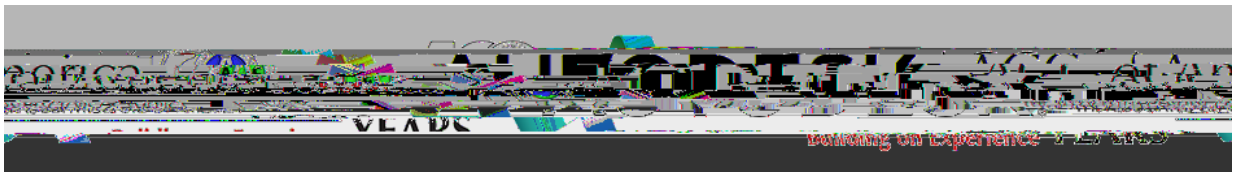
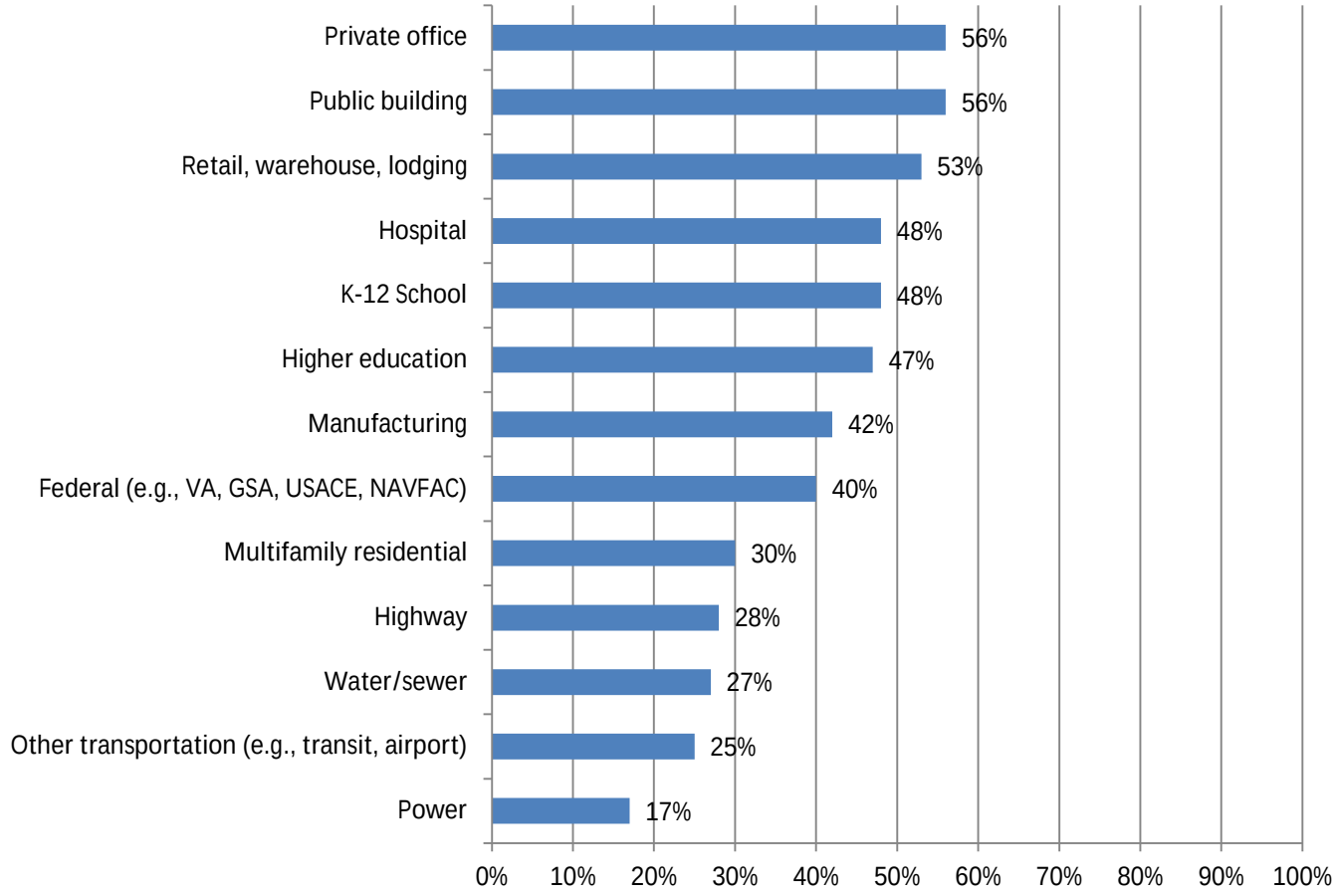


2017 [illegible]

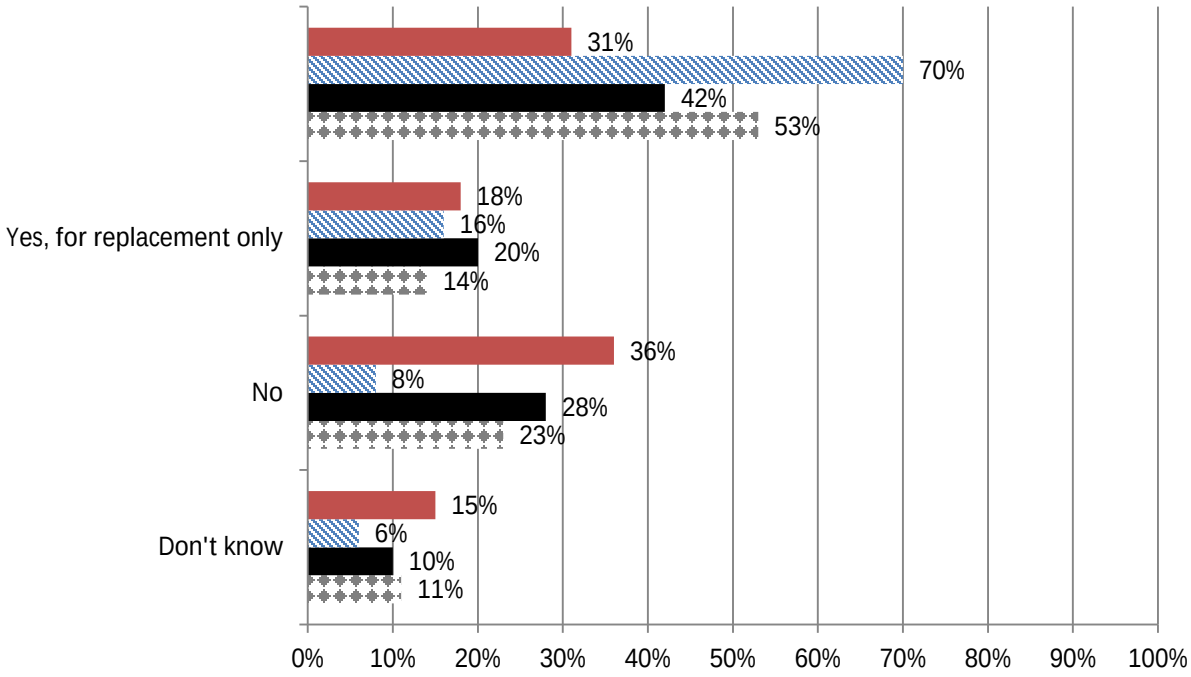
[illegible]

Total responses: 464. Responses varied for some questions.

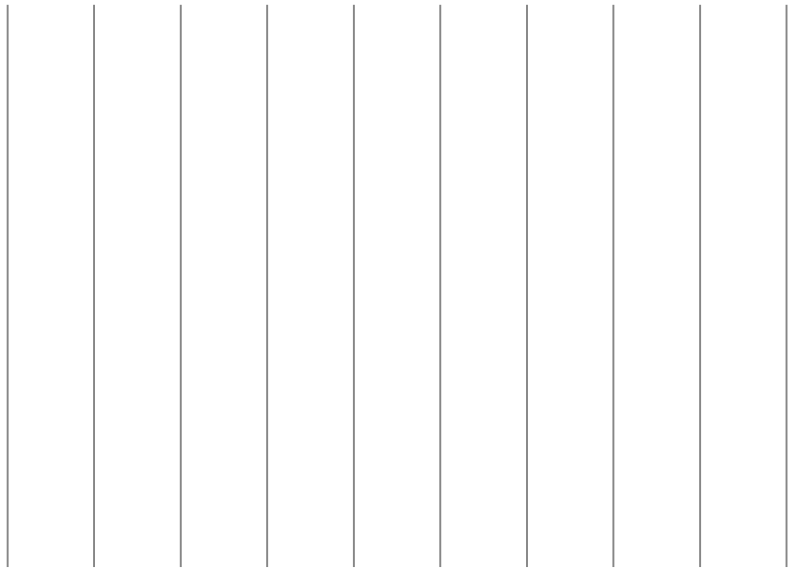
1 [illegible] . [illegible] ?

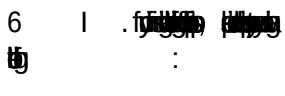


3 . I m12 s n

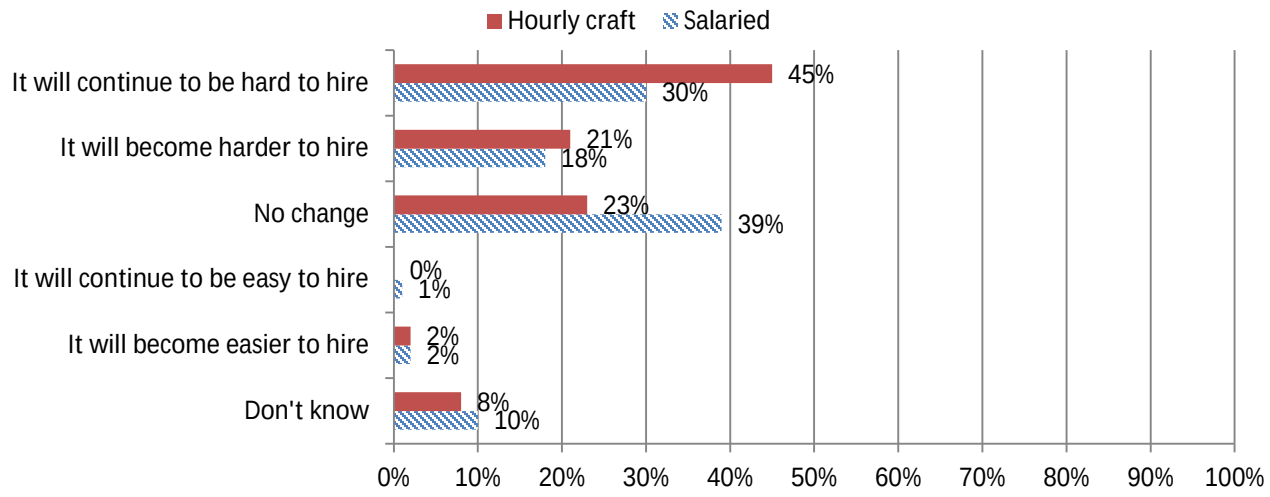

31%
70%
42%
53%
Yes, for replacement only
18%
16%
20%
14%
No
36%
8%
28%
23%
Don't know
15%
6%
10%
11%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%

4 . ?

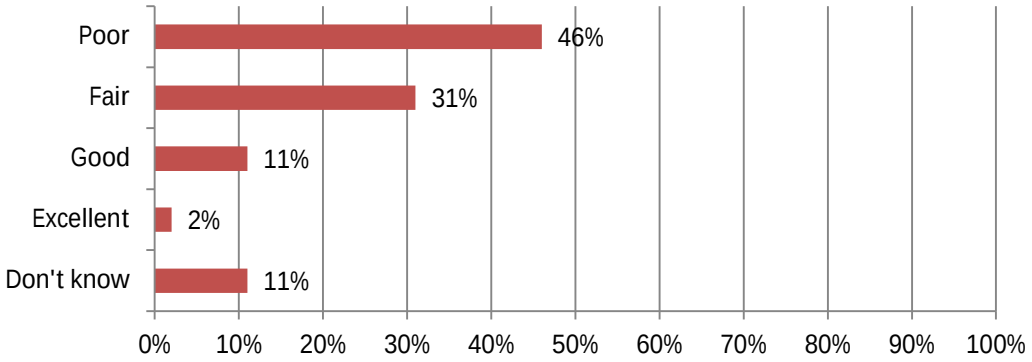




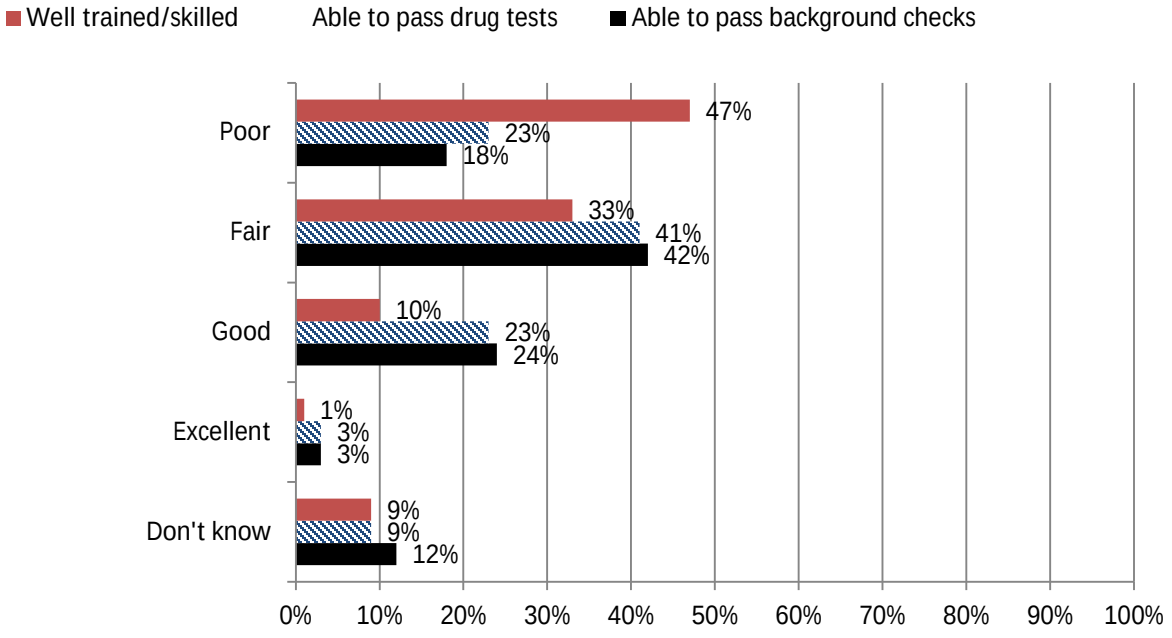
7 . [illegible] ?


Hourly craft
Salaried
It will continue to be hard to hire
45%
30%
It will become harder to hire
21%
18%
No change
23%
39%
It will continue to be easy to hire
0%
1%
It will become easier to hire
2%
2%
Don't know
8%
10%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%

[illegible] 8 [illegible] ?

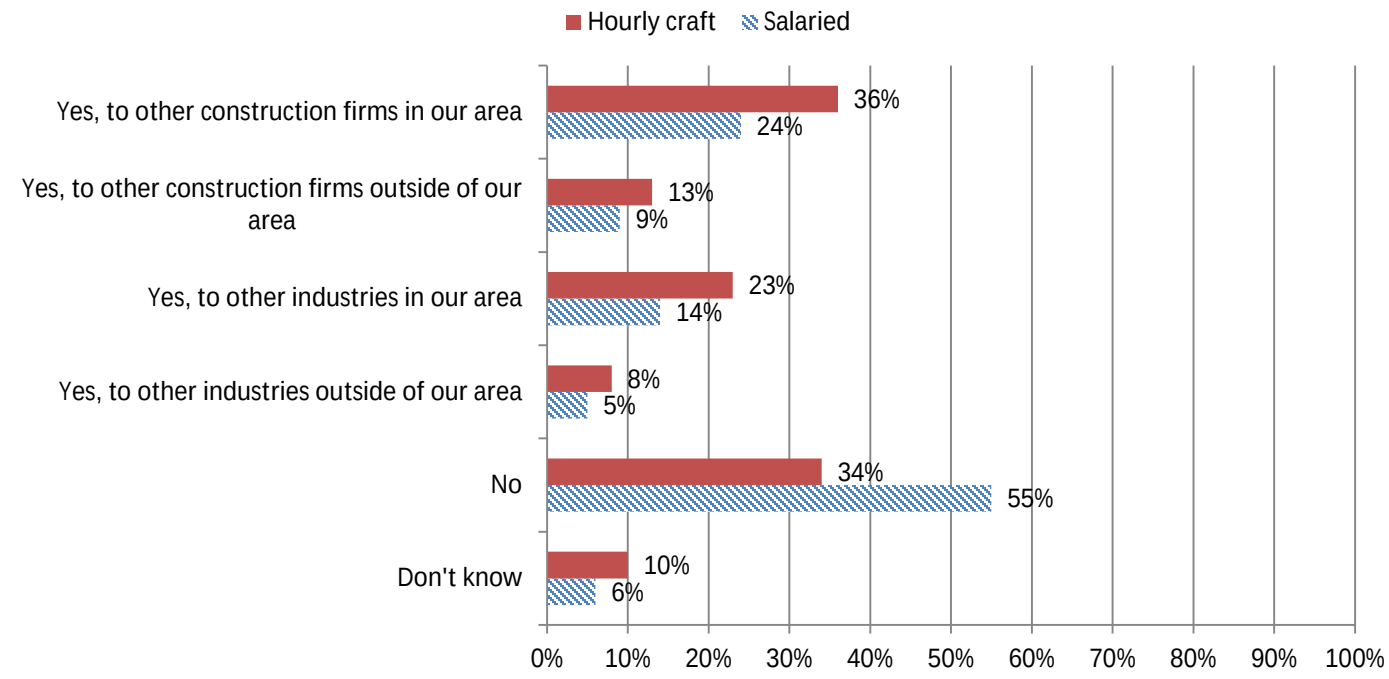

Poor
46%
Fair
31%
Good
11%
Excellent
2%
Don't know
11%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%

9 [illegible]

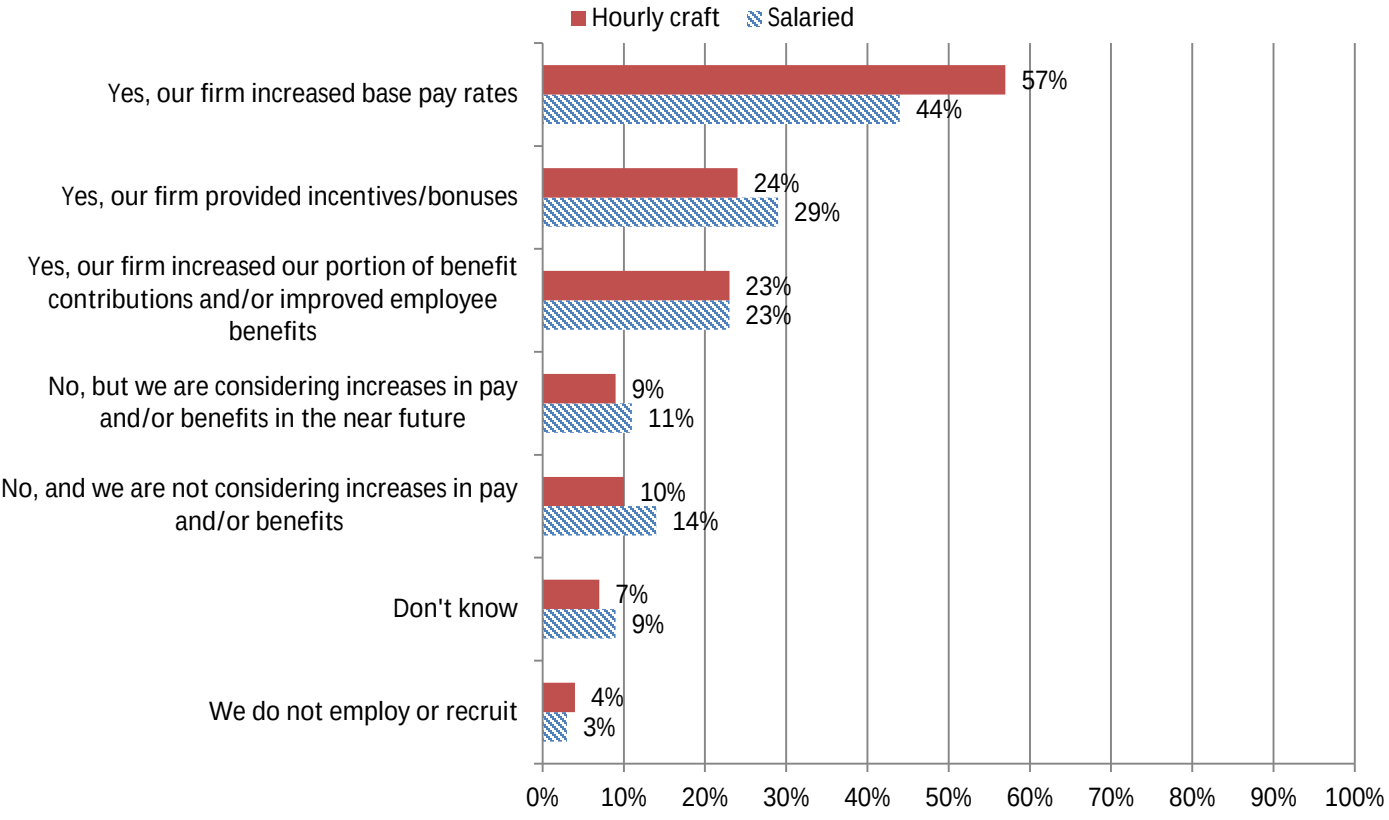

Well trained/skilled
Able to pass drug tests
Able to pass background checks
Poor
47%
23%
18%
Fair
33%
41%
42%
Good
10%
23%
24%
Excellent
1%
3%
3%
Don't know
9%
9%
12%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%

1

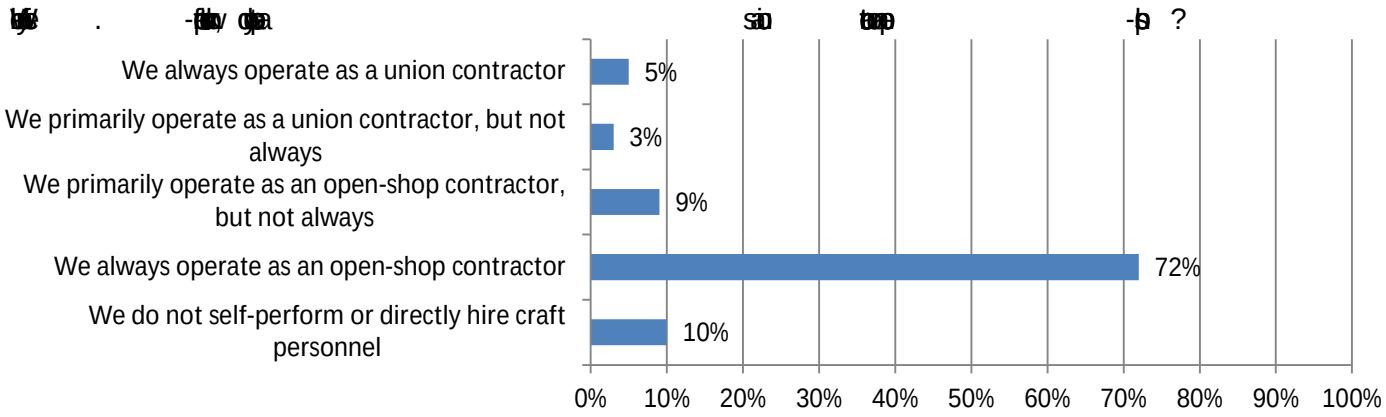
13 I . s g f o l p t ?



14 . a f o l e
f g ?



17 . ?


We always operate as a union contractor
5%
We primarily operate as a union contractor, but not always
3%
We primarily operate as an open-shop contractor, but not always
9%
We always operate as an open-shop contractor
72%
We do not self-perform or directly hire craft personnel
10%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%

1 . ? 8

19 . ?

20 . .