

7. THE PRO ACT WOULD EXPAND UNION-ONLY SUBCONTRACTING RESTRICTIONS

The bill would eliminate restrictions on "hot cargo" agreements under which an employer promises to a union that it won't do business with another employer. In construction, this means authorizing subcontracting clauses that extend to off-site work and strikes to get the clauses. This could lead to a loss of business opportunity for open-shop contractors that might otherwise perform off-site work for union general contractors or higher-tier subcontractors.