
of the following types of construction projects your firm performs (mark all that apply)?



2. What types of employees does your firm employ (mark all that apply)?

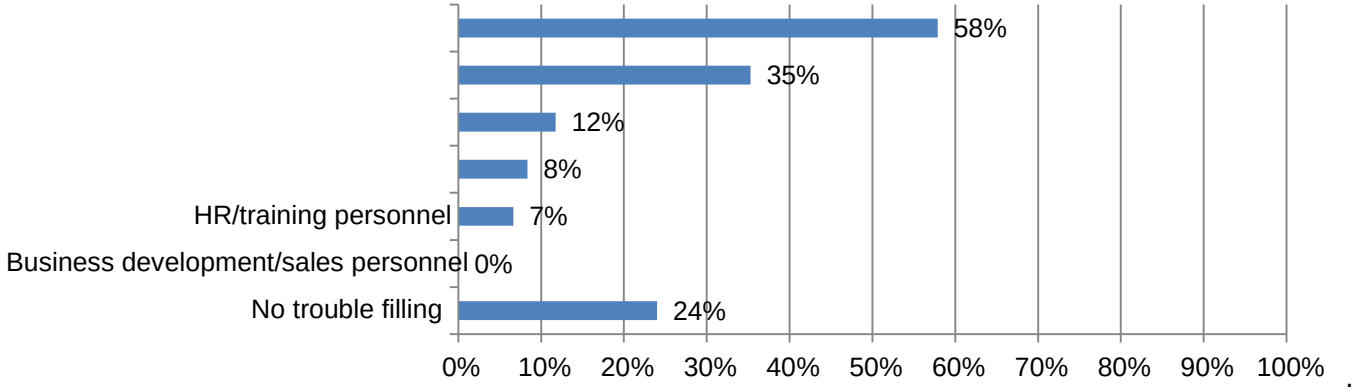


3. In the next 12 months, do you expect your firm will hire additional or replacement:



4. How would you describe your current recruitment situation?

5. If your firm is having trouble filling salaried positions, please indicate the position types you are having trouble filling (responses shown for positions types employed by 10 or more respondents):



6. If your firm is having trouble filling craft professional positions, please indicate the position types you are having trouble filling (responses shown for positions types employed by 10 or more respondents):

7. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months?

8. How would you rate the adequacy of the local pipeline for supplying well-trained craft personnel?

9. How would you rate the adequacy of the local pipeline for supplying craft personnel who are:

10. Which, if any, of these categories of workers does your firm make special efforts to recruit and/or retain (mark all that apply)?

11. What methods does your firm use to recruit these categories of workers (mark all that apply)?

12. What methods does your firm use to retain these categories of workers (mark all that apply)?

15. Haveyou increased your use of any ofthe following during the past year because of difficulty in filling positions (mark all that apply)?

16. If your firm is experiencing staffing challenges, how would you describeitthpact on yourcompany'ssaf wi80c4.8 (8-4

17. When you self-perform construction work, do you operate as a union contractor or an open-shop?

18